

EMS Group Financial Statements 2024



EMS-CHEMIE HOLDING AG

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Share Performance

	2024	2023	2022	2021	2020
Number of registered shares	23'389'028	23'389'028	23'389'028	23'389'028	23'389'028
Shares entitled to dividend	23'389'028	23'389'028	23'389'028	23'389'028	23'389'028
Treasury shares	0	0	0	0	0
Information per share (in CHF):					
Dividend per share	17.25 ¹⁾	16.00	20.00	21.00	17.00
Of which ordinary dividend	13.95	12.75	15.75	16.50	13.00
Of which extraordinary dividend	3.30	3.25	4.25	4.50	4.00
Earnings per share	19.70	19.56	22.75	23.53	18.57
Cash flow per share ²⁾	20.54	24.65	15.64	22.16	20.16
Equity per share ³⁾	78.45	74.47	77.63	76.91	68.32
Stock prices ⁴⁾					
High	785.00	801.00	1'046.00	1'035.00	880.00
Low	599.00	599.50	591.50	793.50	496.60
At December 31	611.50	681.00	626.00	1'021.00	853.00
Market capitalization at December 31 (CHF millions)	14'302.4	15'927.9	14'641.5	23'880.2	19'950.8

Registered shares are listed at the SIX Swiss Exchange:

EMS-CHEMIE HOLDING AG

Valor symbol

EMSN

Valor number

1644035

ISIN

CH0016440353

¹⁾ Proposal of the Board of Directors.

²⁾ Cash flow = Cash flow from operating activities.

³⁾ Excluding non-controlling interests.

⁴⁾ Source: SIX Swiss Exchange AG.

Key Figures 2020 - 2024

CHF millions	2024	2023	2022	2021	2020
Net sales	2'070.8	2'189.0	2'441.9	2'253.8	1'802.3
Change in % against previous year	-5.4%	-10.4%	+8.3%	+25.1%	-16.3%
Change in local currencies	-1.6%	-4.6%	+12.6%	+24.6%	-4.8%
Of which in Switzerland	3.5%	2.9%	4.0%	3.8%	4.0%
Net operating income (EBIT)	539.1	492.6	611.1	640.3	515.1
Change in % against previous year	+9.5%	-19.4%	-4.6%	+24.3%	-17.4%
In % of net sales	26.0%	22.5%	25.0%	28.4%	28.6%
Net financial income	9.9	(0.6)	(4.5)	1.0	(4.4)
Income taxes	82.9	30.7	71.7	88.5	71.1
Net income	466.1	461.2	534.9	552.9	439.7
Change in % against previous year	+1.1%	-13.8%	-3.3%	+25.8%	-17.3%
In % of net sales	22.5%	21.1%	21.9%	24.5%	24.4%
Cash flow ¹⁾	480.4	576.5	365.9	518.3	471.5
Change in % against previous year	-16.7%	+57.6%	-29.4%	+9.9%	-14.6%
In % of net sales	23.2%	26.3%	15.0%	23.0%	26.2%
Investments	32.9	49.4	94.0	79.9	48.3
In % of cash flow	6.8%	8.6%	25.7%	15.4%	10.2%
Total assets	2'227.2	2'167.2	2'316.0	2'324.7	2'077.5
Assets					
Current assets	1'459.1	1'375.4	1'570.6	1'622.8	1'399.5
Non-current assets	768.1	791.7	745.4	701.9	678.0
Equity and liabilities					
Current liabilities	240.9	293.2	373.8	380.2	290.7
Non-current liabilities	121.7	105.3	97.8	116.1	162.6
Equity ²⁾	1'834.9	1'741.8	1'815.8	1'798.9	1'597.8
Balance sheet equity ratio	82.4%	80.4%	78.4%	77.4%	76.9%
Return on equity	25.1%	26.3%	29.3%	30.6%	27.2%
Number of employees at December 31 ³⁾	2'824	2'736	2'693	2'646	2'521

¹⁾ Cash flow = Cash flow from operating activities.

²⁾ Excluding non-controlling interests.

³⁾ Excluding apprentices (2024: 131; 2023: 134; 2022: 136; 2021: 134; 2020: 132).

