



45th ANNUAL REPORT 2007/2008

EMS

EMS-CHEMIE HOLDING AG

Domat/Ems Switzerland

Spotlight on Share Performance

	Share capital on December 31					
	2007	2006	2005	2004 comparable ²⁾	2004 reported	2003
Number of shares as per articles of incorporation						
Registered shares (par value CHF 0.01)	25 052 870	25 052 870	25 052 870	25 052 870 ¹⁾	25 052 870 ¹⁾	26 093 000
Conditional capital	-	-	-	-	-	-
Authorized capital	-	-	-	-	-	-
Number of shares entitled to dividend on December 31						
Registered shares	24 025 654	22 718 364	23 810 571	24 255 600	24 255 600	26 093 000
Treasury shares	1 027 216	2 334 506	1 242 299	797 270	797 270	-
Information per share:						
Dividend per share in CHF	7.25 ³⁾	8.00	6.50	4.00	4.00	8.00
Of which ordinary dividend	6.00	5.50	5.00	4.00	4.00	8.00
Of which special dividend	1.25	2.50	1.50	-	-	-
Equity per share in CHF ⁴⁾	54.71	48.15	44.64	36.48	44.71	56.57
Cash flow per share in CHF ⁵⁾	15.22	15.67	9.85	9.87	10.77	15.77
Earnings per share in CHF						
Basic*	12.14	12.99	-	-	7.33	4.10
Diluted*	12.09	12.65	-	-	7.33	4.10
Earnings per share in CHF from continued activities						
Basic*	-	-	7.27	6.96	-	-
Diluted*	-	-	7.27	6.96	-	-
Earnings per share in CHF from discontinued activities						
Basic*	-	-	0.03	0.37	-	-
Diluted*	-	-	0.03	0.37	-	-
Stock prices in CHF ⁶⁾						
High	170.00	147.00	116.90	99.21	107.25	108.00
Low	144.06	117.00	93.43	90.19	97.50	90.00
At December 31	166.60	146.60	116.50	94.36	102.00	97.00
Market capitalization on December 31 (CHF millions)	4 173.8	3 672.8	2 918.7	2 364.0	2 555.4	2 531.0

Registered shares are listed on the SWX Swiss Exchange and are traded on virt-x, an electronic trading system in London.

EMS-CHEMIE	Security number 1.644.035	ISIN CH0016440353	Investdata/Reuters identification EMSN
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* calculated according to IAS 33

¹⁾ 1 040 130 registered shares were canceled as part of a share buyback on November 9, 2004.

²⁾ The comparable figures for 2004 consist of continued activities, i.e. after the spin-off of EMS-DOTTIKON.

³⁾ Proposal of the Board of Directors.

⁴⁾ Inclusive minority interests.

⁵⁾ Cash flow = net income plus write-downs on intangible assets, property, plant and equipment plus value adjustments to securities.

⁶⁾ Source: Bloomberg.

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Dear Shareholders,

We expected globally uneven economic developments for 2007. Already in the previous year there were signs of a downturn in the US economy. By contrast, in 2007 Europe and Asia were still enjoying a boom which only slowed towards the end of the year.

Thanks to higher sales of specialty products in our core Performance Polymers business, EMS succeeded once again in 2007 in meeting the expectations communicated at the beginning of the year. We achieved further increases in both sales and operating profit (EBIT). The EBIT margin achieved by the core Performance Polymers business – which was already very high in a competitor comparison – was maintained despite higher raw material prices.

On November 20, 2007, EMS acquired global automotive supplier EFTEC, thus taking a further step towards expanding its strategic Performance Polymer business. EFTEC produces and distributes materials and application technology in the fields of bonding, coating, sealing, damping where it occupies a leading market position. It employs 728 people at 23 locations in 18 countries.

For EMS, 2007 was also a year that saw numerous changes at the various production locations. Additional production lines were taken into operation at Domat/Ems and expansion also continued at Gross-Umstadt in Germany, the second largest EMS production site. Furthermore, work began on establishing another major production site at Suzhou (China) while in Brankovice (Czech Republic) the new manufacturing plant of the EMS-PATVAG Business Unit commenced operation. The open day at Domat/Ems, held in the summer, was one of the highlights of the year. At this event – the first of its kind for nine years – over 13 000 people participated to learn more about EMS at first hand.

EMS follows the strategy of consistently distributing to its shareholders any funds not required for operational purposes. In future therefore, the financial result will not be as significant. In 2007, EMS succeeded once again in generating an extremely high financial result. We are thus very pleased to inform you, our esteemed shareholders, that we are again able to pay a special dividend in addition to the ordinary dividend.

For 2008, EMS is anticipating a continued deterioration in the global economic situation as well as an exchange rate situation that is unfavourable to export-oriented businesses such as ours. Weak consumer demand in the USA has an adverse impact on global exports from Europe and Asia, and a weak US dollar holds back economic development in these regions.

Based on this assessment, EMS is bracing itself for a generally difficult market environment. It will continue to pursue its strategy of promoting its Performance Polymer products in a consistent and focused manner. Concentrating on this core area in the last few years has taken effect: at the beginning of 2008, we were able to present to our customers a large number of new products which will now be introduced into the market as quickly as possible. Thanks to this innovative strength and our high quality standards, we have consolidated our close customer relations even further.

A harsh economic environment makes especially high demands on employees and management. We are confident that EMS staff at all levels have the qualities and leadership skills, as well as the dedication and commitment, to meet this challenge. By reacting swiftly, EMS will succeed in weathering the difficult times that lie ahead and will again achieve high performance results in the coming years.

We would like to thank you, our shareholders, most sincerely for your loyalty and support for EMS.

Dr Ulf Berg
Chairman of the Board
of Directors

Magdalena Martullo
Vice-Chairman of the Board
of Directors and CEO

Business performance

In the 2007 financial year, the EMS Group significantly increased net sales revenue and net operating income (EBIT) again, ending the year in the upper range of its own expectations. The consistent focus on specialty products in the Performance Polymers business area once again led to very satisfactory business development and higher sales volumes.

Net sales revenue grew by 11.2% compared with the previous year to CHF 1 552 million (1 396), while in local currencies the increase was 9.2%. Net operating income (EBIT) was boosted by 9.5% over the previous year to CHF 270 million (247) and EBITDA by 8.6% to CHF 324 million (298). The EBIT margin was 17.4% (17.7%).

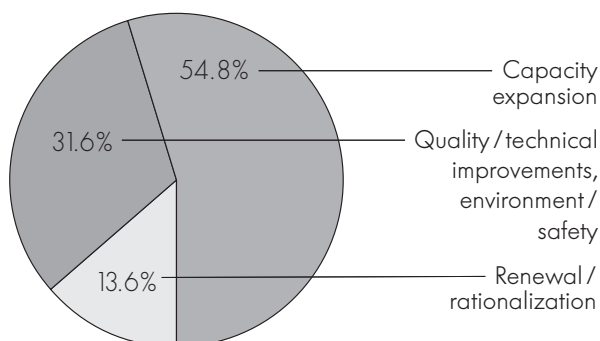
Net financial income again reached an exceptionally high CHF 64 million (118). The company is therefore proposing to distribute another special dividend this year.

Net income after taxes came to CHF 294 million (308).

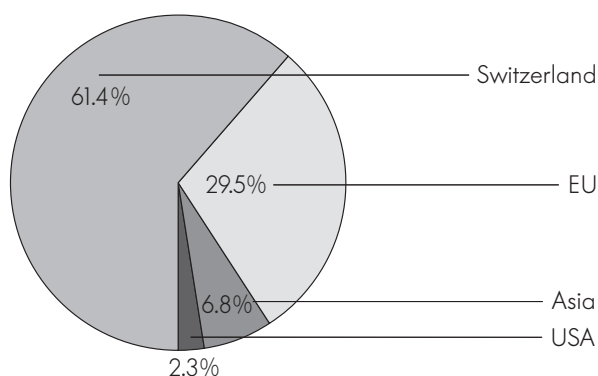
EMS is continuing to pursue its existing strategy of systematically focusing on operating growth in specialty products, particularly in the core business area Performance Polymers.

EMS is expecting 2008 to see a global economic slowdown and is therefore bracing itself for a difficult market environment. The decline in US consumer spending and the weakness of the US dollar are making it more difficult to export to the United States from Europe and Asia, and this is now also putting a damper on economic activity in these regions. The exchange rate situation in 2008 will be unfavourable for Swiss exporters such as EMS. Our company therefore attaches great importance to the rapid introduction of new products and to exercising restraint on the costs and investments fronts. Despite a difficult market environment, EMS expects to be able to match its high 2007 sales and operating result based on the same scope of consolidation. As substantial financial resources have now been returned to shareholders by means of share repurchases and payment of dividends, no further extraordinary financial income will be accrued.

Investment by application



Investment by country and region



Investments

Investments totalled CHF 72 million (64). As in previous years, a high cash flow from operations of CHF 324 million (298) once again enabled EMS to easily fund investment from internal resources. A key feature of EMS is the fact that it always generates a high level of free cash flow, both in good and less prosperous years.

Management structure

At the 2007 Annual General Meeting Magdalena Martullo, Egbert Appel, Dr Hansjörg Frei, Dr Werner Prätorius and Albert Reich were elected to the Board of Directors for a further one-year term of office. Dr Ulf Berg was also elected as a new member of the Board of Directors for a one-year term. Dieter Klug stepped down from the Board of Directors for reasons of age.

Personnel

At the end of the year under review, the two business areas forming the EMS Group (including personnel from the acquisition of EFTEC) employed a total of 2 231 (2 061) people, excluding apprentices, of whom 1 221 (1 220) work in Switzerland, 482 (466) elsewhere in Europe, 274 (269) in Asia and 254 (106) in the USA. At the end of the year, the EMS Group employed 109 (112) apprentices in Switzerland covering 12 (12) different vocational fields. A total of 34 (34) apprentices successfully completed their apprenticeship during the year under review.

Research and development

Expenditure on research and development in the financial year amounted to 3.4% (3.6%) of net sales revenue (see Note 4 in the financial statements). The main focus was on the development of new products.

Breakdown of EMS Group production by country/region

Switzerland	58.5%
Germany	12.7%
Japan	6.5%
Belgium	5.7%
USA	5.1%
Great Britain	3.8%
Taiwan	3.1%
China	2.3%
Spain	1.8%
Others	0.5%

Breakdown of EMS Group net sales revenue by country/region

Germany	27.7%
Japan	9.3%
France	8.3%
USA	8.3%
China	6.4%
Italy	6.3%
Switzerland	4.9%
Great Britain	4.3%
Spain	4.2%
Austria	2.0%
Taiwan	1.9%
Sweden	1.5%
South Korea	1.4%
Czech Republic	1.3%
Netherlands	1.1%
Belgium	1.0%
Rest of Europe	5.5%
Others	4.6%

Business areas

The EMS Group operates globally in the business areas of Performance Polymers and Fine Chemicals/Engineering. These business areas are further broken down into Business Units.

Performance Polymers

EMS-GRIVORY produces top-quality, custom-made performance polymers (granulates). Thanks to their high performance and ability to cut processing costs, these materials are used in a variety of applications in the automotive, electronics and various other industries. EMS-GRIVORY Europe specialises in innovative solutions for customers operating in the field of injection moulding as well as extrusion and extrusion blow moulding applications in Europe. EMS-GRIVORY Asia operates in the Asian market. EMS-GRIVORY America is responsible for business in North America.

The EMS-GRILTECH Business Unit specialises in hot melt adhesives for technical and textile applications and in special fibres for paper machines.

The EMS-TOGO Business Unit supplies the global automotive industry with materials for bonding, coating, sealing and damping.

In 2007, the core business area Performance Polymers generated net sales revenue of CHF 1 428 million (1 266) and net operating income (EBIT) of CHF 243 million (214). New areas of applications for specialty products were developed. The gratifying trend of business with specialty products was also supported by the ongoing positive economic trend in the main markets Europe and Asia.

Fine Chemicals/Engineering

The EMS-PRIMID Business Unit specialises in crosslinkers for environmentally-compatible powder coatings, bonding agents for the tyre industry, and epoxy compounds used in the manufacture of civil-engineering products.

The EMS-PATVAG Business Unit produces ignitors for airbag gas generators.

The Fine Chemicals/Engineering business area generated net sales revenue of CHF 125 million (130) and net operating income (EBIT) of CHF 27 million (33). The decline in net sales revenue and net operating income compared to the previous year can be attributed primarily to EMS-PATVAG, where steadily increasing price pressure due to weaker market growth had the expected negative effect.

Key Figures 2003 – 2007

	Calendar years, CHF millions					
	2007	2006	2005	2004 comparable ¹⁾	2004 reported	2003
Net sales revenue	1 552.4	1 395.9	1 253.3	1 149.0	1 267.0	1 220.7
Change in % against previous year	+11.2%	+11.4%	+9.1%		+3.8%	-0.0%
Change in local currencies	+9.2%	+10.3%	+8.4%		+4.3%	+1.7%
Change with identical scope of consolidation	+10.8%	+11.4%	+9.1%		+6.7%	+1.5%
Change in local currencies and with identical scope of consolidation	+8.8%	+10.3%	+8.4%		+7.3%	+3.2%
Of which in Switzerland	5.0%	4.8%	4.4%	4.5%	6.1%	5.5%
Operating income	1 633.8	1 450.1	1 278.3	1 235.6	1 357.7	1 323.1
Change in % against previous year	+12.7%	+13.4%	+3.5%		+2.6%	-1.1%
Net operating income (EBIT)	270.2	246.8	216.4	203.4	217.8	197.3
Change in % against previous year	+9.5%	+14.1%	+6.4%		+10.4%	+1.3%
In % of net sales revenue	17.4%	17.7%	17.3%	17.7%	17.2%	16.2%
Net financial income	63.7	118.3	10.9	18.3	15.9	-58.2
Change in % against previous year	-46.1%	+981.2%	-40.2%		+127.3%	-406.0%
Net income before taxes	333.9	365.1	227.3	221.7	233.7	139.1
Change in % against previous year	-8.6%	+60.6%	+2.6%		+68.0%	-35.0%
Income taxes	40.1	57.4	45.5	41.3	43.9	25.7
Change in % against previous year	-30.2%	+26.3%	+10.1%		+70.6%	-47.5%
Net income (inclusive minority interests)	293.8	307.7	181.9	180.4	189.8	113.4
Change in % against previous year	-4.5%	+69.2%	+0.8%		+67.5%	-31.3%
In % of net sales revenue	18.9%	22.0%	14.5%	15.7%	15.0%	9.3%
Net income, attributable to shareholders of EMS-CHEMIE HOLDING AG	283.3	297.4	176.3	174.0	183.4	106.9
Change in % against previous year	-4.7%	+68.7%	+1.3%		+71.6%	-33.6%
Depreciation and amortization of intangible assets and property, plant and equipment	53.4	51.1	53.9	56.9	69.8	68.4
Cash flow ²⁾	355.3	358.8	239.0	246.9	269.2	411.4
Change in % against previous year	-1.0%	+50.1%	-3.2%		-34.6%	+77.8%
In % of net sales revenue	22.9%	25.7%	19.1%	21.5%	21.2%	33.7%
Investments	71.9	64.3	48.8	45.5	52.9	70.6
In % of cash flow	20.2%	17.9%	20.4%	18.4%	19.6%	17.2%

¹⁾ The comparable figures for 2004 consist of continued activities, i.e. after the spin-off of EMS-DOTTIKON.

²⁾ Cash flow = net income plus write-downs on intangible assets, property, plant and equipment plus value adjustments to securities.

	Calendar years, CHF millions					
	2007	2006	2005	2004 comparable ¹⁾	2004 reported	2003
Balance sheet total	2277.1	2328.6	2350.4	2322.6	2592.5	3117.6
Assets						
Current assets	1671.8	1733.0	1816.9	1724.5	1819.3	2297.4
Non-current assets	605.3	595.6	533.5	598.1	773.2	820.2
Equity and liabilities						
Current liabilities	614.2	339.0	315.0	293.7	313.0	360.8
Non-current liabilities	386.2	886.8	952.6	1116.5	1161.2	1280.7
Equity ²⁾	1276.7	1102.7	1082.9	912.3	1118.2	1476.1
Balance sheet equity ratio	56.1%	47.4%	46.1%	39.3%	43.1%	47.3%
Return on equity	23.0%	27.9%	16.8%	19.8%	17.0%	7.7%
Number of employees on December 31*	2231 ³⁾	2061	2055	2078	2459	2637
Fire insurance value of property, plant and equipment	1462.2	1382.7	1429.0	1362.7	1808.5	1855.5

* Excluding apprentices (2007: 109; 2006: 112; 2005: 119; 2004 comparable: 124; 2004 reported: 158; 2003: 154)

¹⁾ The comparable figures for 2004 consist of continued activities, i.e. after the spin-off of EMS-DOTTIKON.

²⁾ Inclusive minority interests.

³⁾ Including employees from the acquisition of EFTEC.

Corporate Governance in the EMS Group

EMS-CHEMIE HOLDING AG is committed to responsible corporate governance and oversight. The structure and content of this report comply with the SWX Swiss Exchange Directive on Information Relating to Corporate Governance (DCG) dated January 1, 2007. Detailed principles and rules are also laid down in the company's Articles of Association at www.ems-group.com/annualreport/2008/articlesofassociation and in the Organizational Rules of the EMS Group at www.ems-group.com/annualreport/2008/organizationalrules. All data refer to the situation as at December 31, 2007, except where stated otherwise.

The companies of the EMS Group are grouped together in the EMS-CHEMIE HOLDING AG, which has its registered office in Domat/Ems, Switzerland. EMS-CHEMIE HOLDING AG is the only listed company within the scope of consolidation. EMS registered shares (EMSN, ISIN: CH0016440353) are listed on the SWX Swiss Exchange and are traded on virt-x, an electronic trading system based in London. As of December 31, 2007, the market capitalization of EMS amounted to CHF 4 173.8 million. None of its subsidiaries hold any EMS registered shares.