Consolidated Income Statement

	Notes	2024 (CHF '000)	2023 (CHF '000)
Net sales		2'070'768	2'188'967
Inventory changes, semi-finished and finished goods		37'673	(103'797)
Capitalized costs and other operating income	1	19'877	24'011
Material expenses		(1'145'149)	(1'207'736)
Personnel expenses	2	(255'162)	(236'881)
Other operating expenses	3	(136'330)	(122'388)
Earnings before interest, tax, depreciation and amortization (EBITDA)		591'677	542'176
Depreciation and amortization	8	(52'580)	(49'625)
Net operating income (EBIT)		539'097	492'551
Financial income	5	11'847	5'160
Financial expenses	6	(1'908)	(5'778)
Net income before taxes		549'036	491'933
Income taxes	7	(82'908)	(30'730)
Net income		466'128	461'203
Of which attributable to:			
Shareholders of EMS-CHEMIE HOLDING AG		460'788	457'578
Non-controlling interests	20	5'340	3'625
Earnings per share in CHF:			
Basic	18	19.70	19.56
Diluted	18	19.70	19.56

Consolidated Statement of Comprehensive Income

Net income		466'128	461'203
Remeasurements of defined benefit plans, net of tax		(1'645)	(3'012)
Items that will not be reclassified to income statement, net of tax		(1'645)	(3'012)
Net changes from cash flow hedges, net of tax	15	(3'151)	(14'158)
Translation differences		11'878	(49'757)
Items that are or may be reclassified to profit or loss		8'727	(63'915)
Other comprehensive income		7'082	(66'927)
Comprehensive income		473'210	394'276
of which attributable to:			
Shareholders of EMS-CHEMIE HOLDING AG		467'346	393'811
Non-controlling interests	20	5'864	465

Reference numbers indicate corresponding Notes.

Consolidated Balance Sheet

	Notes	31.12. 2024 (CHF '000)	31.12. 2023 (CHF '000)
Non-current assets		768'073	791'738
Intangible assets	8	57'631	57'122
Property, plant and equipment	8	584'755	600'188
Right-of-use assets	8	8'421	10'270
Investments		1'661	215
Other non-current assets	9	26'525	29'775
Other non-current financial instruments	10	9'869	1'300
Deferred income tax assets	7	79'211	92'868
Current assets		1'459'096	1'375'414
Inventories	11	550'106	493'891
Trade receivables	12	290'731	297'026
Income tax assets		9'976	7'143
Other current assets	13	78'951	91'744
Other current financial instruments	14, 15	10'964	221'227
Cash and cash equivalents	16	518'368	264'383
Total assets		2'227'169	2'167'152
Equity		1'864'665	1'768'587
Equity attributable to shareholders of EMS-CHEMIE HOLDING AG		1'834'940	1'741'818
Share capital	17	234	234
Retained earnings and reserves		1'834'706	1'741'584
Equity attributable to non-controlling interests	20	29'725	26'769
Liabilities		362'504	398'565
Non-current liabilities		121'654	105'320
Non-current financial liabilities	21	5'347	4'655
Deferred income tax liabilities	7	82'493	85'083
Employee benefit liability	22	9'732	8'976
Non-current derivative financial instruments	15	670	0
Provisions	23	23'412	6'606
Current liabilities		240'850	293'245
Current derivative financial instruments	15	2'445	0
Current financial liabilities	21	3'435	27'682
Trade payables		80'798	95'744
Income tax liabilities		78'193	87'653
Provisions	23	3'559	3'766
Other current liabilities	24	72'420	78'400
Total equity and liabilities		2'227'169	2'167'152

Reference numbers indicate corresponding Notes.

Consolidated Statement of Changes in Equity

(CHF '000)	Share capital	Capital reserves	Retained earnings	Hedging reserves	Translation differences	Equity attributable to shareholders of EMS-CHEMIE HOLDING AG	Equity attributable to non-controlling interests	Equity
At 1.1.2023	234	25'676	1'935'581	32'615	(178'318)	1'815'788	28'601	1'844'389
Net changes from cash flow hedges				(14'158)		(14'158)		(14'158)
Remeasurements of defined benefit plans			(3'012)			(3'012)		(3'012)
Translation differences					(46'597)	(46'597)	(3'160)	(49'757)
Other comprehensive income			(3'012)	(14'158)	(46'597)	(63'767)	(3'160)	(66'927)
Net income			457'578			457'578	3'625	461'203
Comprehensive income	0	0	454'566	(14'158)	(46'597)	393'811	465	394'276
Dividends paid			(467'781)			(467'781)	(2'297)	(470'078)
At 31.12.2023	234	25'676	1'922'366	18'457	(224'915)	1'741'818	26'769	1'768'587
At 1.1.2024	234	25'676	1'922'366	18'457	(224'915)	1'741'818	26'769	1'768'587
Net changes from cash flow hedges				(3'151)		(3'151)		(3'151)
Remeasurements of defined benefit plans			(1'645)			(1'645)		(1'645)
Translation differences					11'354	11'354	524	11'878
Other comprehensive income			(1'645)	(3'151)	11'354	6'558	524	7'082
Net income			460'788			460'788	5'340	466'128
Comprehensive income	0	0	459'143	(3'151)	11'354	467'346	5'864	473'210
Dividends paid			(374'224)			(374'224)	(2'908)	(377'132)
At 31.12.2024	234	25'676	2'007'285	15'306	(213'561)	1'834'940	29'725	1'864'665
							31.12. 2024	31.12. 2023
Equity attributable to shareholders of EMS-CHEMIE HOLDING AG, in % of total assets							82.4%	80.4%

Capital reserves are not eligible for distribution. Retained earnings include KCHF 47 (2023: KCHF 47) not eligible for distribution. On February 7, 2025, the company announced that for the business year 2024/25 the Board of Directors will propose a dividend payment of CHF 17.25 per each share to the ordinary annual shareholder meeting on August 9, 2025 (CHF 13.95 ordinary dividend, CHF 3.30 extraordinary dividend).

For further information and data refer to page 1, "Share Performance".

Consolidated Statement of Cash Flows

	Notes	2024 (CHF '000)	2023 (CHF '000)
Net income		466'128	461'203
Depreciation, amortization and impairment of intangible assets, property, plant and equipment and right of use of leased assets	8	52'580	49'625
Loss from disposal of property, plant and equipment, net	3	780	555
Increase/(decrease) of provisions	23	16'656	2'158
Unrealized currency translation (gains)/losses on foreign exchange positions		3'254	9'177
Change assets and liabilities of post-employment benefits, net	22	881	(3'936)
Net interest income	5, 6	(7'347)	(4'304)
Expenses for income taxes	7	82'908	30'730
Changes in net working capital		(50'636)	129'362
Taxes paid		(83'411)	(97'253)
Interest paid		(1'321)	(801)
Provisions used	23	(106)	(47)
Cash flow from operating activities		480'366	576'469
Purchase of intangible assets and property, plant and equipment	8	(32'852)	(49'390)
Disposal of intangible assets and property, plant and equipment		369	480
Decrease in other non-current assets	9	(1'172)	128
Interest received		10'567	2'414
Received withholding taxes	13	0	42'749
Investments of current financial assets	14	199'723	(98'150)
Cash flow from investing activities		176'635	(101'769)
Dividends paid to shareholders of EMS-CHEMIE HOLDING AG		(374'224)	(467'781)
Dividends paid to non-controlling interests	20	(2'908)	(2'297)
Repayment of lease liabilities	21	(4'219)	(4'407)
Proceeds from bank loans	21	0	23'249
Repayment of bank loans	21	(22'372)	0
Cash flow from financing activities		(403'723)	(451'236)
Increase/(decrease) in cash and cash equivalents		253'278	23'464
Cash and cash equivalents at 1.1.		264'383	248'565
Translation differences on cash and cash equivalents		707	(7'646)
Cash and cash equivalents at 31.12.	16	518'368	264'383

Reference numbers indicate corresponding Notes.

Notes to the Consolidated Financial Statements

Consolidated accounting principles

General information on the consolidated financial statements

The consolidated financial statements give a true and fair view of the financial position, the results of operations and the cash flows of the EMS Group. The consolidation is based on individual financial statements of subsidiaries prepared according to uniform Group accounting principles and in accordance with the International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB). They also comply with Swiss law.

Due to rounding, numbers presented throughout this report may not add up precisely to the totals provided. All ratios and variances are calculated using the underlying amount rather than the presented rounded amount.

The preparation of consolidated financial statements and related disclosures in conformity with IFRS requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the reporting date and revenues and expenses during the reporting period. Actual results may differ from those estimates. Estimates and assumptions are reviewed periodically, and the effects of revisions are reflected in the financial statements in the period in which they are determined to be necessary.

Significant estimates and assumptions made by management

Impairment of non-current assets

To ascertain whether impairment has occurred, estimates are made of the expected future cash flows arising from the use and possible disposal of such assets. Significant assumptions are made in relation to such calculations, including expected sales figures, margins and discounting rates. It is also possible for useful life expectancies to be reduced, the intended use of property, plant and equipment to change, production sites to be relocated or closed, and production plants to generate lower-than-expected sales in the medium term.