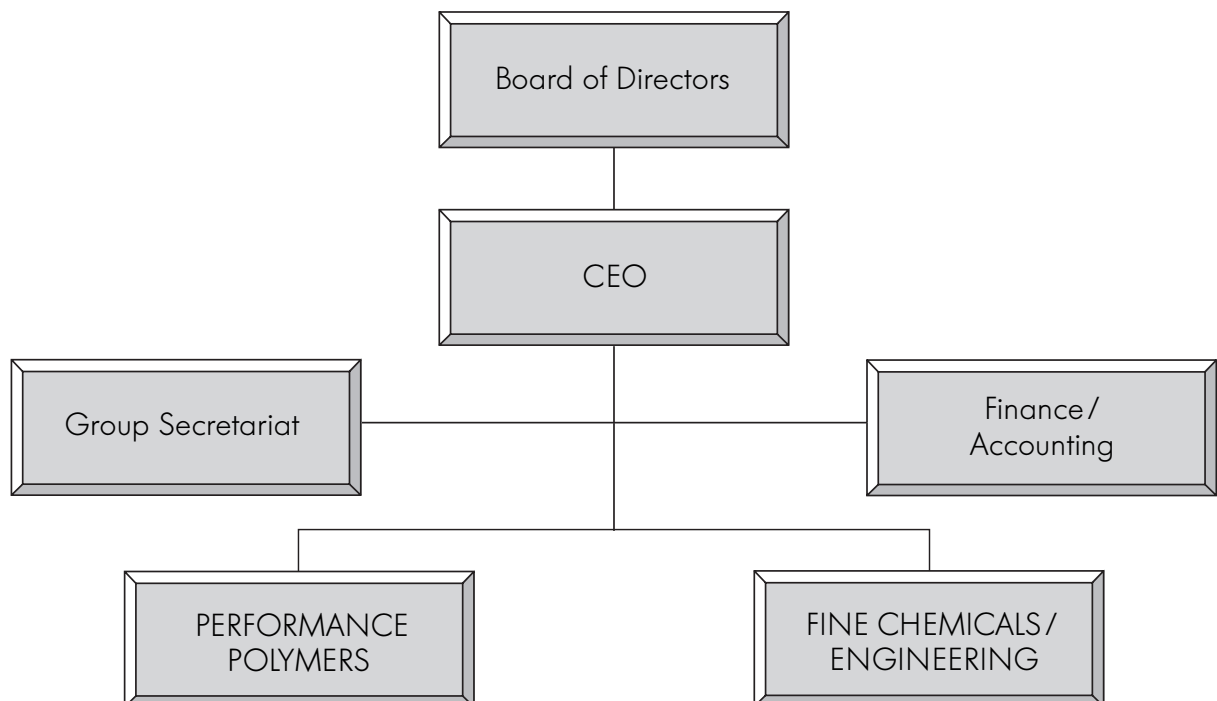
An overview of the unlisted subsidiaries belonging to the consolidated EMS Group can be found in note 30 in the financial section.

Segment reporting by business area and geographical region can be found on page 31.

1. Group structure and shareholders

1.1 Group structure

The EMS Group is active worldwide in the two business areas Performance Polymers and Fine Chemicals/Engineering. The organizational breakdown is based on product types. The Group's operating structure is as follows:



1.2 Significant shareholders

As of February 19, 2007, three shareholders each held more than 5% of the equity of EMS-CHEMIE HOLDING AG: Emesta Holding AG (47.48%), Zug, Miriam Blocher (7.86%) and EMS-CHEMIE HOLDING AG (treasury shares, 9.32%).

As of August 2, 2007, EMS-CHEMIE HOLDING AG held treasury shares amounting to less than 5% of equity.

As of November 12, 2007, Emesta Holding AG, Zug, held 51.65% of EMS-CHEMIE HOLDING AG.

As of December 1, 2007, EMS-CHEMIE HOLDING AG had 3.33% treasury shares.

As of December 31, 2007, three shareholders each held more than 3% of the equity of EMS-CHEMIE HOLDING AG: Emesta Holding AG (52.67%), Zug, Miriam Blocher (7.86%) and the EMS-CHEMIE HOLDING AG (treasury shares, 4.10%).

As of April 14, 2008, Emesta Holding AG, Zug, held 47.86% of EMS-CHEMIE HOLDING AG and the EMS-CHEMIE HOLDING AG held 10.69% treasury shares.

1.3 Cross-shareholdings

There are no cross-shareholdings with other companies.

2. Capital structure

2.1 Capital/2.2 Authorized and conditional capital in particular

The ordinary share capital of EMS-CHEMIE HOLDING AG amounts CHF 250 528.70. No authorized or conditional capital exists.

2.3 Changes in capital

Information on capital changes can be found on inside front cover (Spotlight on Share Performance) and in the financial section on page 20 (Consolidated Changes in Equity of the EMS Group).

2.4 Shares and participation certificates/ 2.5 Profit sharing certificates

The fully paid share capital is divided into 25 052 870 registered shares with a par value of CHF 0.01 each. All registered shares are entitled to dividends. Each registered share entitles the holder to one vote at the Annual General Meeting. No participation certificates or profit sharing certificates exist.

2.6 Limitations on transferability and nominee registrations

On request, purchasers of shares of EMS-CHEMIE HOLDING AG will be entered in the share register as voting shareholders without restrictions, provided they expressly declare that the registered shares were acquired in their own name and on their own account.

The Board of Directors may enter people whose request for registration does not include an express declaration that they hold the shares on their own account ("Nominees"), and with whom the company has entered into an agreement to this effect, in the register of shareholders with voting rights up to a maximum of 2% of the share capital entered in the commercial register.

The Articles of Association do not provide for any privileges or restrictions on transferability.

2.7 Convertible bonds and warrants/options

Details of the two outstanding convertible bonds are set out in note 17 in the financial section. No warrants/options have been issued.

3. Board of Directors

3.1 Members of the Board of Directors/

3.2 Other Activities and vested interests

Board of Directors

Name	Nationality	Status	Year of birth	First elected in	Term of office expires
Dr Ulf Berg	Swiss	Non-executive	1950	August 2007	2008
Magdalena Martullo	Swiss	Executive	1969	August 2002	2008
Egbert Appel	German	Non-executive	1949	January 2005	2008
Dr Hansjörg Frei	Swiss	Non-executive	1941	January 2003	2008
Dr Werner Prätorius	German	Non-executive	1946	September 2006	2008
Albert Reich	Swiss	Executive	1943	January 2004	2008

On December 31, 2007, the Board of Directors of EMS-CHEMIE HOLDING AG consisted of the following six members:

Dr Ulf Berg (born in 1950, Swiss citizen, Graduate Engineer with a PhD in mechanical engineering) has been non-executive Chairman of the Board of Directors since August 2007. He worked for ABB (formerly BBC) in various managerial positions in Switzerland and abroad for more than 20 years until 1998. Between 1999 and 2001 he was COO and CEO of Carlo Gavazzi Holding AG and from 2001 to 2003 he owned the EG Energy Group AG. From 2003 to 2004 he was CEO of SIG Beverages Int. AG, before moving to Sulzer AG in 2004 as CEO, a position he held until 2007. Since 2007 Dr Berg has been non-executive Chairman of the Board of Directors of Sulzer AG, Switzerland. Since 2006 he has been a member of the Board of Directors of Bobst SA, Switzerland, since 2004 he has been a member of the Board of Directors of Venture Incubator AG, Switzerland, and since 2004 he has been a member of the management board of Swissmem, Switzerland. He has also been a member of the Board of Trustees of Avenir Suisse since 2007.

Magdalena Martullo (born in 1969, Swiss citizen, Master of Business Administration) has been executive Vice-Chairman of the Board of Directors since August 2002 and CEO since January 2004. She joined the EMS Group in January 2001 and became a member of the Board of Directors in

August 2001. From 1996 until 2000 Magdalena Martullo was with Rivella AG, where her last position was Head of Marketing for Switzerland and member of the company's extended Senior Management. From 1994 to 1996 she was Product Manager with Johnson & Johnson AG, prior to which she worked in various positions, both in Switzerland and abroad. As CEO, Magdalena Martullo bears overall operating responsibility for the EMS Group. She has been a member of the Executive Board of SGCI Chemie Pharma Schweiz since June 2004 where she leads the Board committee on economic policy.

Egbert Appel (born in 1949, German citizen, Lawyer) has been a non-executive member of the Board of Directors since January 2005. He worked for Hilti AG in Schaan, Liechtenstein, for 23 years and was appointed to Senior Management in 1994, where he headed Human Resources, Financing and Information Technology until the end of 2006. Before joining Senior Management he worked as General Manager in Japan and Germany, as well as Branch Manager and Head of Human Resources of Hilti Deutschland. Prior to this, he was Head of Human Resources and secretary to the Board of Directors of an industrial group. Since January 2007 Egbert Appel has been a trustee of the Martin Hilti Family Trust and Managing Director of the Hilti Foundation. Since 2006 he has been Chairman of the Board of Norex International AB, Sweden, and since 2007 also a member of the Supervisory Board of Roto Frank AG, Germany.

Dr Hansjörg Frei (born in 1941, Swiss citizen, Doctor of Law) has been a non-executive member of the Board of Directors and Chairman of the Pension Fund of the EMS Group since January 2003. Until mid-2003 he held various leading positions in the insurance industry, where his last position from 2000 was as a member of Senior Management at Credit Suisse Financial Services (Head of International Country Management). Before that, from 1991, he was a member of Senior Management in charge of Swiss operations for the Winterthur insurance company. From 2000 to 2003 he was Chairman of the Swiss Insurance Association (SWV). Dr Hansjörg Frei has been a non-executive member of the Board of Directors of Bâloise-Holding since 2004 and Chairman of the SVP (Schweizerische Volkspartei, Swiss People's Party) for the Canton of Zurich since 2006.

Dr Werner Prätorius (born in 1946, German citizen, Doctor of Chemical Engineering) has been a non-executive member of the Board of Directors since September 2006. He spent almost 30 years with BASF, where he accumulated a wide variety of national and international experience. From 1996 to 2006 he was successively Head of the Engineering Plastics, Styrenic Polymers and Petrochemicals Divisions. Dr Prätorius has also been a member of the most important European trade organizations for chemicals and plastics such as the Association of

Plastics Manufacturers in Europe (1994 – 2004), the Association of European Petrochemicals Producers (2002 – 2006) and the European Petrochemical Association (2001 – 2006).

Albert Reich (born in 1943, Swiss citizen, Chemical Engineer) has been an executive member of the Board of Directors since January 2004. Between 1970 and 1998 he held various management positions within the EMS Group, in research, production, application technology, marketing and sales. He assumed responsibility for the EMS-PRIMID Business Unit in 1999 and for the EMS-GRIVORY Business Unit in 2001. Albert Reich was a member of the Senior Management of the EMS Group from January 2004 to December 2006.

None of the non-executive members of the Board of Directors have ever been a member of any Senior Management within the EMS Group. None currently have a direct or indirect business relationship with companies in the EMS Group.

3.3 Elections and terms of office

Each member of the Board of Directors is elected individually by the Annual General Meeting for a one-year term of office. There is no limit on the total term of office; members may be re-elected.

Board of Directors

Name	Function	Attendance at meetings		
		Board of Directors	Audit Committee	Compensation Committee
Dieter Klug	Chairman (until August 12, 2007)	5	5	1
Dr Ulf Berg	Chairman (from August 13, 2007)	3	1	0
Magdalena Martullo	Vice-Chairman and CEO	8		
Egbert Appel	Member	8		1 ¹
Dr Hansjörg Frei	Member	8	6 ¹	1
Dr Werner Prätorius	Member	8		
Albert Reich	Member	8		
Total meetings		8	6	1
Total duration (hours)		4 – 6	1 – 3	2

¹ Chairman

3.4 Internal organizational structure

Duties of the Board of Directors

The Board of Directors is the highest executive body of the EMS Group. It is responsible for supervising and monitoring the company's management and that of its affiliated companies which together form the EMS Group. Every year at its constituent meeting, the Board of Directors elects a Chairman and a Vice-Chairman from among its members. The Board of Directors has delegated most of the operational management of the EMS Group to the CEO. Special tasks can be delegated to individual members of the Board of Directors or to separate special committees.

Board committees: Members, tasks, area of responsibility

There are two committees: the Audit Committee and the Compensation Committee. Their tasks and responsibilities are set out in guidelines (www.ems-group.com/annualreport/2008/organizationalrules). Both committees have assessment, advisory and monitoring functions but no decision-making powers.

The Audit Committee consists of two non-executive, independent members of the Board of Directors: Dr Hansjörg Frei, Chairman, and Dr Ulf Berg, member. It assesses the effectiveness of external reporting, internal finance and accounting, internal control systems and compliance with accounting principles. The Audit Committee makes recommendations to the entire Board of Directors regarding presentation of individual and consolidated financial statements to the Annual General Meeting. It also assesses the performance and remuneration of the external auditors.

The Compensation Committee consists of three non-executive members of the Board of Directors: Egbert Appel, Chairman, Dr Hansjörg Frei, member, Dr Ulf Berg, member. The Compensation Committee is concerned with the remuneration policy of the EMS Group (Board of Directors, Senior Management, senior executives).

Working methods of the Board of Directors and its committees

The Board of Directors and its committees meet as frequently as business demands and at least six times a year. The Board of Directors held eight

meetings in 2007, each lasting between four and six hours. The Audit Committee held six meetings, each lasting between one and three hours, while the Compensation Committee held one two-hour meeting.

The Head of Finance (CFO) also attends the meetings of the Board of Directors. Other members of Senior Management and Heads of Business Units are invited to attend meetings of the Board of Directors when it discusses matters relevant to their areas of responsibility. To constitute a quorum, a majority of the members of the Board of Directors must be present. The Board of Directors makes decisions and carries out elections with a majority of the members present at the meeting. In the event of a tie, the Chairman has the casting vote. Resolutions can also be passed by way of telephone conferences or by circular, provided that no member requests discussion in person. Resolutions passed in this way must be unanimous to be valid. Individual members are obliged to abstain from voting on personal matters or on matters involving persons with whom they are closely associated.

Members of Senior Management are invited to attend committee meetings when they discuss matters relevant to their areas of responsibility. The provisions relating to meetings and resolutions of the Board of Directors and to the requirement for its members to abstain, also apply to the committees. At the next plenary meeting of the Board of Directors after their committees have met, the committee Chairmen report on their proceedings and submit proposals to the Board for its decision. Further details of internal organization can be found in the Organizational Rules of the EMS Group at www.ems-group.com/annualreport/2008/organizationalrules.

3.5 Definition of areas of responsibility

The Board of Directors makes decisions regarding all matters not reserved for the Annual General Meeting or another body by law, the Articles of Association or the Organizational Rules. Subject to article 716a of the Swiss Code of Obligations (non-transferable and inalienable duties of the Board of Directors), the Board of Directors has delegated most of the operational management of the EMS Group to Senior Management. These duties and responsibilities particularly include proposing the strategy for the EMS Group to the Board of Directors, achieving the operative and financial results of

the EMS Group, reviewing the budgets and medium-term plans of Business Units, deciding on scheduled capital investments up to CHF 5 million and on unscheduled capital investments up to CHF 0.5 million, reaching decisions on the procurement of external capital (e.g. bonds, bank loans) up to CHF 30 million, issuing guarantees in accordance with the guarantee concept proposed to the Board of Directors, receiving periodic reports on business performance and all other significant events, deciding on the initiation and conduct of legal proceedings and submitting proposals to the Board of Directors for legal proceedings of fundamental significance, approving the organization up to the level of employees directly subordinate to Heads of Business Units, submitting proposals to the Board of Directors on the acquisition and disposal of equity holdings, assigning powers to the members of the board of trustees who protect the interests of the employer in EMS Group pension schemes, proposing authorised signatories to the Board of Directors, permitting Heads of Business Units and their direct subordinates to accept seats on Boards of Directors, political office or honorary office, enacting the rules of the EMS Group and maintaining personal contact with senior managers of other companies and with important customers.

3.6 Information and control instruments vis-à-vis the Senior Management

At the end of each month the Board of Directors receives a written report from the CEO regarding business performance during that month and the expected monthly result. On the 4th working day of the following month it receives the monthly income statement with the most important key figures, which are compared with the budgeted figures and those of the previous year. It is also provided, in the same detail, with monthly updated forecast calculations for the end of the year. This serves to monitor the achievability of the budget. If actual monthly results deviate from the budget by more than 10%, the CEO submits a report to the Board of Directors by the middle of the following month analysing the deviation in result and detailing corrective measures, both planned and already implemented. In addition the Board of Directors receives consolidated quarterly financial statements prepared in accordance with IFRS. Along with the income statement, these mainly provide information on the balance sheet, the cash flow statement and changes in equity.

In addition, at each meeting of the Board of Directors the CEO and CFO report on the course of business and on all matters relevant to the Group, while the two committee Chairmen report on the matters they have dealt with, detailing their significant findings and assessment and submitting proposals accordingly. Every year the Board of Directors discusses and approves the budget for the following year, as well as rolling medium-term planning for the next three years. The CEO informs the members of the Board of Directors of any extraordinary events without delay by circular or other appropriate means. At Board meetings, any member of the Board may request information from other members or from Senior Management on any of the company's affairs. Between meetings of the Board of Directors any member may request information from the CEO on the course of business, and – with the approval of the Chairman – on specific business events, and/or may inspect business documents. At their own discretion, members of the Board of Directors visit Group companies and participate in the two-monthly Management Meetings held by Senior Management with the Heads of the Business Units in order to form an independent view of the Group's operating activities and the implementation of its strategy.

During the year under review Group Financial Controlling conducted 14 audits at Group companies, mainly focusing on bookkeeping and compliance. Group Financial Controlling discusses all audit findings in detail with the companies and Business Units concerned, and the most significant measures are agreed on. In the event of disagreement between the auditors and the company audited, the different positions are stated transparently. An audit report is prepared containing the overall audit findings. Members of the Audit Committee, the CEO and the CFO each receive a copy of every audit report. Following each audit report, the CEO and CFO present the Audit Committee with the measures to be implemented by Group management. All significant measures are continuously monitored by the Audit Committee. In the event of discrepancies the CEO and CFO must comment on them and present proposals for corrective measures. Although Group Financial Controlling is subordinate to the CFO, it reports directly to the Chairman of the Audit Committee with regard to these activities. Group Financial Controlling regularly keeps the Audit Committee informed of changes in the field of accounting. The

legal service of the EMS Group reports regularly to the Board of Directors on any legal changes important to EMS. Twice a year the Audit Committee is notified of all litigation cases that are under way or pending. Besides the status of the individual cases, the report focuses on risks and opportunities they represent, costs and possible effects.

Risk management constitutes an integral component of planning and reporting activities at EMS. At Senior Management and Business Unit level, risks are identified annually as part of the medium-term planning procedure and preparation of the budget for the following year. They are then weighted according to the gravity of the risk and probability of its occurrence. The identification and assessment of changes in risk play an important part in this process. Measures are defined to reduce significant risks. The CEO and CFO report to the Audit Committee half-yearly on the magnitude of these risks and the implementation status of the measures taken to counter them. They also report to the Board of Directors in the course of planning discussions.

4. Senior Management

4.1 Members of the Senior Management /

4.2 Other activities and vested interests

On December 31, 2007, Senior Management of EMS-CHEMIE HOLDING AG consisted of the following three persons:

Magdalena Martullo (born in 1969, Swiss citizen, Master of Business Administration) has been executive Vice-Chairman of the Board of Directors since 2002 and CEO since January 2004. She joined the EMS Group in January 2001 and became a member of the Board of Directors in August 2001. From 1996 until 2000 Magdalena Martullo was with Rivella AG, where her last position was Head of Marketing for Switzerland and member of the company's extended Senior Management. From 1994 to 1996 she was Product Manager with Johnson & Johnson AG, prior to which she worked in various positions, both in Switzerland and abroad. As CEO, Magdalena Martullo bears overall operating responsibility for the EMS Group. She has been a member of the Executive Board of SGCI Chemie Pharma Schweiz since June 2004 where she leads the Board committee on economic policy.

Peter Germann (born in 1959, Swiss citizen, Master of Arts) has been the EMS Group's Head of Finance (CFO) since 1994 – interrupted by one year as Head of Finance with the Ascom Group – and a member of Senior Management since January 2004. Peter Germann previously held a variety of management positions, his last position being Head of Finance with the Arbonia-Forster Group.

Reto Fintschin (born in 1948, Swiss citizen, Engineer) has been a member of Senior Management since July 2006. He has been with EMS since 1974, interrupted by four years as Head of Sales and Marketing with another Swiss company. He has held various senior positions in sales and marketing with the EMS Group, including CEO of the UK sales company, Head of the Technical Thermoplastics Division until 1998 and Head of the Technical Fibres and Adhesives Division until 2000, when he assumed responsibility for the EMS-GRILTECH Business Unit.

Members of Senior Management are nominated by the CEO and appointed by the Board of Directors. They are subordinate to the CEO, whom they assist in the task of managing and supervising the EMS Group. Senior Management meets every two weeks. In addition, the Head of the Group Secretariat attends these meetings in an advisory capacity. The duties and responsibilities of Senior Management are listed in section 3.5. They are also given in the Organizational Rules of Senior Management at www.ems-group.com/annualreport/2008/organizationalrules.

4.3 Management contracts

No management contracts with third parties exist.

5. Compensations, shareholdings and loans

5.1 Content and method of determining the compensation and the shareholding programmes

The compensation system for members of the Board of Directors and Senior Management consists of a basic salary and a bonus, which is paid out exclusively in cash. Bonus payments are not dependent on the basic salary. The bonus is a central component of the overall compensation package. The principal criteria for setting the bonus are the achievement of targets for net profit and sales and the achievement of project objectives. Otherwise no guidelines exist for the compensation system. If targets are not achieved, the bonus may be lost.

The level of overall compensation depends on the individual's responsibilities, the complexity of the assigned duties and market conditions. Individual overall compensation packages are proposed by the Compensation Committee and approved by the Chairman of the Board of Directors, after consultation with the CEO, in April of the following year. They are paid out in May.

EMS has no shareholding programmes.

Details of the remuneration paid to individual members of the Board of Directors and CEO and of the overall compensation paid to the Board of Directors and Senior Management as a whole are shown as a table in note 11 to the annual financial statements of EMS-CHEMIE HOLDING AG.

6. Shareholders' participation

Shareholders' participation rights are laid down in the Articles of Association of EMS-CHEMIE HOLDING AG (www.ems-group.com/annualreport/2008/articlesofassociation).

6.1 Voting-rights and representation restrictions

Voting-right restrictions apply solely to nominees. No rules exist governing the granting of exceptions.

A registered shareholder may only be represented at the Annual General Meeting by his/her legal

representative, by another shareholder who has voting rights, by the representative of the executive bodies, by the independent proxy, or by a representative of the custodian bank. Shares held by the company do not confer voting rights at the Annual General Meeting and do not bear a dividend.

6.2 Statutory quorums

Except where the law provides otherwise, decisions taken by the Annual General Meeting are passed by an absolute majority of the votes represented at the Annual General Meeting.

6.3 Convocation of the General Meeting of Shareholders

The Ordinary Annual General Meeting of Shareholders is convened in accordance with legal requirements and the company's Articles of Association. It is convened by publication of a single notice in the Swiss Official Gazette of Commerce and in selected Swiss newspapers and by written invitations sent to the addresses of the shareholders and beneficiaries entered in the share register. The period of notice is 20 days. Extraordinary General Meetings of Shareholders are held in the cases prescribed by law and as required.

6.4 Agenda

One or more shareholders representing together 10% or more of the company's shares may request that a particular item be added to the agenda. A request to add an item to the agenda must be submitted in writing at least 40 days in advance of the Annual General Meeting, specifying the subject to be discussed and containing the proposed motion.

6.5 Inscriptions into the share register

The cut-off date for entering registered shareholders in the share register so that they can participate in the Annual General Meeting is 20 days before the Annual General Meeting. Registered shares sold between the cut-off date and the Annual General Meeting of Shareholders do not carry voting rights. There are no rules governing the granting of exceptions.

7. Changes of control and defence measures

7.1 Duty to make an offer

According to Article 3, paragraph 2 of the Articles of Association, a party acquiring shares in EMS-CHEMIE HOLDING AG is not obliged to submit a public purchase offer.

7.2 Clauses on changes of control

There are no clauses relating to changes of control.

8. Auditors

8.1 Duration of the mandate and term of office of the lead auditor

KPMG AG, Badenerstrasse 172, 8026 Zurich, have acted as the statutory auditors of EMS-CHEMIE HOLDING AG and as Group auditors since 2004. The statutory and Group auditors are appointed by the Annual General Meeting of Shareholders for a one-year term of office. Hanspeter Stocker has been the lead auditor since 2004.

8.2 Auditing fees

The EMS Group paid KPMG a global total of approximately CHF 486 000 for services relating to the audit of the Group's annual financial statements. The net sales revenue audited by KPMG accounts for approximately 55% of the EMS Group's total net sales.

8.3 Additional fees

KPMG charged a global total of approximately CHF 664 000 for additional management and tax-consultancy services and due diligence audits.

8.4 Informational instruments pertaining to the external audit

The Audit Committee monitors the independence and performance of the independent statutory auditors on behalf of the Board of Directors and verifies the financial reporting of EMS. It held six meetings during the year under review. The independent statutory auditors were invited to attend one meeting. The Senior Management is responsible for

financial accounting and continuous financial reporting, including the internal control system. The independent statutory auditors, KPMG AG, are responsible for giving an opinion on whether the accounting records and the annual financial statements comply with Swiss law and the company's Articles of Association. The independent Group auditors, KPMG AG, are responsible for providing an assessment of the consolidated financial statements (income statement, balance sheet, changes in equity, cash flow statement and notes), in accordance with the International Financial Reporting Standards (IFRS) published by the International Accounting Standards Board (IASB) and with Swiss law. The Audit Committee is also responsible for monitoring the relevant activities of Senior Management and the independent statutory auditors.

9. Information policy

EMS publishes quarterly net sales figures, together with a commentary on the course of business and the outlook for the future. The half-year and annual financial statements are prepared in accordance with IFRS. EMS also issues ad-hoc reports on important events as and when they occur.

Calendar of events of the EMS Group

July 11, 2008:

Half-year report 2008 (Media conference)

August 9, 2008:

Annual General Meeting 2008
of EMS-CHEMIE HOLDING AG

October 2008

Third-quarter report 2008

February 2009:

Annual results 2008 (Media conference)

April 2009:

First-quarter report 2009

Further details regarding of dates can be found at www.ems-group.com/annualreport/2008/information.

Subscription to ad-hoc reports distributed by E-mail can be made at www.ems-group.com/annualreport/2008/contact.

Information is available on the website:
www.ems-group.com.

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Consolidated Income Statement of the EMS Group

	Notes	2007 (CHF '000)	2006 (CHF '000)
Net sales revenue from goods and services		1 552 393	1 395 946
Inventory changes, semi-finished and finished goods		29 076	17 313
Capitalized costs and other operating income	1	52 286	36 705
Operating income		1 633 755	1 449 964
Material expenses		967 537	832 394
Personnel expenses	2	221 572	212 353
Depreciation and amortization	8, 23	53 351	51 145
Other operating expenses	3	121 133	107 243
Operating expenses		1 363 593	1 203 135
NET OPERATING INCOME (EBIT)		270 162	246 829
Income from equity-valuation of associated companies		4 548	6 677
Financial income	5	130 946	184 800
Financial expenses	6	71 798	73 203
NET FINANCIAL INCOME		63 696	118 274
NET INCOME BEFORE TAXES		333 858	365 103
Income taxes	7	40 104	57 436
NET INCOME		293 754	307 667
Of which attributable to:			
Shareholders of EMS-CHEMIE HOLDING AG		283 335	297 441
Minority interests	16	10 419	10 226
Earnings per share in CHF:			
Basic	26	12.14	12.99
Diluted	26	12.09	12.65

Reference numbers indicate corresponding Notes to the Consolidated Financial Statements.

Consolidated Balance Sheet of the EMS Group

EMS Group
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	Notes	31.12.2007 (CHF '000)	31.12.2006 (CHF '000)
NON-CURRENT ASSETS			
		605 290	606 849
Intangible assets	8	33 039	6 622
Property, plant and equipment	8	521 400	485 376
Financial assets	8	38 076	99 714
Investments in associated companies	8	16 934	29 405
Other investments	8	182	244
Other non-current financial assets	8	20 960	70 065
Derivative financial instruments	12	372	11 239
Deferred income tax assets	7	12 403	3 898
CURRENT ASSETS			
		1 671 774	1 721 755
Inventories	9	276 370	226 131
Accounts receivable			
Trade accounts receivable	10	255 968	233 706
Income tax assets		1 369	94
Other receivables	11	94 210	54 906
Securities		321 118	432 848
Derivative financial instruments	12	9 000	1 556
Cash and cash equivalents	13	713 739	772 514
TOTAL ASSETS			
		2 277 064	2 328 604
EQUITY			
		1 276 652	1 102 713
Equity, attributable to shareholders of EMS-CHEMIE HOLDING AG		1 259 588	1 054 885
Share capital	14	251	251
Retained earnings and reserves		976 002	757 193
Net income		283 335	297 441
Equity, attributable to minority interests	16	17 064	47 828
LIABILITIES			
		1 000 412	1 225 891
Non-current liabilities			
		386 232	888 437
Bonds	17	162 815	652 082
Option component of convertible bonds		39 952	34 820
Derivative financial instruments	12	502	1 590
Other non-current liabilities	19	10 442	9 637
Deferred income tax liabilities	7	1 05 029	128 531
Provisions	20	67 492	61 777
Current liabilities			
		614 180	337 454
Bonds	17	295 515	0
Option component of convertible bonds		12 532	0
Derivative financial instruments	12	5 578	16 189
Bank loans	18	3 102	15 689
Trade accounts payable		116 959	112 101
Income tax liabilities		51 530	61 480
Provisions	20	18 771	17 315
Other current liabilities	21	110 193	114 680
TOTAL EQUITY AND LIABILITIES			
		2 277 064	2 328 604

Reference numbers indicate corresponding Notes to the Consolidated Financial Statements.

Consolidated Changes in Equity of the EMS Group

(CHF '000)	Notes	Share capital	Capital reserves (share premium)	Retained earnings	Treasury shares	Gains/ (losses) arising from IAS 39	Translation differences	Equity, attributable to shareholders of EMS-CHEMIE HOLDING AG	Equity, attributable to minority interests	Equity
At 31.12.2004 – reported		251	937	1 233 888	(78 291)	(58 179)	(17 708)	1 080 898	37 300	1 118 198
Tax effect on net income/ (expenses) recognized directly in equity				(14 376)		14 376				
At 1.1.2005 – corrected		251	937	1 219 512	(78 291)	(43 803)	(17 708)	1 080 898	37 300	1 118 198
Changes in fair value:										
Available-for-sale securities						179 682		179 682		179 682
Currency translation differences							11 741	11 741	2 216	13 957
Net income/(expense) recognized directly in equity		0	0	0	0	179 682	11 741	191 423	2 216	193 639
Net income recognized in income statement				177 134				177 134	5 585	182 719
Total recognized income and expense		0	0	177 134	0	179 682	11 741	368 557	7 801	376 358
Buyout of minority interests								0	(1 044)	(1 044)
Transactions with treasury shares			1 156		(47 523)			(46 367)		(46 367)
Spin-off EMS-DOTTIKON				(264 322)				(264 322)		(264 322)
Dividends paid				(97 487)				(97 487)	(2 485)	(99 972)
At 31.12.2005		251	2 093	1 034 837	(125 814)	135 879	(5 967)	1 041 279	41 572	1 082 851
Changes in fair value:										
Available-for-sale securities	15					11 220		11 220		11 220
Currency translation differences							(5 405)	(5 405)	(859)	(6 264)
Net income/(expense) recognized directly in equity		0	0	0	0	11 220	(5 405)	5 815	(859)	4 956
Net income recognized in income statement				297 441				297 441	10 226	307 667
Total recognized income and expense		0	0	297 441	0	11 220	(5 405)	303 256	9 367	312 623
Transactions with treasury shares			83		(142 059)			(141 976)		(141 976)
Dividends paid				(147 674)				(147 674)	(3 111)	(150 785)
At 31.12.2006		251	2 176	1 184 604	(267 873)	147 099	(11 372)	1 054 885	47 828	1 102 713
Changes in fair value:										
Available-for-sale securities	15					(32 442)		(32 442)		(32 442)
Currency translation differences							(6 945)	(6 945)	175	(6 770)
Net income/(expense) recognized directly in equity		0	0	0	0	(32 442)	(6 945)	(39 387)	175	(39 212)
Net income recognized in income statement				283 335				283 335	10 419	293 754
Total recognized income and expense		0	0	283 335	0	(32 442)	(6 945)	243 948	10 594	254 542
Buyout of minority interests	16							0	(38 901)	(38 901)
Transactions with treasury shares (incl. converted treasury shares)	14		21 881		133 354			155 235		155 235
Dividends paid				(194 480)				(194 480)	(2 457)	(196 937)
At 31.12.2007		251	24 057	1 273 459	(134 519)	114 657	(18 317)	1 259 588	17 064	1 276 652
									2007	2006
Balance sheet equity ratio									56.1%	47.4%

Capital reserves are not eligible for distribution. Retained earnings include KCHF 50 (2006: KCHF 50) not eligible for distribution.

The proposal of the Board of Directors for the profit distribution of EMS-CHEMIE HOLDING AG, whose financial year closes on April 30, 2008, was communicated on February 15, 2008.

The change of income taxes recognized directly in equity amounts to KCHF 1 836 (2006: KCHF 7 165) on securities (current income taxes KCHF 0 [2006: KCHF 1 498], deferred income taxes KCHF 1 836 [2006: KCHF 5 667]) and KCHF 1 859 (2006: KCHF 7) on sale of treasury shares.

Consolidated Cash Flow Statement of the EMS Group

EMS Group
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	Notes	2007 (CHF '000)	2006 (CHF '000)
Net income		293 754	307 667
Depreciation, amortization and impairment of intangible assets and property, plant and equipment	8, 23	53 351	51 145
(Profit)/loss from disposal of property, plant and equipment	3	1 680	3 989
Increase/(decrease) of provisions	20	11 213	(167)
Increase/(decrease) of other non-current liabilities		372	230
(Income)/expenses from the equity-valuation of associated companies		(4 548)	(6 677)
Impairment on available-for-sale securities	6, 23	8 163	0
Value adjustments on financial assets	8, 23	0	8
Unrealized currency translation differences on foreign exchange positions		785	6 137
Change assets and liabilities of post-employment benefits, net	8, 19	1 186	735
Net interest expense	5, 6	3 699	20 697
Dividends on available-for-sale securities	5	(5 848)	(14 637)
Income from sale of available-for-sale securities	5	(87 844)	(158 347)
Income from liquidation of other participations	5	(42)	(34)
Expenses for income taxes	7	40 104	57 436
OPERATING CASH FLOW BEFORE CHANGES IN NET WORKING CAPITAL		316 025	268 182
Changes in net working capital		(39 062)	(13 885)
Taxes paid		(86 568)	(59 594)
Interest paid		(17 870)	(22 700)
Provisions used	20	(4 338)	(9 239)
CASH FLOW FROM OPERATING ACTIVITIES A		168 187	162 764
(Purchase) of intangible assets and property, plant and equipment	8	(71 866)	(64 329)
Disposal of intangible assets and property, plant and equipment	3, 8	796	2 454
(Purchase) of financial assets	8	(2 206)	(50 863)
Disposal of financial assets	5, 8	193	1 184
(Purchase)/disposal of available-for-sale securities		160 828	692 288
Interest received		19 773	12 297
Dividends received		7 822	16 444
Cash outflow from purchase of fully consolidated companies and minority interests	24	(85 612)	0
Cash inflow from liquidation of fully consolidated companies	24	26	0
(Increase)/decrease of interest-bearing assets		1 677	(1 302)
CASH FLOW FROM INVESTING ACTIVITIES B		31 431	608 173
Dividends paid		(194 480)	(147 674)
Dividends paid to minorities	16	(2 457)	(3 111)
(Purchase) of treasury shares		(65 102)	(142 570)
Sale of treasury shares		16 858	594
Repurchase of own bonds		0	(99 472)
Increase/(decrease) of interest-bearing liabilities		(14 568)	(5 342)
CASH FLOW FROM FINANCING ACTIVITIES C		(259 749)	(397 575)
TRANSLATION DIFFERENCE ON CASH AND CASH EQUIVALENTS D		1 356	(39)
INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS (A + B + C + D)		(58 775)	373 323
Cash and cash equivalents at 1.1.		772 514	399 191
Increase/(decrease) of cash and cash equivalents		(58 775)	373 323
Cash and cash equivalents at 31.12.	13	713 739	772 514

Reference numbers indicate corresponding Notes to the Consolidated Financial Statements.