Inventories

Purchased inventories are measured at cost, while internally generated products are measured at manufacturing cost. Besides individual costs, the cost of production also includes a proportionate allocation of manufacturing overheads. The recoverability value of inventories is evaluated based on assumptions of future usage and price development.

Receivables

Allowances on receivables are based on assumed and estimated future defaults. Basis for these assumptions and estimates are outstandings by due dates and specific customer and regional information.

Provisions

In the course of their ordinary business operations, Group companies may be involved in

legal proceedings. If considered necessary, provisions for litigation risks, environmental risks and other provisions are recorded for expected net cash outflow. Other provisions primarily cover expected warranty claims arising from the sale of goods or services. The estimated and effective cash outflows in future reporting periods may therefore deviate from the actual estimates.

Employee benefits

The EMS Group operates various retirement plans on behalf of its employees. In the case of defined benefit plans, statistical assumptions are made in order to estimate future developments. When parameters alter due to changes in the economic situation or different market conditions, subsequent effects may differ significantly from the actuarial opinions and calculations.

Income taxes

Measurement of actual and future income tax liabilities is subject to interpretation of the tax legislation in the countries concerned. The accuracy of tax declarations and appropriateness of liabilities are judged in the context of final assessments or inspections by the tax authorities. Furthermore, the judgment as to whether tax-loss carry forwards can be capitalized requires critical assessment of their usability in terms of netting with future profits, which are dependent on numerous imponderables.

Changes in accounting policies

In 2024, the EMS Group has implemented various minor amendments of IFRS to existing standards and interpretations, which have no material impact on the Group's overall results and financial position.

Consistency

The principles of valuation and consolidation remain unchanged from the previous year.

Scope of consolidation

The scope of consolidation includes all companies in and outside Switzerland which are controlled - directly or indirectly - by EMS-CHEMIE HOLDING AG, either by holding more than 50% of the voting rights or by contracts or other agreements (see note 31 "List of subsidiaries").

Method of consolidation

The financial statements of majority-owned companies are fully consolidated. Assets and liabilities, income and expenses are incorporated in full. Capital consolidation is effected using the acquisition method. Intercompany transactions and relations have been eliminated in the course of consolidation. Unrealized profits from intercompany deliveries are eliminated in the income statement. All assets and liabilities of acquired companies are valued at fair value at the time of acquisition. Any positive difference between the resulting fair value of the net assets and contingent liabilities acquired and the cost of acquisition is capitalized as goodwill. Results for acquired companies are included in consolidation as from the date on which control was transferred. Changes in a parent's

ownership interest in a subsidiary that do not result in a loss of control are accounted for as equity transactions (i.e. transactions with owners in their capacity as owners). In the case of disposal of companies the deconsolidation is effected through the income statement as of the date when control is relinquished. The companies' results are then included in the consolidation up to such date.

Foreign currencies

The financial statements of the individual Group companies are presented in the currency of the primary economic environment in which the respective company operates (functional currency). The consolidated financial statements are prepared in Swiss francs, the Group's reporting currency. Financial statements in foreign currencies are translated as follows: current assets, non-current assets and liabilities at year-end exchange rates. Equity items are translated at historical rates. All items in the income statement are translated using the annual average exchange rate. The resulting translation differences are carried to equity without affecting net income. In case of disposal of a foreign subsidiary, the translation differences accumulated are transferred to the income statement (realization). The monetary balance sheet positions in foreign currency are translated at the year-end exchange rates. The differences are recognized in the income statement. Foreign currency transactions are translated at the spot exchange rate or a monthly average exchange rate.

The most important exchange rates:

			Annual average exchange rates		Year-end exchange rates	
	Unit		2024	2023	2024	2023
Euro	EUR	1	0.952	0.972	0.941	0.934
US Dollar	USD	1	0.880	0.899	0.904	0.845
Japanese Yen	JPY	100	0.581	0.641	0.577	0.598
Chinese Renminbi	CNY	100	12.213	12.692	12.360	11.860
Taiwan Dollar	TWD	100	2.743	2.886	2.759	2.743

Balance sheet date

The balance sheet date of subsidiaries is December 31. The balance sheet date of the parent entity EMS-CHEMIE HOLDING AG is April 30. In accordance with uniform Group accounting principles an interim closing is prepared for the holding company as of December 31.

Valuation principles

The consolidated financial statements are based on historical costs. Exceptions are derivative financial instruments, which are measured at fair value, as well as employee benefit assets and liabilities, which are measured at the present value of the defined benefit obligation less the fair value of the plan assets.

Intangible assets (excluding goodwill)

Software, patents and trademarks are valued at their acquisition cost less amortization and impairment. Amortization is done on a straight-line basis over its limited, economic life which is 3-12 years.

Goodwill

Goodwill represents the excess of the sum of purchase price, the amount of non-controlling interests in the acquired company and the fair value of the previously held share of equity over the total fair value of the assets, liabilities and contingent liabilities. Goodwill is subject to an annual impairment test.

Property, plant and equipment

Property, plant and equipment are shown at purchase price or manufacturing cost less depreciation and impairments. Assets are depreciated using the straight-line method over their estimated useful lives. Useful lives are estimated in terms of the asset's physical life expectancy, corporate policy on asset renewals and technological and commercial obsolescence. The value of the capitalized property, plant and equipment is periodically reviewed. An impairment loss is recorded when the carrying amount exceeds the recoverable amount.

Repairs and maintenance are expensed as incurred. Investments in improvements or renewals of assets are capitalized if they increase economic benefit.

Depreciation periods:

- Land: normally not depreciated
- Plant under construction: normally not depreciated
- Buildings: 25 - 50 years
- Technical plant and machinery: 7 - 25 years
- Other property, plant and equipment: 5 - 15 years

Impairment

The carrying amounts of property, plant and equipment and of intangible assets are reviewed as of the balance sheet date. If there are any indications of permanent impairment, the recoverable amount is determined. The recoverable amount corresponds to the higher of the fair value less costs to sell or the value in use. In cases where the carrying amount is higher than the recoverable amount, the difference is booked in the income statement. For the impairment test the corporate assets are collected at the lowest level for which cash flows can be identified separately (cash-generating units). For estimating the value in use, the future cash flows are discounted to the present value with a discount rate before taxes which includes the current market expectations, the time value of money and the specific risks of the assets.

Investments

Shares in associated companies are included using the equity method. Other investments are valued at historical costs.

Inventories

Inventories used for production are valued at their historical purchase or production cost or at their net realizable value, whichever is lower. Raw materials are valued using the "fifo" (first-in, first-out) method and at the moving average price. The raw materials included in semi-finished or finished products are valued either using current moving average price or standard costs. The cost of production also includes a proportionate

allocation of manufacturing overheads.

Trade Receivables

Trade receivables are measured at amortized costs less allowances for doubtful accounts which are based on credit ratings and expected credit losses. Trade receivables are not discounted.

Cash and cash equivalents

Cash and cash equivalents include cash on hand, bank account balances and short-term deposits within an original maturity of less than three months. Cash and cash equivalents are valued at their nominal value. Cash and cash equivalents is also used as fund for the cash flow statement.

Other current financial instruments

Other current financial instruments include fixed-term deposits or money market instruments with a maturity within 1 year. Those are entered with financial institutions of high-grade credit rating ("investment grade"). They are measured at amortized costs. Impairments on other current financial instruments are recognized in financial income/expenses when at the balance sheet date a significant increase in the risk of default is observed. This is the case if the counterparty does not hold an investment grade rating anymore. In a next level, when objective evidence exists that the counterparty is insolvent or in substantial financial difficulties, individual value adjustments are recognized.

Derivative financial instruments

Initial (at trade date) and subsequent measurement of all derivative financial instruments is fair value excluding transaction costs. Changes in fair value are recorded in financial income/expense and, with hedge accounting applied, transferred to other comprehensive income in the equity.

Derivative financial instruments are used to hedge highly probable sales and purchases in foreign currencies (cash flow hedges). When applying IFRS 9 for cash flow hedges, the effective portion of unrealized gains/losses (positive/negative replacement value) from derivative financial instruments is recognized in other comprehensive income, the ineffective portion is recognized immediately in the income statement. The gains and losses disclosed in the other comprehensive income are transferred to the income statement together with the recognition of the underlying transaction in the income statement (realization). The goal of hedge accounting is to synchronously recognize the underlying transaction and the realized derivative financial instrument in the income statement.

Fair values

Values for derivative financial instruments are based on replacement values or recognized valuation models such as option price models (Black-Scholes).