Notes to the Consolidated Financial Statements of the EMS Group

Consolidated accounting principles

General information on the consolidated financial statements

The consolidated financial statements give a true and fair view of the financial position, the results of operations and the cash flows of the EMS Group. The consolidation is based on individual financial statements of subsidiaries prepared according to uniform Group accounting principles and in accordance with the International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB). They also comply with Swiss law.

The preparation of consolidated financial statements and related disclosures in conformity with IFRS requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and revenues and expenses during the period reported. Actual results could differ from those estimates. Estimates and assumptions are reviewed periodically, and the effects of revisions are reflected in the financial statements in the period in which they are determined to be necessary.

Changes to the consolidated accounting principles

The IASB published a series of new and revised standards and interpretations, which took effect in 2007 and were implemented by the EMS Group on January 1, 2007. This has no material effect on the consolidated financial statements of the EMS Group, with the exception of additional disclosures resulting from the application of IAS 1 (revised) and IFRS 7:

IAS 1 (revised) "Presentation of Financial Statements: Capital Disclosures" requires additional disclosure concerning the objectives, policies and processes for managing capital. These are explained in the consolidated accounting principles. IFRS 7 "Financial Instruments: Disclosures" results in additional explanations in the consolidated accounting principles and disclosures of further notes to the financial instruments.

Consistency

The principles of valuation and consolidation remain unchanged from the previous year, with the exception of the changes described above. For comparative purposes, certain prior-year amounts

have been reclassified and amended to conform to the current year consolidated financial statements.

The following reclassifications and renamings were carried out in the consolidated financial statements 2007:

- Derivative financial instruments are now stand-alone items in the balance sheet. The derivative financial assets of the previous year of KCHF 12 795 were booked under other receivables, and the derivative financial liabilities of KCHF 17 779 under other current liabilities. Furthermore, the maturity of derivative financial instruments was determined based on the underlying economic transactions. Therefore, KCHF 11 239 was reclassified to non-current assets and KCHF 1 590 to non-current liabilities. Details on derivative financial instruments are shown in note 12.
- The "current financial assets" item was renamed "securities".
- The income from disposal of property, plant and equipment of the previous year of KCHF 127 is netted with the losses on disposal of property, plant and equipment of KCHF 4 116 (see note 3).
- Subcontractor salaries were reclassified from material expenses to personnel expenses (see note 2).
- Energy expenses were reclassified from material expenses to other operating expenses (see note 3).
- In the opening balance of equity at January 1, 2005, the tax effect on net income/(expenses) recognized directly in equity of KCHF 14 376 was reclassified from "retained earnings" to "gains/(losses) arising from IAS 39" because before 2005 no tax effect was entered in the balance sheet on changes in net income/(expenses) recognized directly in equity from IAS 39.

Possible implications of new or revised standards which came into force on January 1, 2008

The following new and revised standards and interpretations, as they are relevant for the EMS Group, were agreed by the IASB prior to the balance sheet date of December 31, 2007 but do not come into effect until a later date and were not applied early in the present consolidated financial statements. Their implications for the consolidated financial statements of the EMS Group have not yet been analyzed systematically, with the result that the expected implications – as stated at the foot of the table – represent only an initial assessment on the part of management.

Standard/Interpretation		Entry into force	Planned application by the EMS Group
IFRIC 14 – The Limit on a Defined Benefit Asset, Minimum Funding Requirements and their Interaction	*	January 1, 2008	Financial year 2008
IAS 1 rev. – Presentation of Financial Statements	**	January 1, 2009	Financial year 2009
IAS 23 rev. – Borrowing Costs	*	January 1, 2009	Financial year 2009
IFRS 8 – Operating Segments: Disclosure	***	January 1, 2009	Financial year 2009

- * There are not expected to be any significant implications for the consolidated financial statements of the EMS Group.
 ** The primary expectation is that there will be additional disclosures in the consolidated financial statements of the EMS Group.
 *** The effects on the consolidated financial statements of the EMS Group cannot yet be determined with sufficient certainty.

Scope of consolidation

The scope of consolidation includes all companies in and outside Switzerland which are controlled – directly or indirectly – by EMS-CHEMIE HOLDING AG, holding more than 50% of the voting rights, or by contracts or other agreements (see note 30 “List of subsidiaries and minority holdings”). Joint ventures where the parties have joint control are included using the equity method of accounting. This method is also applied for the associated companies, which are not directly or indirectly controlled by EMS-CHEMIE HOLDING AG (shareholding normally between 20% and 50% of voting rights). Shares in other companies (less than 20% of voting rights) are valued at their fair value.

Method of consolidation

The financial statements of majority-owned companies are fully consolidated. Assets and liabilities, income and expenses are incorporated in full. Capital consolidation is effected using the Anglo-Saxon purchase method. Intercompany transactions and relations have been eliminated in the course of consolidation. Unrealized profits from intercompany deliveries are eliminated in the income statement. All assets and liabilities of acquired companies are valued according to the accounting principles of the EMS Group at the time of acquisition. Any positive difference between the resulting fair value of shareholders' equity and the cost of acquisition is capitalized as goodwill. Results for acquired companies are included in consolidation as from the date on which control was transferred. Upon the acquisition of minority interests in a fully consolidated company, any difference between the purchase price and the carrying amount of such

minority interests at the time of acquisition is capitalized as goodwill. No fair value adjustments are recognized.

In case of disposal of companies the deconsolidation is effected through the income statement from the date control is relinquished, whereby the companies' results are included in the consolidation up to such date.

Balance sheet date

The balance sheet date of subsidiaries is December 31. The balance sheet date of EMS-CHEMIE HOLDING AG is April 30. In accordance with uniform Group accounting principles an interim closing is prepared for the holding company as of December 31.

Valuation principles

The consolidated financial statements are based on historical costs except for securities, other investments and derivative financial instruments, which are valued at fair value, as well as bonds, which are measured at amortized cost.

Intangible assets (excluding goodwill)

This item consists of acquired patents, trademarks, software and other intangible assets. Other intangible assets are measured at cost less amortization and impairments. Amortization of patents, trademarks and software is calculated using the straight-line method based on their limited useful economic lives, generally over 3 to 12 years.

Goodwill

This item consists of goodwill acquired in a business combination. Goodwill represents the difference between consideration paid and the fair value of the net assets and contingent liabilities acquired. Goodwill is subject to an annual impairment test.

Property, plant and equipment

Property, plant and equipment are shown at purchase price or manufacturing cost less depreciation and impairments. Interest expenses are not capitalized. Assets are depreciated using the straight-line method over their estimated useful lives. Useful lives are estimated in terms of the asset's physical life expectancy, corporate policy on asset renewals and technological and commercial obsolescence. The value of the capitalized property, plant and equipment is periodically reviewed. An impairment loss is recorded when the carrying amount exceeds the recoverable amount.

Repairs and maintenance are expensed as incurred. Investments in improvements or renewals of assets are capitalized if they significantly extend service life, increase capacity or provide a substantial improvement in the quality of production performance.

Depreciation periods are as follows:

- Land: normally not depreciated
- Plant under construction: normally not depreciated
- Buildings: 25 – 50 years
- Technical plant and machinery: 7 – 25 years
- Other property, plant and equipment: 5 – 15 years

Leases

Assets held under leasing agreements which may be considered as an asset purchase in economic terms (finance lease) are capitalized as property, plant and equipment at the estimated present value of the underlying lease payments and depreciated over their useful lives or the leasing period if shorter. Leasing commitments are shown under other current or non-current liabilities as appropriate. Financing costs are charged to the income statement over the leasing period in such a manner that the periodic costs are correct.

Payments on leased assets defined as "operating lease" and having a rental character are expensed over the lease period.

Financial assets within non-current assets

Shares in associated companies are included using the equity method.

Other investments are classified as available-for-sale. The valuation is the same as described under "securities".

Inventories

Inventories used for production are valued at their historical purchase or production cost or at their net realizable value, whichever is lower. Inventories are valued using the "fifo" (first-in, first-out) method. Besides individual costs, the cost of production also includes a proportionate allocation of manufacturing overheads.

Accounts receivable

This item is measured on the basis of the original invoiced amount less allowances for doubtful accounts. Such allowances are formed if there are objective indications that outstanding amounts will not or only partially be collected. The allowance represents the difference between the invoiced amount and the recoverable amount.

Securities

Securities include marketable securities traded on stock exchanges and are classified as available-for-sale. Initial measurement of all security transactions is done at the date of fulfillment of the contract (settlement date accounting) at fair value including transaction costs. Subsequent measurement is done at fair value with changes recorded in equity and only transferred to the income statement at the moment of the sale or in case of an impairment. Impairment is assumed when there is a significant or prolonged decline in the fair value below its cost. According to the guidelines of the EMS Group a significant or prolonged decline exists if the fair value of securities is below its cost for a period of nine months or by more than 20%. If the decline in fair value is less than 20% or lasts less than nine months, management decides whether the loss has to be considered permanent.

Cash and cash equivalents

Cash and cash equivalents include cash on hand, bank account balances and short or medium-term deposits maturing within three months. Cash and cash equivalents are valued at their nominal value. This definition is also used for the cash flow statement.

Bonds and non-current bank loans

Debenture bonds and non-current bank loans are recognized initially at the proceeds received, net of transaction costs incurred. In subsequent periods, debenture bonds and non-current bank loans are stated at amortized cost. Convertible bonds are split into a liability component and an option component at date of issue and are shown separately in the balance sheet.

On initial recognition, the fair value of the liability component is the present value of the contractually determined stream of future cash flows discounted at the rate of interest applied at that time by the market to instruments of comparable credit status and providing substantially the same cash flows, on the terms, but without the conversion option. At date of issue the value of the option component results by deduction of the liability component from the proceeds of the bond issue. With conventional convertible bonds, the holder acquires the right to convert into shares of the issuer. The option therefore constitutes an equity component. In the case of the convertible bonds issued by the EMS Group, there is an option to convert into registered shares of Lonza Group AG or registered shares of EMS-CHEMIE HOLDING AG. The option component is therefore treated as a debt instrument, and is measured at fair value in subsequent years and adjusted through the income statement.

Bonds and non-current bank loans are classified as current if they are due to be repaid within twelve months after the balance sheet closing date, even if an agreement has been concluded on the long-term refinancing or rescheduling of payment commitments after the balance sheet closing date but prior to the approval of the financial results for publication.

Liabilities and deferred income

This item includes current and non-current debts, valued at the amount of repayment, and deferred income.

Provisions

Provisions are set up for legal or other liabilities if these liabilities resulting from a past event and existing at balance sheet date will most probably bring about a cash outflow and if the amounts can be reliably estimated.

Employee benefits

All subsidiaries in Switzerland have their own, legally independent pension plans that are independently managed. They are financed through contributions from employers and employees. Present and former employees (or their surviving dependants) will receive benefits upon reaching the age limit and/or in the event of incapacity or death. For the purposes of the consolidated financial statements, future pension obligations are calculated on the basis of actuarial methods complying with IFRS. In the case of defined benefit obligations, the present value of the projected benefit obligation is assessed using the projected unit credit method on the basis of completed and expected years of service, the expected pay trend and the adjustment of pensions. Costs for this provision ("expense recognized in the income statement") are calculated annually and carried to the income statement. Changes in actuarial assumptions are recognized in the income statement on a straight-line basis over two years when they exceed the limit of 10% of the plan assets or 10% of the plan obligations. Employees of subsidiaries abroad are insured by governmental institutions or independent defined contribution pension plans.

Derivative financial instruments

Initial measurement of all derivative financial instruments is done at the date of transaction (trade date accounting) at fair value excluding transaction costs. Subsequent measurement is done at fair value within the balance sheet position derivative financial instruments. Changes in fair value are shown within the financial income.

Hedge accounting

For the hedging of currency and interest rate risks no hedge accounting as defined by IAS 39 is used.

Net sales revenue

Net sales revenue includes the invoiced amounts for supplied goods and services less diminished proceeds.

Research and development costs

Research and development costs are charged to the income statement for the year in which they incur under the following headings: wages and salaries, material expenses and amortization on research and development assets. Research and development assets used over a long period of time are classified under "technical plant and machinery" and are amortized over the estimated period of economic use.

Development costs are capitalized only and insofar as it can be assumed with a high degree of probability that sufficient future income will be generated to cover the costs arising in connection with the development of the product or process.

Impairment

The carrying amounts of non-current assets not valued at fair value are reviewed at balance sheet date. If there are any indications of permanent impairment, the recoverable amount is determined. The recoverable amount corresponds to the higher of the net selling price or the value in use. In cases where the carrying amount is higher than the recoverable amount, the difference is booked in the income statement.

For the impairment test the corporate assets are collected at the lowest level, for which cash flows can be identified separately (cash-generating units). For estimating the value in use, the future cash flows are discounted to the present value with a discount rate before taxes which includes the current market expectations, the time value of money and the specific risks of the assets.

Fair values

The carrying amounts for securities and financial assets stated at fair value are calculated at stock-exchange prices applicable on the balance sheet date. Values for derivative financial instruments are based on replacement values or recognized valuation models such as option price models (Black-Scholes). If there is no separate disclosure in the notes to the consolidated financial statements of the EMS Group, the fair values are considered to be in line with the carrying amounts at the balance sheet date.

Foreign currencies

The financial statements of the individual Group companies are presented in the currency of the primary economic environment in which the respective company operates (functional currency). The consolidated financial statements are prepared in Swiss francs, the Group's reporting currency. Financial statements in foreign currencies are translated as follows: current assets, non-current assets and liabilities at year-end exchange rates. All items in the income statement and the net income are translated using the average exchange rate for the year. These exchange rate differences are carried to equity without affecting net income (translation adjustment).

In case of disposal of a subsidiary abroad, the translation difference, accumulated during the period when the subsidiary was a consolidated company, is added to profit (or loss) from sale of this company.

The foreign currency positions in the financial statements of the consolidated companies are translated as follows: Foreign currency transactions are translated at the exchange rate of the transaction day. At year-end the balances of foreign currencies are translated at the exchange rate prevailing at year-end. The differences are recognized in the income statement (transaction gains and losses).

The most important exchange rates are:

	Unit		Average exchange rates		Year-end exchange rates	
			2007	2006	2007	2006
Euro	EUR	1	1.643	1.573	1.655	1.606
US Dollar	USD	1	1.200	1.253	1.125	1.220
Japanese Yen	JPY	100	1.019	1.077	1.004	1.027
Chinese Renminbi	CNY	100	15.77	15.72	15.40	15.60
Taiwan Dollar	TWD	100	3.651	3.852	3.466	3.740

Income taxes

Provisions for deferred income taxes are recognized to reflect the tax impact on differences in the valuation of assets and liabilities for Group consolidation purposes and for local taxation purposes. These provisions are continuously adjusted to take account of any changes to local fiscal law. Provisions for deferred taxation are set up using the balance sheet liability method, under which deferred tax assets or liabilities are set up for all temporary differences between the tax values and the values entered in the consolidated financial statements. A deferred tax asset is recognized only to the extent that it is probable that future taxable profits will be available against which the asset can be utilized.

Earnings per share

Earnings per share are based on the consolidated net income attributable to the shareholders of EMS-CHEMIE HOLDING AG, which is divided by the weighted average number of shares issued. The diluted earnings per share figure additionally includes all the shares that could potentially be issued following the exercising of option or conversion rights, for instance.

Segment reporting

Segment reports are presented primarily by business area and secondarily by geographical region. The segmentation is prepared to the level of EBIT. A splitting of financial income and expenses and of taxes is not useful because those functions are executed on Group level. All assets and liabilities are contributed to the business area or geographical region either direct or via useful rate assessment. The positions not segmented are shown separately. For the business area assignment of Group companies, please refer to note 30 "List of subsidiaries and minority holdings".

Financial risk management

General

Risk management constitutes an integral part of planning and reporting activities at the EMS Group. At Senior Management and Business Unit level, risks are identified annually as part of medium-term planning procedure and preparation of the budget for the following year. They are then weighted according to the risk level and probability of its occurrence. The identification and assessment of changes in risk play an important part in this process. Measures are defined to reduce significant risks. The CEO and CFO report to the Audit Committee half-yearly on the scope of these risks and the implementation status of the measures taken. They also report to the Board of Directors in the course of planning discussions. The policy for the risk management remains unchanged from the previous year.

The EMS Group is exposed to various financial risks arising from its business activities such as credit risks, liquidity risks and market risks. The financial risks are reported monthly to the Board of Directors. The specific financial risks are described on the following page.

Credit risks

Credit risks arise from the possibility that the counterparty to a transaction may be unable or unwilling to meet their obligations, causing a financial loss to the EMS Group. Fixed-term deposits and derivative financial instruments are only entered into with counterparties that have a high credit standing. Trade receivables are subject to a policy of active risk management focusing on the assessment of country risk, credit availability, ongoing evaluation of credit standing and account monitoring procedures. There are no significant concentrations within counterparty credit risks. Within trade receivables, this is due to the EMS Group's large number of customers and their wide geographical spread, which has been permanently verified. Country risk limits and exposures are continuously monitored. The exposure of other financial assets to credit risk is controlled by setting a policy for limiting credit exposure to high-quality counterparties, ongoing reviews of credit ratings, and limiting individual aggregate credit exposure accordingly. There are no collateral or similar contracts.

Liquidity risks

Liquidity risk is the risk that the EMS Group will encounter difficulty in meeting the obligations associated with its financial liabilities. The cash flows and liquidity requirements of the EMS Group are supervised by central treasury. The goal is to have the liquidity required for day-to-day operations available at all times.

To optimize group-wide capital requirements, a cash pool in CHF and EUR is therefore maintained. Furthermore, a liquidity reserve is available in the form of credit lines at different banks.

Market risks

Interest rate risks

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

Currency risks

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. Currency risk does not arise from financial instruments that are non-monetary items or from financial instruments denominated in the functional currency. The EMS Group operates internationally and is exposed to exchange-rate risk. Currency risks result from operating activities, investments and financial measures.

The EMS Group uses partly derivative financial instruments in the usual course of business to cover the risks. The EMS Group's treasury unit conducts the trade by order of Senior Management or Head of Business Unit, monitors exposure and prepares the relevant reports, which are submitted monthly to Senior Management and the Board of Directors. The liquidity required for day-to-day operations must be available at all times.

Other price risks: securities risks

Among "other price risks" are securities risks. Available-for-sale securities, stock options (included in derivative financial instruments) and the option component of convertible bonds can be influenced by changes in fair values.

Available-for-sale securities are held for fund management purposes. The risk of loss in value is reduced by reviews prior to investing and continuous monitoring of the future performance of investments and changes in their risk profile.

Capital management

The capital managed by the EMS Group consists of the consolidated equity including minority interests. The EMS Group has set the following goals for the management of its capital:

- maintaining a healthy and sound balance sheet structure based on continuing values;
- ensuring the necessary financial resources to be able to make investments and acquisitions;
- achieving a return for shareholders that is appropriate to the risk;
- financial resources not required for operational business are distributed to the shareholders.

Capital is monitored on the basis of the equity ratio, which is calculated as being equity (including minority interests) as a percentage of total assets. This key figure is reported to the Senior Management and Board of Directors as part of the regular internal management reporting process. The balance sheet equity ratio is 56.1% as at December 31, 2007 (December 31, 2006: 47.4%).

Treasury shares are bought and sold on the basis of active management. The EMS Group does not have any financial covenants with minimal capital requirements.

There were no changes in the EMS Group's approach to capital management in the reporting period.

Significant estimates and assumptions made by management

Significant measurement and accounting methods

Accounting procedures require management to make certain estimates and assumptions that may have a material effect on the consolidated financial statements if the actual results differ from these estimates and assumptions. This applies to the following areas in particular.

Impairment of non-current assets

The carrying amounts of property, plant and equipment and intangible assets are subject to an annual impairment test. To ascertain whether impairment has occurred, estimates are made of the expected future cash flows arising from the use and possible disposal of such assets. Significant assumptions are made in relation to such calculations, including sales figures, margins and discounting rates. It is also possible for useful lives to be reduced, the intended use of property, plant and equipment to change, production sites to be relocated or closed, and production plants to generate lower-than-expected sales in the medium term. Accordingly, the actual cash flows may differ from the estimated discounted future cash flows. The carrying amounts for property, plant and equipment and intangible assets are shown in note 8.

Provisions for litigation risks and other provisions

In the course of their ordinary business operations, Group companies may be involved in legal proceedings. Provisions for litigation risks and other provisions are measured using available information on the basis of the realistically expected net cash outflow, if considered necessary. Depending on the outcome of such proceedings, claims that are not covered or only partially covered by provisions or insurance benefits may arise against the Group. Other provisions primarily cover warranty claims arising from the sale of goods or services and are subject to uncertainty in terms of scope, timing, and in some cases the likelihood of occurrence. Future reporting periods may therefore be affected by changes in the estimates of expected or actual cash outflows. The carrying amounts for provisions are shown in note 20.

Securities

The EMS Group has classified this item as available-for-sale, which means that fluctuations in the fair value are recognized in equity until the date of sale, provided there is no lasting impairment. The assessment as to whether impairment has occurred depends on the duration and extent of the decline based on clear criteria. However, it also requires that management makes estimates with regard to future economic developments, which may differ from the views of the financial markets, the consequence of which may be corresponding losses or gains on sale. The fair value of securities is shown in the balance sheet.

Employee benefits

The EMS Group operates various retirement plans on behalf of its employees. To determine liabilities and expenses, the plan must first be classified in accordance with the principle of substance over form, i.e. whether it is a defined contribution or defined benefit pension plan. In the case of defined benefit plans, statistical assumptions are made in order to estimate future developments. They include assumptions and estimates concerning an appropriate discount rate, the expected income from the contracting out of plans in individual countries, and assumptions with regard to growth rates for pay. In their actuarial calculations to determine the retirement benefit liabilities, the actuaries also use statistical information such as mortality tables and the likelihood of departure. When such parameters alter due to changes in the economic situation or different market conditions, subsequent results may differ significantly from the actuarial opinions and calculations. Such differences can have significant implications for the cost of, and income from, employee benefit plans in the medium term. The carrying amounts of reported employee retirement assets and liabilities are shown in notes 8 and 19.

Taxes

Measurement of current direct and indirect tax liabilities is subject to interpretation of the tax legislation in the countries concerned. The accuracy of tax declarations and appropriateness of liabilities are judged in the context of final assessments or inspections by the tax authorities. This can result in significant adjustments being made in relation to tax expenses. Furthermore, the judgment as to whether tax-loss carry forwards can be capitalized requires critical assessment of their usability in terms of netting with future profits, which are dependent on numerous imponderables.

Breakdown by business area (Primary segment)

(CHF '000)

	Net sales revenue						Depreciation, amortization and impairment in intangible assets and property, plant and equipment ¹⁾		Net operating income (EBIT)	
	Net sales with other segments		Net sales with third parties		Total net sales		2007	2006	2007	2006
	2007	2006	2007	2006	2007	2006				
PERFORMANCE POLYMERS	311	174	1 427 888	1 265 662	1 428 199	1 265 836	45 097	40 430	243 382	214 129
FINE CHEMICALS/ENGINEERING	0	0	124 505	130 284	124 505	130 284	8 254	10 715	26 780	32 700
Subtotal segments	311	174	1 552 393	1 395 946	1 552 704	1 396 120	53 351	51 145	270 162	246 829
- Internal net sales	(311)	(174)			(311)	(174)				
Total EMS Group	0	0	1 552 393	1 395 946	1 552 393	1 395 946	53 351	51 145	270 162	246 829

For a description of the business areas see pages 3-5 ("General Information on the Financial Year").

	Segment assets ²⁾		Segment liabilities ³⁾		Investments in intangible assets and property, plant and equipment		Income from equity-valuation of associated companies		Investments in associated companies	
	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006
	PERFORMANCE POLYMERS	1 058 582	932 567	389 524	418 798	57 489	63 016	4 548	6 677	16 934
FINE CHEMICALS/ENGINEERING	116 691	111 270	96 972	104 502	14 377	1 313	0	0	0	0
Subtotal segments	1 175 273	1 043 837	486 496	523 300	71 866	64 329	4 548	6 677	16 934	29 405
Non-segment assets/liabilities	1 101 791	1 284 767	513 916	702 591						
Total EMS Group	2 277 064	2 328 604	1 000 412	1 225 891	71 866	64 329	4 548	6 677	16 934	29 405

Breakdown by geographical region (Secondary segment)

(CHF '000)

	Total net sales revenue (customers)		Total net sales revenue (production)		Net operating income (EBIT)		Segment assets ²⁾		Investments in intangible assets and property, plant and equipment	
	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006
	Switzerland	76 758	66 627	908 282	832 339	194 796	170 745	706 031	660 069	44 144
European Union (EU)	959 214	859 941	372 748	328 158	43 075	45 317	221 058	179 014	21 167	6 485
North America	134 813	126 693	78 967	66 120	4 632	4 314	127 503	82 017	1 650	4 630
Asia	314 270	284 739	192 396	169 329	27 659	26 453	120 681	122 737	4 905	2 089
Others	67 338	57 946	0	0	0	0	0	0	0	0
Subtotal segments	1 552 393	1 395 946	1 552 393	1 395 946	270 162	246 829	1 175 273	1 043 837	71 866	64 329
Non-segment assets							1 101 791	1 284 767		
Total EMS Group	1 552 393	1 395 946	1 552 393	1 395 946	270 162	246 829	2 277 064	2 328 604	71 866	64 329

Invoicing and cost attribution between segments are subject to the same conditions as with third parties.

¹⁾ See note 8.

²⁾ Segmented assets: Assets without cash and cash equivalents, securities, fixed deposits in other current and non-current financial assets and investments in associated companies.

³⁾ Segmented liabilities: Liabilities without current and non-current bank loans, bonds and option component of convertible bonds.

Consolidated Income Statement

Notes	2007 (CHF '000)	2006 (CHF '000)
1	Capitalized costs and other operating income	
	Capitalized costs	14 200
	Other operating income	38 060
	Income from liquidation of fully consolidated companies	26
	Total capitalized costs and other operating income	52 286
2	Personnel expenses	
	Wages and salaries	175 578
	Subcontractor salaries	8 644
	Expenses for defined benefit plans	12 116
	Legal/contractual social insurance	25 234
	Total personnel expenses	221 572
	Employee benefits	
	The following figures give an overview of the Swiss pension plans:	
	Present value of funded obligations	(453 718)
	Fair value of plan assets	437 196
	Recognized liability for defined benefit obligations	(16 522)
	Liability for long-service leave	0
	Cash-settled share-based payment liability	0
	Total employee benefits	(16 522)
	Unrecognizable amount	(15 403)
	Actuarial losses, not accounted for	43 969
	Total recognized net assets in the Group balance sheet for independent defined benefit plans	12 044
	There are no unfunded obligations. The Group makes contributions to a contributory defined benefit plan that provides pensions for employees upon retirement, disability and death. The plan entitles a retired employee to receive an annual payment equal to 6.8% (2006: 6.8%) of the retirement assets. Disability and death pensions are defined as fixed ratios of the salary insured.	

Notes	2007 (CHF '000)	2006 (CHF '000)
The balance sheet shows the following:		
Surplus recognized in financial assets as pension assets (see note 8)	17 004	18 499
Deficit recognized in other non-current liabilities as liabilities from employee benefits (see note 19)	(4 960)	(5 269)
Total recognized net assets in the Group balance sheet	12 044	13 230
Plan assets consist of the following:		
Loans to the employer	7 096	8 011
Liquid assets	45 683	104 034
Real estate	21 180	21 180
Bonds	153 477	155 044
Other equities	209 760	135 618
Total plan assets	437 196	423 887
Movement in the liability for defined benefit obligations		
Liability for defined benefit obligations at 1. 1.	448 396	429 733
Benefits paid by the plan	(14 001)	(7 892)
Current service costs and interest (see below)	27 589	28 746
Net curtailments	0	(1)
Settlements	(6 365)	(7 571)
Actuarial (gains)/losses (see next page)	(1 901)	5 381
Liability for defined benefit obligations at 31.12.	453 718	448 396
Movement in plan assets		
Fair value of plan assets at 1. 1.	423 887	402 356
Contributions paid into the plan	17 857	18 081
Benefits paid by the plan	(14 001)	(7 892)
Expected return on plan assets	16 956	20 118
Net curtailments	0	(1 118)
Settlements	(6 365)	(7 571)
Actuarial gains/(losses) (see next page)	(1 138)	(87)
Fair value of plan assets at 31.12.	437 196	423 887
Expense recognized in the income statement		
Current service costs	16 632	18 841
Interest on obligation	10 957	9 905
Expected return on plan assets	(16 956)	(20 118)
Recognized actuarial gains and losses (see next page)	3 299	4 946
Effect of curtailments	0	1 117
Effect of the limit in paragraph 58(b)	5 111	4 125
Employees' contributions	(6 927)	(6 853)
ERIS (Expense Recognized in the Income Statement)	12 116	11 963
The expense is recognized in personnel expenses.		

Notes	2007 (CHF '000)	2006 (CHF '000)	
Change of recognized net assets			
At 1. 1.	13 230	13 965	
ERIS (Expense Recognized in the Income Statement)	(12 116)	(11 963)	
Employer's contribution	10 930	11 228	
At 31. 12.	12 044	13 230	
Actual return on plan assets	10 150	20 031	
Not recognized actuarial gains and losses			
Cumulative amount at 1. 1.	48 031	47 509	
Actuarial gains and losses of the period	(763)	5 468	
Amortization during the period	(3 299)	(4 946)	
Cumulative amount at 31. 12.	43 969	48 031	
Actuarial assumptions			
Actuarial assumptions at the reporting date (expressed as weighted averages):			
Discount rate at 31. 12.	2.5%	2.5%	
Expected return on plan assets at 1. 1.	4.0%	5.0%	
Future salary increases	1.5%	1.5%	
Future pension increases	0.5%	0.5%	
The expected long-term rate of return is based on the portfolio as a whole and not on the sum of the returns on individual asset categories. The return is based on historical returns, without adjustments. In Switzerland health care costs are not paid to employees.			
Historical information	2007	2006	2005
Present value of the defined benefit obligation	453 718	448 396	429 733
Fair value of plan assets	(437 196)	(423 887)	(402 356)
Deficit in the plan	16 522	24 509	27 377
Experience gains/(losses) arising on plan liabilities	1 901	(5 381)	0
Experience gains/(losses) arising on plan assets	(1 138)	(87)	41 437
The Group expects to pay KCHF 8 786 (2007: KCHF 8 697) in contributions to defined benefit plans in 2008.			
3 Other operating expenses			
Rents		9 299	8 193
Repairs and maintenance		22 762	20 720
Insurance, duties, fees		7 945	7 204
Energy		27 583	28 113
Administration, promotion		29 089	28 450
Losses on disposal of property, plant and equipment, net		1 680	3 989
Other operating expenses		22 775	10 574
Total other operating expenses		121 133	107 243
4 Research and development			
Expenditures for research and development amount to		53 432	50 005
In percent of net sales revenue		3.4%	3.6%

Notes	2007 (CHF '000)	2006 (CHF '000)
5	Financial income	
	Interest income from related parties	360
	Other interest income	19 051
	Interest income on loans and receivables	7
	Interest income on held-to-maturity investments	1 175
	Total interest income	20 593
	Dividends on available-for-sale securities	5 848
	Income from sale of available-for-sale securities, net	87 844
	Income from conversion of bonds	16 619
	Income from liquidation of other participations	42
	Total financial income	130 946
6	Financial expenses	
	Interest expenses to associated companies	74
	Other interest expenses	974
	Interest expenses on financial liabilities measured at amortized cost	23 244
	Total interest expenses	24 292
	Impairment on available-for-sale securities	8 163
	Fair value adjustments on derivative financial instruments, net	35 152
	Loss on repurchase own bonds	0
	Foreign exchange losses, net	1 843
	Bank charges and commissions	2 348
	Total financial expenses	71 798
7	Income taxes	
	Current income taxes	73 709
	Deferred income taxes	(33 605)
	Total income taxes	40 104
	The ultimate holding company is incorporated in Switzerland. The subsidiaries operate in different countries with different tax laws and tax rates. The effective income tax expenses differed from the expected income tax expenses as follows:	
	Breakdown of the income tax expenses	
	Net income before income taxes	333 858
	Expected income tax rate	23.2%
	Expected income taxes	77 560
	Use of tax losses carried forward not capitalized	(138)
	Change in deferred tax assets not having been set up	3 421
	Tax exemption / Expenses not being deductible for tax purposes	(6 726)
	Taxes from previous years and tax holidays	187
	Impact of changed deferred income tax rates	(34 179)
	Other	(21)
	Effective income taxes	40 104
	Effective income tax rate	12.0%

Notes	2007 (CHF '000)		2006 (CHF '000)	
	Deferred income tax assets	Deferred income tax liabilities	Deferred income tax assets	Deferred income tax liabilities
Deferred income taxes: Change in recognized assets/liabilities				
At 1. 1.	3 898	128 531	621	117 283
Increase via income statement	8 747	2 063	3 466	7 029
Decrease via income statement	(97)	(27 018)	(162)	(1 088)
Income taxes recognized directly in equity	0	1 836	0	5 667
Translation differences	(145)	(383)	(27)	(360)
At 31. 12.	12 403	105 029	3 898	128 531
Note to the deferred income tax liabilities				
Calculation according to the "balance sheet liability method":				
Deferred income taxes on non-current assets	86 115		108 012	
Deferred income taxes on current assets	15 328		18 942	
Deferred income taxes on liabilities	3 586		1 577	
Total deferred income tax liabilities	105 029		128 531	
Deferred income taxes on non-current assets affect mainly property, plant and equipment, on current assets inventories.				
Tax loss carryforwards				
	Tax loss carryforwards	Tax effect	Tax loss carryforwards	Tax effect
Total tax loss carryforwards not considered in the balance sheet	29 870	10 788	26 857	9 774
Of which to be carried forward for up to:				
1 year	0	0	0	0
2 years	0	0	0	0
3 years	0	0	4	1
4 years	0	0	90	25
5 years	2	1	510	143
More than 5 years	29 868	10 787	26 253	9 605

Notes

8 Intangible assets, property, plant and equipment, financial assets

I. Intangible assets

	Goodwill	Patents, trade- marks	Others	Total
(CHF '000)				
At 1. 1. 2006				
Cost	0	11 045	15 585	26 630
Accumulated amortization and impairment	0	(8 241)	(10 748)	(18 989)
Net book value	0	2 804	4 837	7 641
2006				
At 1. 1.	0	2 804	4 837	7 641
Additions	0	92	1 482	1 574
Disposals	0	0	(395)	(395)
Amortization	0	(1 341)	(1 842)	(3 183)
Impairment	0	(1 600)	0	(1 600)
Reclassifications	0	1 998	522	2 520
Translation differences	0	31	34	65
At 31. 12.	0	1 984	4 638	6 622
Cost	0	13 183	15 881	29 064
Accumulated amortization and impairment	0	(11 199)	(11 243)	(22 442)
Net book value	0	1 984	4 638	6 622
2007				
At 1. 1.	0	1 984	4 638	6 622
Change in scope of consolidation	20 245	0	10 861	31 106
Additions	0	68	1 087	1 155
Disposals	0	0	(29)	(29)
Amortization	0	(944)	(2 283)	(3 227)
Reclassifications	0	0	296	296
Translation differences	(2 262)	25	(647)	(2 884)
At 31. 12.	17 983	1 133	13 923	33 039
Cost	17 983	13 297	26 026	57 306
Accumulated amortization and impairment	0	(12 164)	(12 103)	(24 267)
Net book value	17 983	1 133	13 923	33 039

The other intangible assets mainly contain customer related intangibles and capitalized software usage rights.

Impairment test for goodwill:

The increase in goodwill results from the acquisition of the automotive supplier EFTEC as at November 20, 2007 (see note 24) and concerns the segment "Performance Polymers". Its recoverability was proved on the basis of future cash flows. The recoverable amount calculated by impairment testing is based on fair value less selling costs.

The following assumptions form the basis:

- The cash flows for the first three years were determined on the basis of medium-term plans.
- The cash flows of the following years were calculated with an annual growth rate of 1%.
- The discount rate before taxes is 14%.