If there is no separate disclosure in the notes to the consolidated financial statements of the EMS Group, the fair values are considered to be in line with the carrying amounts at the balance sheet date.

Financial liabilities

Financial liabilities are recognized initially at the proceeds received, net of transaction

costs incurred. In subsequent periods, financial liabilities are stated at amortized cost. Financial liabilities are classified as current if they are due to be repaid within twelve months after the balance sheet date, even if an agreement has been concluded on the long-term refinancing or rescheduling of payment commitments after the balance sheet date but prior to the approval of the financial results for publication.

Payables, Other liabilities

Payables consist mainly of trade payables. Other liabilities consist of other payables, accruals, prepayments from customers and deferred income. Valuation is at amortized cost.

Provisions

Provisions are set up for legal or constructive obligations if these obligations, resulting from a past event and existing at balance sheet date, will most probably lead to a cash outflow and if the amounts can be reliably estimated. A provision is recognized when the probability is above 50%. If the effect is material, provisions are determined by discounting expected future cash flows.

Employee benefits

Swiss group entities participate in individual, legally independent pension funds, which are managed autonomously. These funds are fully funded by employee and employer contributions. Present and former employees or their surviving dependents, respectively, receive benefits for retirement, disability or in case of death, depending on the regulations of the individual pension funds.

For the purpose of the consolidated financial statements, the corresponding employee benefit obligations resulting from the Swiss plans are calculated on an annual basis. The future employee benefit obligations are calculated by using actuarial assumptions and methods in accordance with IFRS for each plan based on past and expected future service periods, the expected development of salaries and the indexation of pensions using the „Projected Unit Credit Method“.

The amount recognized in the consolidated financial statements represents the deficit or surplus of the defined benefit plans (net pension liability or asset). However, in case of a surplus the recognized asset is limited to the present value of the economic benefits from future reductions in contributions.

The components of pension costs from defined benefit plans are recognized as follows:

- service costs and net interest income or expense are recognized in profit or loss as part of personnel expenses,
- remeasurements are recognized in other comprehensive income.

Service costs comprise current service costs, any past service costs, and gains and losses on settlements. Gains and losses on plan curtailments are treated equally to past service costs. Employee contributions reduce the service costs and are deducted from these costs depending on the individual pension fund regulations or in cases where there is a factual obligation to do so.

Net interest income or expense result from the multiplication of the net defined benefit liability (or asset) at the beginning of the financial year with the actuarial discount rate, under consideration of changes resulting from the payments of contribution and annuities throughout the financial year.

Remeasurements comprise:

- actuarial gains and losses from changes of the present value of the defined benefit liability (asset) arising from changes in actuarial assumptions and experience adjustments;
- the actual return on plan assets, excluding amounts included in net interest income or expense; and
- changes in the effect of limiting a net defined benefit asset to the asset ceiling, excluding amounts included in net interest income or expense.

The employees of foreign group entities are covered either by state managed social welfare schemes or independent defined contribution pension plans.

The expenses which are recognized in the statement of profit or loss for these defined contribution pension plans represent the employer contributions made to these plans.

Net sales

Sales for goods and services are recognized at the point in time when the control over the goods is transferred to the customer. The point in time of the transfer of control is dependent on specific contractual terms and the agreed international trade terms 'Incoterms' respectively.

The performance obligations primarily consist of the delivery of manufactured products (polymers) to the agreed specifications depending on contractual terms. Net sales revenue is stated after deduction of value added taxes and any deduction of discounts and credits.

A minor part of the net sales is recognized over time, which is related to rendered services in regards to the project business (long-term construction contracts) in the segment High Performance Polymers.

Research and development costs

Research and development costs are charged to the income statement for the year in which they incur under the following headings: wages and salaries, material expenses and amortization on research and development assets. Development costs are capitalized only and insofar as it can be assumed with a high degree of probability that sufficient future income will be generated to cover the costs arising in connection with the development of the product or process.

Income taxes

Current income taxes are calculated on the taxable profit. Deferred tax assets or liabilities are calculated for all temporary differences between group values and the tax values of assets and liabilities. A deferred tax asset from a tax loss is recognized only to the extent that it is probable that future taxable profits will be available to offset against the capitalized tax loss.

Earnings per share

Earnings per share are based on the consolidated net income attributable to the

shareholders of EMS-CHEMIE HOLDING AG, which is divided by the weighted average number of shares issued. The diluted earnings per share figure additionally include all the shares that could potentially be issued following the exercising of option or conversion rights, for instance.