The projections are based on knowledge and experience and also on judgements made by management as to the probable economic development of the relevant markets.

Impairment testing as of the closing date confirmed the recoverability of goodwill.

Notes

II. Property, plant and equipment

(CHF '000)	Land incl. development cost	Buildings	Technical plant, machinery, R&D plants	Furniture, EDP equipment, vehicles	Plant under construction and payments in advance	Total
At 1.1.2006						
Cost	18 752	264 853	736 996	55 294	20 560	1 096 455
Accumulated depreciation and impairment	(1 368)	(143 064)	(438 400)	(35 359)	(424)	(618 615)
Net book value	17 384	121 789	298 596	19 935	20 136	477 840
2006						
At 1.1.	17 384	121 789	298 596	19 935	20 136	477 840
Additions	0	1 189	5 155	2 209	54 202	62 755
Disposals	(428)	(340)	(3 205)	(280)	(1 795)	(6 048)
Depreciation	(39)	(8 203)	(33 692)	(4 428)	0	(46 362)
Reclassifications	0	5 617	27 341	2 689	(36 167)	(520)
Translation differences	(8)	(421)	(1 811)	19	(68)	(2 289)
At 31.12.	16 909	119 631	292 384	20 144	36 308	485 376
Cost	18 282	270 582	755 424	56 006	36 745	1 137 039
Accumulated depreciation and impairment	(1 373)	(150 951)	(463 040)	(35 862)	(437)	(651 663)
Net book value	16 909	119 631	292 384	20 144	36 308	485 376
2007						
At 1.1.	16 909	119 631	292 384	20 144	36 308	485 376
Change in scope of consolidation	1 020	1 575	16 350	413	1 487	20 845
Additions	1 407	1 276	5 086	1 852	61 090	70 711
Disposals	(59)	(298)	(1 339)	(600)	(151)	(2 447)
Depreciation	(46)	(7 547)	(34 126)	(4 405)	0	(46 124)
Impairment	0	0	(4 000)	0	0	(4 000)
Reclassifications	(72)	10 596	25 975	2 445	(39 240)	(296)
Translation differences	(90)	(728)	(2 406)	42	517	(2 665)
At 31.12.	19 069	124 505	297 924	19 891	60 011	521 400
Cost	20 456	293 374	802 688	60 787	60 011	1 237 316
Accumulated depreciation and impairment	(1 387)	(168 869)	(504 764)	(40 896)	0	(715 916)
Net book value	19 069	124 505	297 924	19 891	60 011	521 400

Fire insurance value is KCHF 1 462 231 (2006: KCHF 1 382 693).
Property, plant and equipment are insured at replacement values.

Due to a systematic review and check of usability of manufacturing lines in 2007, the following impairment was booked on assets used in the manufacturing process:

Year	Amount	Category	Segment
2007:	KCHF 4 000	Technical plant, machinery	Performance Polymers
Due to a review of production strategy, the book values were impaired as follows:			
2006:	KCHF 1 600	Patents, trademarks	Fine Chemicals / Engineering

Notes

III. Financial assets

(CHF '000)	Investments in associated companies			Other investments	Other non-current financial assets		Total
	Investments	Goodwill	Total		Pension assets IAS 19	Other non-current financial assets	
At 1.1. 2006							
Cost / Fair value	25 820	0	25 820	1 139	19 484	30 285	49 769
Accumulated depreciation / amortization and impairment	0	0	0	0	0	(29 288)	(29 288)
Net book value	25 820	0	25 820	1 139	19 484	997	20 481
2006							
At 1.1.	25 820	0	25 820	1 139	19 484	997	20 481
Additions / Increase	4 870	0	4 870	0	0	50 863	50 863
Disposals / Decrease	0	0	0	(890)	(985)	(260)	(1 245)
Depreciation / Amortization	0	0	0	0	0	(8)	(8)
Translation differences	(1 285)	0	(1 285)	(5)	0	(26)	(26)
At 31.12.	29 405	0	29 405	244	18 499	51 566	70 065
Cost / Fair value	29 405	0	29 405	244	18 499	80 418	98 917
Accumulated depreciation / amortization and impairment	0	0	0	0	0	(28 852)	(28 852)
Net book value	29 405	0	29 405	244	18 499	51 566	70 065
2007							
At 1.1.	29 405	0	29 405	244	18 499	51 566	70 065
Change in scope of consolidation	2 602	0	2 602	0	0	43	43
Additions / Increase	2 587	0	2 587	0	0	2 206	2 206
Disposals / Decrease	(13)	0	(13)	(61)	(1 495)	(90)	(1 585)
Reclassifications	(17 067)	0	(17 067)	0	0	(49 758)	(49 758)
Translation differences	(580)	0	(580)	(1)	0	(11)	(11)
At 31.12.	16 934	0	16 934	182	17 004	3 956	20 960
Cost / Fair value	16 934	0	16 934	182	17 004	4 626	21 630
Accumulated depreciation / amortization and impairment	0	0	0	0	0	(670)	(670)
Net book value	16 934	0	16 934	182	17 004	3 956	20 960

In connection with the purchase of 70% of EFTEC America, the existing 30%-investment of EFTEC America of KCHF 17 067 was reclassified from investments in associated companies to investments in fully consolidated companies as at November 20, 2007 (see note 24). The other non-current financial assets mainly contain loans to third parties and in the previous year fixed deposits of KCHF 50 000. Due to their maturity (below twelve months) these fixed deposits were reclassified to other receivables (see note 11).

Notes	2007 (CHF '000)	2006 (CHF '000)
9 Inventories		
Raw materials and supplies	84 161	72 422
Semi-finished goods, work in progress	6 507	7 396
Finished products	208 573	173 553
Value adjustments	(27 914)	(27 316)
Advance payments on goods	5 043	76
Total inventories	276 370	226 131
10 Trade accounts receivable		
Trade accounts receivable from associated companies	133	87
Trade accounts receivable from third parties	263 624	241 052
Allowances for doubtful accounts	(7 789)	(7 433)
Total trade accounts receivable	255 968	233 706
Allowances for doubtful accounts are determined on the basis of historical losses and recognizable individual risks.		
Due dates of trade accounts receivable		
Not due	235 201	218 239
Overdue <30 days	23 538	17 504
Overdue 30 to 90 days	4 155	3 974
Overdue >90 days	863	1 422
Total	263 757	241 139
The movement of the allowances for doubtful accounts on trade accounts receivable is as follows:		
At 1.1.	7 433	7 121
Increase/Decrease	489	329
Translation differences	(133)	(17)
At 31.12.	7 789	7 433
11 Other receivables		
Receivables from associated companies	22	8
Other receivables	34 895	42 343
Other current financial assets	50 000	0
Prepayments and accrued income	9 293	12 555
Total other receivables	94 210	54 906
The other current financial assets consist of fixed-term deposits between three and twelve months.		

Notes			2007 (CHF '000)	2006 (CHF '000)
12 Derivative financial instruments				
The following summary shows the most important derivative financial instruments:				
Currency SWAPS and forward rate agreements	EUR/CHF	Notional amount CHF	216 855	134 916
		Positive replacement value CHF	466	206
		Negative replacement value CHF	1 309	1 581
	JPY/CHF	Notional amount CHF	123 340	100 394
		Positive replacement value CHF	245	162
		Negative replacement value CHF	3 847	5 186
	USD/CHF	Notional amount CHF	0	59 008
		Positive replacement value CHF	0	1 187
		Negative replacement value CHF	0	13
	CZK/CHF	Notional amount CHF	13 455	0
		Positive replacement value CHF	859	0
		Negative replacement value CHF	0	0
	GBP/EUR	Notional amount CHF	19 263	0
		Positive replacement value CHF	29	0
		Negative replacement value CHF	710	0
Currency options	EUR/CHF	Notional amount CHF	33 080	39 124
		Positive replacement value CHF	23	1
		Negative replacement value CHF	214	809
Equity options	CHF	Notional amount CHF	140 625	358 680
		Positive replacement value CHF	7 750	11 239
		Negative replacement value CHF	0	10 190
Total		Notional amount CHF	546 618	692 122
		Positive replacement value CHF	9 372	12 795
		Negative replacement value CHF	6 080	17 779
Thereof: Current portion		Positive replacement value CHF	9 000	1 556
		Negative replacement value CHF	5 578	16 189
Non-current portion		Positive replacement value CHF	372	11 239
		Negative replacement value CHF	502	1 590
Derivative financial instruments were mostly effected for hedging purposes. Currency SWAPS, forward rate agreements and currency option contracts are used for the hedging of foreign currencies. Equity options serve to hedge the market risks inherent in securities and of bonds. They are calculated with a volatility of 20% to 25%. The replacement value is understood as being the fair value of derivative financial instruments. Positive replacement values are the values that are lost if the counterparty cannot deliver (maximum default risk). This risk is considered to be minimal, as the counterparties are first-rate financial institutions. Any derivatives are reported at fair value; changes in fair value are included in financial income/expenses.				

Notes		2007 (CHF '000)	2006 (CHF '000)			
13	Cash and cash equivalents					
	Deposits	712 496	771 795			
	Cash and cash equivalents	1 243	719			
	Total cash and cash equivalents	713 739	772 514			
14	Share capital					
		Number of issued registered shares	Number of treasury shares	Number of shares entitled to dividend	Share capital (CHF '000)	
	At 31.12.2005	CHF 0.01	25 052 870	1 242 299	23 810 571	251
	Purchase of treasury shares		–	1 096 657	(1 096 657)	–
	Sale of treasury shares		–	(4 450)	4 450	–
	At 31.12.2006	CHF 0.01	25 052 870	2 334 506	22 718 364	251
	Purchase of treasury shares		–	395 062	(395 062)	–
	Sale of treasury shares		–	(100 655)	100 655	–
	Converted treasury shares (see note 17)		–	(1 601 697)	1 601 697	–
	At 31.12.2007	CHF 0.01	25 052 870	1 027 216	24 025 654	251
15	Changes in fair value in equity: available-for-sale securities					
	At 1. 1.				147 099	135 879
	Transfer into consolidated income statement				(74 543)	(87 154)
	Fair value adjustments				43 937	105 539
	Income taxes recognized directly in equity due to fair value adjustments				(1 836)	(7 165)
	Total changes in fair value: available-for sale securities				(32 442)	11 220
	At 31. 12.				114 657	147 099
16	Minority interests					
	This item reflects the minority interests in capital and profit/loss for the year. Minorities own significant shares in EMS-UBE Ltd., EFTEC Asia Pte. Ltd., Shanghai EFTEC Chemical Products Ltd., Changchun EFTEC Chemical Products Ltd. and EFTEC Europe Holding AG (until November 20, 2007). The change in minority interests is as follows:					
	At 1.1.				47 828	41 572
	Buyout of minority interests (see note 24)				(38 901)	0
	Dividends paid				(2 457)	(3 111)
	Net income				10 419	10 226
	Translation differences				175	(859)
	At 31.12.				17 064	47 828

Notes	2007 (CHF '000)	2006 (CHF '000)
17 Bonds		
Current bonds:		
EMS-CHEMIE HOLDING AG: 2% convertible bond 2002 – 25.7.2008	93 644	–
EMS-CHEMIE HOLDING AG: 4% debenture bond 2002 – 29.7.2008	201 871	–
Total current bonds	295 515	–
Non-current bonds:		
EMS-CHEMIE HOLDING AG: 2% convertible bond 2002 – 25.7.2008	–	289 902
EMS-CHEMIE HOLDING AG: 4% debenture bond 2002 – 29.7.2008	–	201 582
EMS-INTERNATIONAL FINANCE (Guernsey) Ltd.: 2.5% convertible bond 2002 – 23.4.2010	162 815	160 598
Total non-current bonds	162 815	652 082
The option component of the convertible bonds is separately stated in the balance sheet. The bonds are stated less converted shares or shares repurchased via the stock exchange. The discount rate for the convertible bonds is 4.00% and for debenture bonds 4.15%. The bonds contain standard covenants (pari passu, cross-default, negative pledge clause with exceptions). The convertible bonds offer standard anti-dilution protection (anti-dilution protection by reduction of conversion price).		
Details to the bonds issued:		
2% convertible bond 2002 – 25.7.2008 (nominal at 31.12.2007: CHF 95 million, originally: CHF 300 million)		
Each bond of CHF 5 000 can be converted at any time during the conversion period (25.7.2002 – 15.7.2008) either into 39.52569 registered shares of Lonza Group AG or into 39.00156 registered shares of EMS-CHEMIE HOLDING AG (choice lies with bond holder) [conversion price per Lonza share: CHF 126.50; conversion price per EMS share: CHF 128.20; in the case of a delisting of EMS registered shares the conversion right is lost for those shares, and the conversion price for Lonza is reduced from CHF 126.50 to CHF 121].		
The issuer has the right to settle the obligation in cash instead of delivering registered shares of Lonza Group AG or registered shares of EMS-CHEMIE HOLDING AG. In spite of the possibility of conversion into EMS shares the total option component is regarded as a liability.		
2% convertible bonds with a nominal value of CHF 205 million were converted into treasury shares (see note 14). Due to the conversion of bonds, the nominal value was reduced from CHF 300 million to CHF 95 million. All other terms of the bond stay unchanged.		
The net present value is as follows:		
Present value issued bond	93 644	291 134
Present value repurchased bond	0	(1 232)
At 31.12.	93 644	289 902
Fair value at 31.12.	121 496	347 124

Notes	2007 (CHF '000)	2006 (CHF '000)
4% debenture bond 2002 – 29.7.2008 (nominal at 31.12.2007: CHF 202 million, originally: CHF 300 million)		
Due to the repurchase of bonds of a nominal CHF 53 million, the nominal value was reduced from CHF 255 million to CHF 202 million as at 30.3.2007. All other terms of the bond are unchanged.		
The net present value is as follows:		
Present value issued bond	201 871	254 422
Present value repurchased bond	0	(52 840)
At 31.12.	201 871	201 582
Fair value at 31.12.	202 949	205 980
2.5% convertible bond 2002 – 23.4.2010 (nominal CHF 350 million)		
Each bond of CHF 5 000 can be converted at any time during the conversion period (23.4.2002 – 13.4.2010) into 40 registered shares of Lonza Group AG (conversion price per Lonza share: CHF 125).		
The net present value is as follows:		
Present value issued bond	338 633	334 022
Present value repurchased bond	(175 818)	(173 424)
At 31.12.	162 815	160 598
Fair value at 31.12.	196 046	178 713
18 Current bank loans		
The current bank loans are composed as follows:		
JPY: Average interest rate: 1.49% (2006: 0.80%)	1 004	9 243
CNY: Average interest rate: 7.29% (2006: 6.12%)	1 232	1 248
USD: Average interest rate: 5.12% (2006: 5.66%)	792	5 184
CHF: Average interest rate: 7.27% (2006: 9.68%)	74	14
Total current bank loans	3 102	15 689
The carrying amounts of current bank loans correspond to their fair values, as the interest rates are variable.		
19 Other non-current liabilities		
Other non-current liabilities	739	631
Liabilities from employee benefits IAS 19	9 703	9 006
Total other non-current liabilities	10 442	9 637
Liabilities from employee benefits IAS 19 include KCHF 4 960 (2006: KCHF 5 269) liabilities from Swiss pension plans (see note 2).		

Notes	2007 (CHF '000)	2006 (CHF '000)
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20 Provisions

(CHF '000)	Pension liabilities	Provisions for restructuring costs	Provisions for litigation risks	Other provisions	Total
At 1.1.2006	1 295	6 201	68 951	14 082	90 529
Increase via income statement	130	0	53	136	319
Decrease via income statement	0	(84)	(384)	(18)	(486)
Amounts used	(96)	(1 102)	(8 000)	(41)	(9 239)
Reclassifications	0	0	0	(2 136)	(2 136)
Translation differences	29	34	10	32	105
At 31.12.2006	1 358	5 049	60 630	12 055	79 092
Of which: Current portion of provisions	0	0	17 315	0	17 315
Non-current portion of provisions	1 358	5 049	43 315	12 055	61 777
At 1.1.2007	1 358	5 049	60 630	12 055	79 092
Change in scope of consolidation	0	0	60	208	268
Increase via income statement	149	0	18 152	615	18 916
Decrease via income statement	0	0	(7 525)	(178)	(7 703)
Amounts used	(120)	(678)	(3 211)	(329)	(4 338)
Translation differences	35	0	2	(9)	28
At 31.12.2007	1 422	4 371	68 108	12 362	86 263
Of which: Current portion of provisions	0	4 371	14 400	0	18 771
Non-current portion of provisions	1 422	0	53 708	12 362	67 492

Pension liabilities mainly contain provisions for payments to governmental institutions or independent defined contribution pension plans of subsidiaries abroad.

Within the provisions for litigation risks, the risk arising from litigation processes is adequately covered as at the time of preparation of the financial statements (see note 28).

Warranty provisions are mainly included within other provisions.

21 Other current liabilities

Advances from customers	5 393	1 549
Prepaid expenses and deferred income	66 448	74 670
Other current liabilities to associated companies	2 064	1 856
Liabilities to social security institutions	9 094	11 212
Other current liabilities	27 194	25 393
Total other current liabilities	110 193	114 680

Notes	2007 (CHF '000)	2006 (CHF '000)
22 Liabilities, net/(net cash position)		
Bonds (see note 17)	458 330	652 082
Option component of convertible bonds	52 484	34 820
Pension liabilities (see note 20)	1 422	1 358
Current bank loans (see note 18)	3 102	15 689
Interest-bearing liabilities	515 338	703 949
less		
Other non-current financial assets (see note 8)	0	50 000
Other current financial assets (see note 11)	50 000	0
Receivables from associated companies (see note 11)	22	8
Securities	321 118	432 848
Deposits (see note 13)	712 496	771 795
Interest-bearing liabilities, net/(cash, net)	(568 298)	(550 702)
less		
Cash and cash equivalents (see note 13)	1 243	719
Liabilities, net/(net cash position)	(569 541)	(551 421)

Consolidated Cash Flow Statement

23 Depreciation, amortization and impairment of intangible assets, property, plant and equipment and financial assets		
Amortization intangible assets	3 227	3 183
Depreciation property, plant and equipment	46 124	46 362
Impairment property, plant and equipment	4 000	1 600
Subtotal depreciation, amortization and impairment of intangible assets and property, plant and equipment	53 351	51 145
Impairment on available-for-sale securities	8 163	0
Value adjustment to financial assets	0	8
Total depreciation, amortization and impairment of intangible assets, property, plant and equipment and financial assets	61 514	51 153
For the breakdown of the depreciation, amortization and impairment of intangible assets and property, plant and equipment please refer to note 8 and to the segment reporting.		