Segment reporting

Internal reporting to the Board of Directors (= Chief Operating Decision Maker) is based on the two business areas of “High Performance Polymers” and “Specialty Chemicals”. The same accounting principles are applied as for the consolidated financial statements. The strategy, and therefore the allocation of resources, is decided by the Board of Directors. The yearly budgets and medium-term plans of the two business areas are approved by the Board of Directors. Operating performance is monitored quarterly by the Board of Directors. The segmentation is prepared to the level of EBIT. A splitting of financial income and expenses and of taxes is not useful because those functions are executed on Group level. All assets and liabilities are contributed to the business area either direct or via useful rate assessment.

Financial risk management

General

Risk management constitutes an integral part of planning and reporting activities at the EMS Group. At Executive Management and Business Unit level, risks are identified annually as part of medium-term planning procedure and preparation of the budget for the following year. They are then weighted according to the risk level and probability of its occurrence. In the course of planning discussions, the CEO and CFO report to the Board of Directors on the magnitude of these risks and the implementation status of the measures taken to counter them. The policy for risk management remains unchanged from the previous year.

The EMS Group is exposed to various financial risks arising from its business activities such as credit risks, liquidity risks and market risks. The financial risks are reported monthly to the Board of Directors.

Credit risks

Credit risks arise from the possibility that the counterparty to a transaction may be unable or unwilling to meet their obligations. Fixed-term deposits and derivative financial instruments are only entered into with counterparties that have a high credit standing. Trade receivables are subject to a policy of active risk management focusing on the assessment of country risk, credit availability, ongoing evaluation of credit standing and account monitoring procedures. There are no significant concentrations within counterparty credit risks. Within trade receivables, this is due to the EMS Group's large number of customers and their wide geographical spread, which has been permanently verified. Country risk limits and exposures are continuously monitored. The exposure of other financial assets to credit risk is controlled by setting a policy for limiting credit exposure to high-quality counterparties, ongoing reviews of credit ratings, and limiting individual aggregate credit exposure accordingly. There are no collateral or similar contracts.

Liquidity risks

Liquidity risk is the risk that the EMS Group will encounter difficulty in meeting the obligations associated with its financial liabilities. The cash flows and liquidity requirements of the EMS Group are supervised by central treasury. The goal is to have the liquidity required for day-to-day operations available at all times.

Market risks - Interest rate risks

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The risk is limited due to the low debt ratio. Interest rate risk is not hedged.

Market risks - Currency risks

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The EMS Group operates internationally and is exposed to exchange rate risk. The EMS Group uses derivative financial instruments in the usual course of business to hedge the risks. The EMS Group's treasury unit conducts the trade by order of Executive Management or Head of Business Unit, monitors exposure and prepares the relevant reports, which are submitted monthly to Executive Management and the Board of Directors.

Capital management

The capital managed by the EMS Group consists of the consolidated equity. The EMS Group has set the following goals for the management of its capital:

- maintaining a healthy and sound balance sheet structure based on going concern values;
- ensuring the necessary financial resources to be able to make investments and acquisitions;
- achieving a return for shareholders that is appropriate to the risk;
- distribution of financial resources not required for operational business to the shareholders.

Capital is monitored based on the equity ratio (equity excluding non-controlling interests / total assets). The balance sheet equity ratio is 82.4% as at December 31, 2024 (December 31, 2023: 80.4%). The EMS Group has no external minimum capital requirements.

There were no changes in the EMS Group's approach to capital management in the reporting period.

Notes

Segment information by business area

	High Performance Polymers		Specialty Chemicals		Total	
	2024	2023	2024	2023	2024	2023
(CHF '000)						
Net sales recognized at a point in time	1'857'645	1'968'666	196'916	193'656	2'054'561	2'162'322
Revenue recognized over time	16'207	26'645	0	0	16'207	26'645
Net sales	1'873'852	1'995'311	196'916	193'656	2'070'768	2'188'967
Earnings before interest, tax, depreciation and amortization (EBITDA)	551'881	510'567	39'795	31'609	591'677	542'176
Depreciation and amortization	(47'685)	(44'553)	(4'895)	(5'072)	(52'580)	(49'625)
Net operating income (EBIT)	504'196	466'014	34'900	26'537	539'097	492'551
Net financial income					9'939	(618)
Net income before taxes					549'036	491'933
Income taxes					(82'908)	(30'730)
Net income					466'128	461'203

Invoicing and cost attribution between segments are subject to the same conditions as with third parties. No net sales exist between the segments.