Notes	2007 (CHF '000)	2006 (CHF '000)
24 Purchase/disposal of fully consolidated companies		
Cash outflow from purchase of fully consolidated companies and minority interests		
Acquisition of EFTEC		
<p>On November 20, 2007, EMS Group acquired the automotive supplier EFTEC worldwide. Previously, EMS Group owned 30% of EFTEC America, 70% of EFTEC Europe and 60% of EFTEC Asia. Since November 20, 2007, EMS Group has been controlling the worldwide EFTEC Business through acquiring the shares held by the H. B. Fuller Company, namely 70% of EFTEC America, 30% of EFTEC Europe and 20% of EFTEC Asia.</p> <p>From November 20, 2007, to December 31, 2007, the acquired business of EFTEC America contributed net sales revenue of CHF 6.2 million and a net loss of CHF 1.8 million to the EMS Group. If the acquisition had occurred on January 1, 2007, Group net sales revenue would have been CHF 76.1 million higher, while net income attributable to shareholders of EMS-CHEMIE HOLDING AG would have been CHF 4.3 million lower. These amounts have been calculated using the Group's accounting policies.</p> <p>EFTEC Europe and EFTEC Asia are already included in the scope of consolidation as fully consolidated companies with minority interests. On November 20, 2007, above mentioned minority interests were bought.</p> <p>Net assets acquired and goodwill are shown as follows:</p>		
Purchase price in cash and cash equivalents	94 400	
Direct costs relating to the acquisition	1 183	
Total purchase price	95 583	
Amount of assets acquired	(75 338)	
Goodwill	20 245	
The goodwill included expected synergies from the acquisition and the employees.		

Notes	2007 (CHF '000)	2006 (CHF '000)
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The acquisition of EFTEC America has been accounted for using the purchase method. The following amounts of assets and liabilities acquired have been included in the consolidated financial statements:

	Assets and liabilities included at acquisition date in consolidated financial statements	Adjustment through purchase price allocation	Assets and liabilities immediately before the combination
Intangible assets	10861	10857	4
Property, plant and equipment	20845	8673	12172
Other non-currents assets	2645	1950	695
Inventories	9312	(1080)	10392
Trade accounts receivable	4586	(527)	5113
Other receivables	8871	0	8871
Cash and cash equivalents	9971	0	9971
Non-current liabilities	(1816)	(1797)	(19)
Trade accounts payable	(4368)	0	(4368)
Other current liabilities	(7403)	(120)	(7283)
Fair value of assets acquired of EFTEC America	53504	17956	35548
Existing investment in EFTEC America (see note 8)	(17067)		
Carrying amount of minority interests in EFTEC Europe and EFTEC Asia (see note 16)	38901		
Amount of assets acquired	75338		
Goodwill	20245		
Total cost of the business combination	95583		
Purchase price paid	95583		
Cash and cash equivalents of subsidiary acquired	(9971)		
Cash outflow from purchase of fully consolidated companies and minority interests	85612		

Cash inflow from liquidation of fully consolidated companies

On December 28, 2007, DINOL Holding AB and DINOL AB were liquidated. The liquidation generated cash and cash equivalents of KCHF 26.

Further Details

25 Contingent liabilities

Contingent liabilities at the end of the year amount to	22182	17156
This mainly relates to issued guarantees. No legal proceedings are known to be in progress within the EMS Group which could have a significant impact on the Group's financial position in excess of the provisions booked in the balance sheet (see note 20).		

Notes	2007 (CHF '000)	2006 (CHF '000)
26 Earnings per share – EPS		
Earnings per share are calculated by dividing the net income attributable to the shareholders of EMS-CHEMIE HOLDING AG by the weighted average number of shares outstanding (excluding treasury shares). Diluted earnings per share factor in any potential dilution which may be caused by the exercising of warrant and conversion rights on outstanding bond issues.		
Details of earnings per share:		
Basic earnings per share		
Weighted average of registered shares outstanding	23 335 901	22 903 583
Net income, attributable to the shareholders of EMS-CHEMIE HOLDING AG	283 335	297 441
Basic earnings per share (CHF)	12.14	12.99
Diluted earnings per share		
Weighted average of registered shares outstanding (basic)	23 335 901	22 903 583
Adjustment for assumed conversion of 2% convertible bond, 2002 – 25.7.2008	738 378	2 330 187
Weighted average of registered shares outstanding at assumed conversion of 2% convertible bond (diluted)	24 074 279	25 233 770
Maximum	25 052 870	25 052 870
As the EMS Group has neither authorized nor conditional capital, the basis for calculation of diluted earnings per share is limited by the total number of shares issued.		
Net income, attributable to the shareholders of EMS-CHEMIE HOLDING AG (basic)	283 335	297 441
Elimination of interest expenses relating to 2% convertible bond, 2002 – 25.7.2008	3 905	5 983
Elimination other expenses relating to 2% convertible bond, 2002 – 25.7.2008	4 456	15 218
Minus tax effect	(655)	(1 660)
Net income, attributable to the shareholders of EMS-CHEMIE HOLDING AG (diluted)	291 041	316 982
Diluted earnings per share (CHF)	12.09	12.65
A dilution is a reduction in earnings per share resulting from the assumption that convertible instruments are converted.		
27 Significant shareholders		
Emesta Holding AG, Zug, 13 195 356 registered shares (2006: 13 395 356 registered shares) Amount of holding	52.67%	53.47%
Miriam Blocher, 1 969 000 registered shares (2006: –) Amount of holding	7.86%	–
No other representation of significant shareholders is known to the Board of Directors.		

Notes	2007 (CHF '000)	2006 (CHF '000)
28 Transactions with related parties		
Emesta Holding AG, Zug (majority shareholder), the pension funds, members of the Board of Directors and members of the Senior Management as well as the close members of their families and associated companies are regarded as related parties. For financial key figures of the significant associated company, see note 32.		
The members of the Board of Directors or Senior Management as well as the close members of their families did not receive any credits, advances or other types of loans. No related party transactions took place with them.		
The bonuses included in the reporting year consist of the bonuses estimated in the reporting year. The definitive bonuses for the reporting year are announced after the publication of this financial report and are presented in the annual report 2007/2008 in the annual accounts of EMS-CHEMIE HOLDING AG.		
Breakdown of the total compensation		
Short-term employee benefits to the members of the Board of Directors and Senior Management	4 453	4 443
Share-based payment	0	0
Termination benefits	0	0
Post-employment benefits	0	0
Other long-term employee benefits	9	12
Total compensation	4 462	4 455
The detailed disclosures of compensation as per Swiss law can be found in the financial statements of EMS-CHEMIE HOLDING AG.		
Existing shareholdings, conversion rights and options in EMS-CHEMIE HOLDING AG of the members of the Board of Directors and members of the Senior Management as well as their related parties are as follows:		
Board of Directors	Number of shares	
Dr U. Berg, Chairman	1 500	
M. Martullo, Vice-Chairman and CEO *	558 805	
E. Appel, Member	1 200	
Dr H.J. Frei, Member	1 720	
Dr W. Prätorius, Member	0	
A. Reich, Member	0	
Total Board of Directors	563 225	
Senior Management	Number of shares	
M. Martullo, Vice-Chairman and CEO *	shown under "Board of Directors"	
P. Germann, CFO	0	
R. Fintschin, Member	750	
Total Senior Management	750	
* Excluding Emesta Holding AG, in which Ms M. Martullo holds a 49.9% stake (see note 27).		
Neither the members of the Board of Directors and the Senior Management nor their related parties have any conversion rights or options in EMS-CHEMIE HOLDING AG.		

Notes	2007 (CHF '000)	2006 (CHF '000)
<p>In connection with the sale of Atisholz to Emesta Holding AG in 2001, EMS-CHEMIE HOLDING AG issued a guarantee for warranties. This guarantee was CHF 19 million at December 31, 2007 (2006: CHF 22 million). CHF 3 million was used in 2007 (2006: CHF 8 million) (see note 20).</p>		
<p>29 Subsequent events</p> <p>On February 15, 2008, it was announced that a repurchase of registered shares of EMS-CHEMIE HOLDING AG by virtue of tradeable put options for the purpose of capital reduction should take place. On March 26, 2008, the detailed offer was published. In total the repurchase volume is CHF 301 million and 6.67% of the share capital respectively. The consolidated financial statements were approved by the Board of Directors on March 27, 2008 and need to be approved by the Annual General Meeting on August 9, 2008. Between December 31, 2007 and March 27, 2008 there were no further subsequent events requiring an adjustment of the book values of Group assets and liabilities or needing to be published here.</p>		

Notes

30 List of subsidiaries and minority holdings (at 31.12.2007)

Name	Domicile	Country
EMS-CHEMIE HOLDING AG	Domat/Ems	Switzerland
EMS-INTERNATIONAL FINANCE (Guernsey) Ltd.	Guernsey	Guernsey
EMS-FINANCE (Guernsey) Ltd.	Guernsey	Guernsey
EMS-MANAGEMENT SERVICES (Guernsey) Ltd.	Guernsey	Guernsey
EMS-PATENT AG	Domat/Ems	Switzerland
BUSINESS AREA PERFORMANCE POLYMERS		
EMS-CHEMIE AG	Domat/Ems	Switzerland
EMS-CHEMIE (France) S.A.	Boulogne	France
EMS-CHEMIE (UK) Ltd.	Stafford	UK
EMS-CHEMIE (Japan) Ltd.	Tokyo	Japan
EMS-UBE Ltd.	Ube	Japan
EMS-CHEMIE (Italia) S.r.l.	Milano	Italy
EMS-CHEMIE (Deutschland) GmbH	Gross-Umstadt	Germany
EMS-CHEMIE (Taiwan) Ltd.	Hsin Chu Hsien	Taiwan (R.O.C.)
EMS-CHEMIE (China) Ltd.	Shanghai	China (People's Rep.)
EMS-CHEMIE (Suzhou) Ltd.	Suzhou	China (People's Rep.)
EMS-GRILON HOLDING Inc.	Wilmington, DE	USA
EMS-CHEMIE (North America) Inc.	Sumter, SC	USA
EFTEC Europe Holding AG	Zug	Switzerland
EFTEC AG	Romanshorn	Switzerland
EFTEC Sàrl	Montataire Cedex	France
EFTEC Engineering AB	Hässleholm	Sweden
EFTEC Engineering GmbH	Markdorf	Germany
EFTEC Ltd.	Rhigos	UK
EFTEC NV	Genk	Belgium
EFTEC S.A.	Zaragoza	Spain
EFTEC Asia Pte. Ltd.	Singapore	Singapore
EFTEC (Thailand) Co. Ltd.	Rayong	Thailand
Shanghai EFTEC Chemical Products Ltd.	Shanghai	China (People's Rep.)
Changchun EFTEC Chemical Products Ltd.	Changchun	China (People's Rep.)
EFTEC Shroff (India) Ltd.	Mumbai	India
D PLAST-EFTEC a.s.	Zlín	Czech Republic
EMS-TOGO Corp.	Taylor, MI	USA
EFTEC North America, L.L.C.	Troy, MI	USA
Autotek Sealants Inc.	Farmington, MI	USA
EFTEC Latin America S.A.	Panama City	Panama
EFTEC Brasil Ltda.	Sorocaba	Brazil
EFTEC Aftermarket GmbH	Lügde	Germany
BUSINESS AREA FINE CHEMICALS/ENGINEERING		
EMS-PRIMID *		
EMS-PATVAG AG	Domat/Ems	Switzerland
EMS-PATVAG s.r.o.	Brankovice	Czech Republic
EMS-METERING AG	Domat/Ems	Switzerland

Category:
P = Production
V = Trade, sales
D = Financing, various

Consolidation:
K = Fully consolidated
E = Equity valuation

* EMS-PRIMID is a reporting unit within EMS-CHEMIE AG

Currency	Share capital (in '000)	Holding		Category	Consolidation
		Group	direct		
CHF	251			D	K
CHF	60	100.00%	100.00%	D	K
CHF	1	100.00%	100.00%	D	K
CHF	1	100.00%	100.00%	D	K
CHF	100	100.00%	100.00%	D	K
CHF	100	100.00%	100.00%	P,V	K
EUR	1 951	100.00%	100.00%	V	K
GBP	1 530	100.00%	100.00%	V	K
JPY	300 000	100.00%	100.00%	V	K
JPY	1 500 000	66.67%	66.67%	P,V	K
EUR	1 300	100.00%	100.00%	V	K
EUR	2 556	100.00%	100.00%	P,V	K
TWD	281 000	100.00%	100.00%	P,V	K
CNY	5 000	100.00%	100.00%	V	K
CNY	17 600	100.00%	100.00%	P	K
USD	2 420	100.00%	95.87%	D	K
USD	11 285	100.00%	100.00%	P,V	K
CHF	8 000	100.00%	70.00%	D	K
CHF	2 500	100.00%	100.00%	P,V	K
EUR	8	100.00%	100.00%	V	K
SEK	5 000	100.00%	100.00%	V	K
EUR	25	100.00%	100.00%	P,V	K
GBP	352	100.00%	100.00%	P,V	K
EUR	1 240	100.00%	100.00%	P,V	K
EUR	944	100.00%	100.00%	P,V	K
USD	3 518	80.00%	80.00%	D,V	K
THB	30 000	80.00%	100.00%	P,V	K
CNY	20 750	48.00%	60.00%	P,V	K
CNY	27 500	48.00%	60.00%	P,V	K
INR	15 000	39.20%	49.00%	P,V	E
CZK	47 569	50.00%	50.00%	P,V	E
USD	750	100.00%	100.00%	D	K
USD	38 222	100.00%	100.00%	P,V	K
USD	10	100.00%	100.00%	P	K
USD	0	100.00%	88.50%	D	K
USD	286	100.00%	100.00%	P	K
EUR	1 023	100.00%	100.00%	P,V	K
CHF	100	100.00%	100.00%	P,V	K
CZK	30 000	100.00%	100.00%	P,V	K
CHF	100	100.00%	100.00%	D	K

Notes

31 Change in scope of consolidation

Fully consolidated:

Addition:

EMS-CHEMIE (China) Ltd.

This company was founded on July 2, 2007.

EMS-CHEMIE (Suzhou) Ltd.

This company was founded on September 28, 2007.

EMS-CHEMIE (Italia) S.r.l.

This company was founded on November 1, 2007.

EFTEC Europe Holding AG

On November 20, 2007, the participation of 70% was increased to 100%.

EFTEC Asia Pte. Ltd.

On November 20, 2007, the participation of 60% was increased to 80%.

EFTEC North America, L.L.C.

On November 20, 2007, the participation of 30% was increased to 100%.

Autotek Sealants Inc., EFTEC Latin America S.A., EFTEC Brasil Ltda.

On November 20, 2007, these companies were acquired.

Disposal:

DINOL Holding AB, DINOL AB

These companies were liquidated on December 28, 2007.

Miscellaneous:

EMS-CHEMIE (Asia) Ltd.

This company changed its name to EMS-CHEMIE (Taiwan) Ltd. as of January 1, 2007.

32 Significant associated company

D PLAST-EFTEC a.s.

Domicile	Zlín, Czech Republic
Percentage held	50.00%
Financial year	1.1. 2007– 31.12. 2007
Category	Production, Sale
Currency	CZK
Net sales revenue	KCHF 39 353
Net income	KCHF 6 515
Assets	KCHF 33 645
Equity	KCHF 24 642
Liabilities	KCHF 9 003

On November 20, 2007, the participation of EMS Group in D PLAST-EFTEC a.s. increased from 35% to 50% as a result of the increased participation in EFTEC Europe Holding AG.

Notes	2007 (CHF '000)	2006 (CHF '000)
33 Risk management		
Credit risks		
Overview of financial assets		
Other non-current financial assets (see note 8)	3 956	51 566
Trade accounts receivable (see note 10)	255 968	233 706
Receivables from associated companies (see note 11)	22	8
Other current financial assets (see note 11)	50 000	0
Derivative financial instruments (see note 12)	9 372	12 795
Cash and cash equivalents (see note 13)	713 739	772 514
Total financial assets	1 033 057	1 070 589
The maximum credit risk is equal to the carrying amount of the respective assets. There are no collateralized financial assets. For the analysis of due dates and allowances for doubtful accounts on trade accounts receivable, see note 10.		

Liquidity risks

The maturity date of financial liabilities is as follows:

At 31.12.2007	Carrying amount	Contractual Cash flows	<1 year	Maturity date 1 – 5 years	>5 years
Non-derivative financial liabilities:					
Bonds (see note 17)	458 330	487 576	310 882	176 694	
Bank loans (see note 18)	3 102	3 102	3 102		
Trade accounts payable	1 169 59	1 169 59	1 169 59		
Advances from customers (see note 21)	5 393	5 393	5 393		
Other current liabilities to associated companies (see note 21)	2 064	2 064	2 064		
Derivative financial liabilities:					
Option component of convertible bonds	52 484	0			
Derivative financial instruments (see note 12)	6 080	6 080	5 578	502	
Total financial liabilities	644 412	621 174	443 978	177 196	0

Notes

Liquidity risks (continued)

At 31.12.2006	Carrying amount	Contractual Cash flows	<1 year	Maturity date 1 – 5 years	>5 years
Non-derivative financial liabilities:					
Bonds (see note 17)	652 082	713 990	18 263	695 727	
Bank loans (see note 18)	15 689	15 689	15 689		
Trade accounts payable	112 101	112 101	112 101		
Advances from customers (see note 21)	1 549	1 549	1 549		
Other current liabilities to associated companies (see note 21)	1 856	1 856	1 856		
Derivative financial liabilities:					
Option component of convertible bonds	34 820	0			
Derivative financial instruments (see note 12)	17 779	17 779	16 189	1 590	
Total financial liabilities	835 876	862 964	165 647	697 317	0

Market risks

Interest rate risks

Sensitivity analysis of interest rate risks

The bonds have a fixed interest rate. The valuation is at amortized costs. There are no derivative financial instruments on interest rates used. An increase/(decrease) in the interest rate of 100 basis points in the case of the bank loans would decrease/(increase) net income after taxes by less than CHF 0.1 million (2006: CHF 0.1 million).

This sensitivity analysis assumes that all other assumptions, e.g. currency rates, remain constant. The sensitivity analysis was performed on the same basis as for the previous year.

Currency risks

Overview currency exposure, net (in KCHF)

At 31.12.2007	CHF	EUR	USD	JPY	TWD	Other currencies
Trade accounts receivable (see note 10)	69 387	85 555	29 226	25 710	22 262	23 828
Loans to group companies	21 145	48 477	18 000	4 016	0	5 388
Derivative financial instruments (see note 12)	0	0	0	123 340	0	13 455
Trade accounts payable	(52 940)	(24 850)	(7 371)	(18 273)	(5 071)	(8 454)
Loans from group companies	(47 934)	0	(739)	0	0	0
Short-term bank loans (see note 18)	(74)	0	(792)	(1 004)	0	(1 232)
Derivative financial instruments (see note 12)	0	(249 935)	0	0	0	(19 263)
Currency exposure, net	(10 416)	(140 753)	38 324	133 789	17 191	13 722

Notes	2007 (CHF '000)	2006 (CHF '000)
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Currency risks (continued)

At 31.12.2006	CHF	EUR	USD	JPY	TWD	Other currencies
Trade accounts receivable (see note 10)	69 887	73 608	20 867	28 534	19 915	20 895
Loans to group companies	14 701	28 266	27 786	4 108	0	6 706
Derivative financial instruments (see note 12)	0	0	0	100 394	0	0
Trade accounts payable	(54 255)	(25 558)	(4 282)	(14 648)	(5 275)	(8 083)
Loans from group companies	0	0	(891)	0	0	0
Short-term bank loans (see note 18)	(14)	0	(5 184)	(9 243)	0	(1 248)
Derivative financial instruments (see note 12)	0	(174 040)	(59 008)	0	0	0
Currency exposure, net	30 319	(97 724)	(20 712)	109 145	14 640	18 270

Sensitivity analysis of currency risks

A 10% increase/(decrease) in the Swiss franc (CHF) against all other currencies would decrease/(increase) net income after taxes by CHF 3.6 million (2006: CHF 0.5 million increase/[decrease]).
 Per currency: EUR: CHF +13.9 million (2006: CHF +7.5 million), USD: CHF -5.1 million (2006: CHF +2.3 million), JPY: CHF -9.3 million (2006: CHF -7.6 million), other currencies: CHF -3.1 million (2006: CHF -1.7 million).

As there is no use of hedge accounting pursuant to IAS 39, no hedges are booked directly to equity. This sensitivity analysis was performed at the balance sheet date and assumes that all other assumptions, e.g. interest rates, remain constant. The sensitivity analysis was performed on the same basis as for the previous year.

Other price risks: Securities risks

The "securities" item in the balance sheet comprises the following countries:

Switzerland	72%	79%
Euroland	18%	7%
Great Britain	7%	7%
USA	3%	7%
Total	100%	100%

There is no significant correlation to a share index.

Sensitivity analysis of securities risks

A 10% increase in the fair value of available-for-sale securities (about half concerns Lonza securities), underlyings of stock options and option component of convertible bonds would increase equity after taxes by CHF 30.8 million (2006: CF 43.5 million), while the net income after taxes would be CHF 15.5 million (2006: CHF 14.3 million) lower.

A 10% decrease in the fair value of available-for-sale securities, underlyings of stock options and option component of convertible bonds would decrease equity after taxes by CHF 30.8 million (2006: CHF 43.5 million), while net income after taxes would be CHF 11.2 million (2006: CHF 14.3 million) higher.

The sensitivity analysis was performed on the same basis as for the previous year.

Report of the Group Auditors



Report of the Group Auditors
to the General Meeting of
EMS-CHEMIE HOLDING AG, Domat/Ems

As Group Auditors, we have audited the consolidated financial statements (income statement, balance sheet, statement of changes in equity, cash flow statement and notes) of EMS-CHEMIE HOLDING AG for the year ended December 31, 2007.

These consolidated financial statements are the responsibility of the Board of Directors. Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We confirm that we meet the legal requirements concerning professional qualification and independence.

Our audit was conducted in accordance with Swiss Auditing Standards and with the International Standards on Auditing (ISA), which require that an audit be planned and performed to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement. We

have examined on a test basis evidence supporting the amounts and disclosures in the consolidated financial statements. We have also assessed the accounting principles used, significant estimates made and the overall consolidated financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the consolidated financial statements give a true and fair view of the financial position, the results of operations and the cash flows in accordance with the International Financial Reporting Standards (IFRS) and comply with Swiss law.

We recommend that the consolidated financial statements submitted to you be approved.

Zurich, March 27, 2008

KPMG AG

A handwritten signature in black ink, appearing to read 'H. Stocker'.

Hanspeter Stocker
Auditor in charge

A handwritten signature in black ink, appearing to read 'F. Rouiller'.

François Rouiller

Annual Accounts
EMS-CHEMIE HOLDING AG

(for the Financial Year May 1, 2007 – April 30, 2008)



EMS-CHEMIE HOLDING AG
Domat/Ems Switzerland

Income Statement May 1, 2007 to April 30, 2008

	Notes	2007/2008 (CHF '000)	2006/2007 (CHF '000)
INCOME			
License fees from group companies		64 391	0
Financial income			
Interest income from third parties		5 747	5 152
Interest income from group companies		3 625	2 323
Income from sale of investments in group companies		471	238
Dividends on group companies		281 633	140 939
Income from financial assets, realized		31 076	49 986
Income from financial assets, unrealized		4 658	16 192
Other income		15 623	0
Total income		407 224	214 830
EXPENSES			
Operating expenses to group companies		26 550	0
Financial expenses			
Expenses from financial assets, realized		2 518	1 033
Expenses from financial assets, unrealized		34 277	46 319
Interest expenses to third parties		12 343	17 332
Interest expenses to group companies		289	1 367
Foreign exchange differences, net	1	4 795	521
Loss from liquidation of investments in group companies		5 140	0
Bank charges, duties, fees		1 859	951
Administration expenses		1 420	1 534
Depreciation		19	0
Expenses arising from guarantees	2	3 084	8 000
Total expenses		92 294	77 057
Net income before taxes		314 930	137 773
Taxes		5 754	1 266
Net income		309 176	136 507

Balance Sheet as at April 30, 2008

	Notes	30. 4. 2008 (CHF '000)	30. 4. 2007 (CHF '000)
Non-current assets		370 846	377 781
Investments in group companies	3	291 007	274 913
Loans to group companies		79 839	52 868
Other non-current financial assets		0	50 000
Current assets		745 639	780 668
Prepayments and accrued income		1 556	3 430
Accounts receivable from third parties		3 010	2 826
Accounts receivable from group companies		37 718	6 207
Current financial assets	4	545 553	470 396
Cash and cash equivalents		157 802	297 809
TOTAL ASSETS		1 116 485	1 158 449
Shareholders' equity	5	691 336	576 640
Share capital	6/7	251	251
Legal reserves		50	50
Reserves for treasury shares	4	416 560	268 161
Other reserves		10 000	10 000
Retained earnings	8	264 475	298 178
Liabilities		425 149	581 809
Non-current liabilities		14 169	516 149
Bonds	9	0	501 980
Provisions		14 169	14 169
Current liabilities		410 980	65 660
Bank loans		3 220	0
Bonds	9	282 965	0
Accruals and deferred income		12 395	12 094
Accounts payable to third parties		36 524	3 051
Accounts payable to group companies		75 876	50 515
TOTAL EQUITY AND LIABILITIES		1 116 485	1 158 449
Balance sheet equity ratio		61.9%	49.8%

Accounting principles

General

The financial statements of EMS-CHEMIE HOLDING AG have been prepared in accordance with the historical cost convention and with the provisions of Swiss law. Assets, liabilities and shareholders' equity are valued at the lower of cost or market and the principle of prudence is applied. The financial year differs from the calendar year (closing date: April 30, 2008). Companies in which EMS-CHEMIE HOLDING AG's shareholding is in excess of 50% (voting rights) are designated as group companies.

Foreign currency translation

Revenue and expenditure in foreign currencies are translated into Swiss francs for the income statement at the average rates for the month in which they arose. Financial assets and current assets are translated at the year-end rate, as are current liabilities.

Current assets

Appropriate value adjustments have been effected for balances subject to risk.

Current financial assets are shown at the lower of cost or market value, derivative financial instruments at market value.

Non-current assets

Non-current assets are shown at purchase value or at face value less any value adjustments required, as the case may be.

Liabilities

Non-current liabilities are shown at their redemption value.

Income Statement 2007/2008

Notes	2007/2008 (CHF '000)	2006/2007 (CHF '000)
1		
Foreign exchange differences, net		
Foreign exchange gains	7 465	4 097
Foreign exchange losses	12 260	4 618
Foreign exchange differences, net	(4 795)	(521)
2		
Expenses arising from guarantees		
In connection with the sale of Atisholz to Emesta Holding AG in 2001, EMS-CHEMIE HOLDING AG issued a guarantee for warranties (see note 10). This guarantee stood at KCHF 18 916 as of April 30, 2008 (April 30, 2007: KCHF 22 000). KCHF 3 084 (2006/2007: KCHF 8 000) was utilized in the reporting year.		
Balance Sheet as at April 30, 2008		
3		
Investments in group companies		
Details of the investments as at December 31, 2007, can be seen in note 30, "List of subsidiaries and minority holdings", in the consolidated financial statements of the EMS Group.		
In the period to April 30, 2008, investments changed as follows:		
EMS-CHEMIE (Suzhou) Ltd.: A capital increase amounting to KCHF 12 537 took place as of February 7, 2008.		
4		
Current financial assets		
Securities	143 786	200 896
Treasury shares	401 767	268 161
Repurchased bonds	0	1 339
Current financial assets	545 553	470 396
Details to treasury shares:	Number of registered shares	
Balance at May 1	2 336 224	2 314 897
Purchases	395 280	26 245
Disposals	(105 622)	(4 450)
Conversion	(1 709 331)	(468)
Repurchase of registered shares (reserved for reduction in share capital)	1 663 842	0
Balance at April 30	2 580 393	2 336 224
During the reporting year, 395 280 treasury shares were purchased at an average market price of CHF 164.72 and 105 622 treasury shares were sold at an average market price of CHF 166.78. (2006/2007: Purchase of 26 245 treasury shares at an average market price of CHF 135.09, sale of 4 450 treasury shares at an average market price of CHF 135.02.)		
Shares were traded on the stock exchange.		
Of the 2% convertible bond 2002 – 25.7.2008, convertible bonds with a nominal value of KCHF 219 015 (2006/2007: KCHF 60) were converted into 1 709 331 (2006/2007: 468) treasury shares at the conversion price of CHF 128.20 (see note 9).		
From the repurchase of registered shares by virtue of put options during the period from March 28 to April 11, 2008, 1 663 842 registered shares were tendered at the price of CHF 180.00.		

Notes		2007/2008 (CHF '000)	2006/2007 (CHF '000)			
5	Shareholders' equity					
	Balance at May 1	576 640	587 807			
	Dividends paid	(194 480)	(147 674)			
	Net income (see note 8)	309 176	136 507			
	Balance at April 30	691 336	576 640			
6	Share capital					
		Number of issued registered shares	Number of treasury shares	Number of shares entitled to dividend	Share capital (CHF '000)	
	Par value					
	Balance at May 1, 2006	CHF 0.01	25 052 870	2 314 897	22 737 973	251
	Change in treasury shares		–	21 327	(21 327)	–
	Balance at April 30, 2007	CHF 0.01	25 052 870	2 336 224	22 716 646	251
	Change in treasury shares		–	244 169	(244 169)	–
	Balance at April 30, 2008	CHF 0.01	25 052 870	2 580 393	22 472 477	251
	The holding of treasury shares amounted to 10.30% as at April 30, 2008; 6.64% of which is reserved for the reduction in share capital.					
7	Significant shareholders					
	Emesta Holding AG, Zug, 12 004 390 registered shares (2006/2007: 11 895 356 registered shares)					
	Amount of holding				47.92%	47.48%
	Miriam Blocher, 1 969 000 registered shares (2006/2007: 1 969 000 registered shares)					
	Amount of holding				7.86%	7.86%
	No other representation of significant shareholders is known to the Board of Directors.					
8	Retained earnings					
	Balance brought forward				298 178	312 326
	Dividends paid				(194 480)	(147 674)
	Reclassification reserves for treasury shares				(148 399)	(2 981)
	Net income				309 176	136 507
	Retained earnings				264 475	298 178
9	Bonds					
	2% convertible bond 2002 – 25. 7. 2008				80 925	299 940
	4% debenture bond 2002 – 29. 7. 2008				202 040	202 040
	Bonds				282 965	501 980
	Details of the bonds can be seen in note 17, "Bonds", in the consolidated financial statements of the EMS Group. Convertible bonds with a nominal value of KCHF 219 015 (2006/2007: KCHF 60) were converted into treasury shares (see note 4). Due to the conversion of bonds, the nominal value was reduced from KCHF 299 940 to KCHF 80 925.					

Notes	2007/2008 (CHF '000)	2006/2007 (CHF '000)
10		
Contingent liabilities Guarantees (maximum liability)	577 911	594 861
To secure the convertible bond in the amount of CHF 350 million issued by EMS-INTERNATIONAL FINANCE (Guernsey) Ltd. in April 2002, EMS-CHEMIE HOLDING AG granted a guarantee in the amount of CHF 367.5 million.		
11		
Compensation and shareholdings The following compensation was paid in the reporting year:		
Board of Directors	Function	Compensation
Dr U. Berg	Chairman (from August 13, 2007)	79
D. Klug	Chairman (until August 12, 2007)	140
M. Martullo	Vice-Chairman and CEO	1 111
E. Appel	Member	137
Dr H.J. Frei	Member	387
Dr W. Prätorius	Member	137
A. Reich	Member	453
Total Board of Directors		2 444
Senior Management		
Total compensation paid to the Senior Management was		2 646
The highest compensation for a member of the Senior Management in the reporting year was KCHF 1 111 and was paid to M. Martullo, Vice-Chairman of the Board of Directors and CEO.		
Total compensation paid to the Board of Directors and Senior Management was		3 979
The compensation is paid exclusively in cash. EMS has no stock option program. For further information on the method of determining compensation, refer to the Corporate Governance section, part 5: Compensation, shareholdings and loans.		
Advisory board		
There is no advisory board.		
No compensation was paid to former members of the Board of Directors or Senior Management. Furthermore, all compensation for current or former members of the Board of Directors, Senior Management and related parties was paid on an arm's length basis. The current as well as former members of the Board of Directors, Senior Management and related parties did not receive any loans or credits.		

Notes	2007/2008 (CHF '000)	2006/2007 (CHF '000)
Existing shareholdings, conversion rights and options in EMS-CHEMIE HOLDING AG held by members of the Board of Directors, members of the Senior Management and related parties were as follows:		
Board of Directors	Function	Number of registered shares
Dr U. Berg	Chairman	1 500
M. Martullo	Vice-Chairman and CEO *	558 805
E. Appel	Member	1 200
Dr H.J. Frei	Member	1 720
Dr W. Prätorius	Member	0
A. Reich	Member	0
Total Board of Directors		563 225
Senior Management	Function	
M. Martullo	Vice-Chairman and CEO *	shown under "Board of Directors"
P. Germann	CFO	0
R. Fintschin	Member	750
Total Senior Management		750
* Excluding Emesta Holding AG, in which Ms M. Martullo holds a 49.9% stake (see note 7).		
The members of the Board of Directors, Senior Management and related parties did not hold any conversion rights or options in EMS-CHEMIE HOLDING AG.		

Proposals of the Board of Directors

At the Annual General Meeting of Shareholders to be held on August 9, 2008, the Board of Directors will present the following proposals regarding the 2007/2008 financial year:

1. Approval of the Annual Report and the consolidated financial statements for the year ended December 31, 2007, and the financial statements for the year ended April 30, 2008;

2. Discharge of the Board of Directors from its responsibilities for the conduct of the business;

3. Reduction of share capital by cancellation of 1 663 842 registered shares;

4. Retained earnings consisting of:

	2007/2008	2006/2007
Net income	309 175 756.21	136 507 357.46
Reclassification reserves for treasury shares	(148 398 970.53)	(2 981 109.65)
Balance brought forward	103 698 027.29	164 652 299.48
Retained earnings	264 474 812.97	298 178 547.29
to be appropriated as follows:		
Payment of an ordinary dividend of CHF 6.00 (previous year CHF 5.50) gross and a special dividend of CHF 1.25 (previous year CHF 2.50) gross per registered share entitled to dividend	(134 834 862.00)	(133 705 357.50)
	(28 090 596.25)	(60 775 162.50)
Balance to be carried forward	101 549 354.72	103 698 027.29

5. Schedule

The dividend is payable as at August 13, 2008.

Domat/Ems, May 26, 2008

EMS-CHEMIE HOLDING AG



The Chairman of the Board of Directors
Dr Ulf Berg

Report of the Statutory Auditors



Report of the Statutory Auditors
to the General Meeting of
EMS-CHEMIE HOLDING AG, Domat / Ems

As statutory auditors, we have audited the accounting records and the financial statements consisting of income statement, balance sheet and notes of EMS-CHEMIE HOLDING AG for the year ended April 30, 2008.

These financial statements are the responsibility of the Board of Directors. Our responsibility is to express an opinion on these financial statements based on our audit. We confirm that we meet the legal requirements concerning professional qualification and independence.

Our audit was conducted in accordance with Swiss Auditing Standards, which require that an audit be planned and performed to obtain reasonable assurance about whether the financial statements are

free of material misstatement. We have examined on a test basis evidence supporting the amounts and disclosures in the financial statements. We have also assessed the accounting principles used, significant estimates made and the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the accounting records and financial statements and the proposed appropriation of available earnings comply with Swiss law and the company's articles of incorporation.

We recommend that the financial statements submitted to you be approved.

Zurich, May 26, 2008

KPMG AG

Handwritten signature of Hanspeter Stocker in black ink.

Hanspeter Stocker
Auditor in Charge

Handwritten signature of François Rouiller in black ink.

François Rouiller

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