	High Performance Polymers		Specialty Chemicals		Non-segment assets/liabilities		Total	
	2024	2023	2024	2023	2024	2023	2024	2023
(CHF '000)								
Segment assets ¹⁾	1'377'224	1'357'777	328'963	345'317	520'982	464'058	2'227'169	2'167'152
Segment liabilities ²⁾	327'725	338'084	34'750	38'370	29	22'111	362'504	398'565
Investments	29'898	46'547	2'954	2'843			32'852	49'390

Segment information by geographical region

	Net sales by customer		Net sales by production site		Segment assets ¹⁾	
	2024	2023	2024	2023	2024	2023
(CHF '000)						
Europe	1'051'622	1'130'842	1'431'973	1'534'457	1'231'224	1'244'741
<i>thereof Switzerland</i>	73'328	63'644	945'131	1'054'518	1'042'870	1'040'615
<i>thereof Germany</i>	384'549	434'655	231'813	209'776	93'409	94'110
Asia	597'299	608'806	339'610	335'827	309'301	293'002
<i>thereof China</i>	350'016	366'386	184'742	185'640	191'832	184'518
Americas	400'901	427'382	299'185	318'683	165'662	165'351
<i>thereof USA</i>	252'565	282'559	196'070	226'050	125'143	114'517
Other	20'946	21'937	0	0	0	0
Non-segment assets					520'982	464'058
Total	2'070'768	2'188'967	2'070'768	2'188'967	2'227'169	2'167'152

Major customers

No single customer accounts for more than 10% of total net sales.

¹⁾ Segment assets of business areas: Assets without cash and cash equivalents, fixed deposits in other current and non-current financial assets and investments in associated companies.

²⁾ Segment liabilities of business areas: Liabilities without current and non-current bank loans.

Notes

	2024	2023
1 Capitalized costs and other operating income	(CHF '000)	(CHF '000)
Capitalized costs	7'168	11'315
Other operating income	12'709	12'696
Total capitalized costs and other operating income	19'877	24'011
2 Personnel expenses	(CHF '000)	(CHF '000)
Wages and salaries	198'250	186'406
Subcontractor salaries	10'702	9'370
Expenses for defined benefit plans (see note 22)	7'129	5'666
Legal/contractual social insurance	29'313	27'932
Other personnel expenses	9'768	7'507
Total personnel expenses	255'162	236'881
3 Other operating expenses	(CHF '000)	(CHF '000)
Rental and lease expenses	4'842	5'668
Repairs and maintenance	35'167	31'193
Insurance, duties, fees	6'292	5'629
Energy	37'354	40'976
Administration, promotion	26'531	24'420
Losses on disposal of property, plant and equipment, net	780	555
Supplies	11'946	7'251
Other operating expenses	13'418	6'696
Total other operating expenses	136'330	122'388
4 Research and development	(CHF '000)	(CHF '000)
Expenditures for research and development	48'494	46'162
In % of net sales	2.3%	2.1%
5 Financial income	(CHF '000)	(CHF '000)
Interest income on bank accounts	5'628	2'774
Interest income on money market	2'847	2'386
Foreign exchange gains, net	3'372	0
Total financial income	11'847	5'160
6 Financial expenses	(CHF '000)	(CHF '000)
Interest expenses	793	689
Interest on lease liabilities	335	112
Foreign exchange losses, net	0	4'014
Bank charges and commissions	780	963
Total financial expenses	1'908	5'778

Notes

	2024	2023
	(CHF '000)	(CHF '000)
7 Income taxes		
Current income taxes actual year	68'939	84'347
Current income taxes previous years	2'076	2'993
Deferred income taxes	11'893	(56'610)
Total income taxes	82'908	30'730

Taxation on items of other comprehensive income and equity

	2024		2023			
(CHF '000)	Effect before taxes	Taxes	Effect after taxes	Effect before taxes	Taxes	Effect after taxes
Remeasurements of defined benefit plans	(1'935)	290	(1'645)	(3'535)	523	(3'012)
Net changes from cash flow hedges	(3'707)	556	(3'151)	(16'161)	2'003	(14'158)
Translation differences	11'878	0	11'878	(49'757)	0	(49'757)
Other comprehensive income	6'236	846	7'082	(69'453)	2'526	(66'927)

	2024	2023
	(CHF '000)	(CHF '000)
Reconciliation of income taxes		
Net income before taxes	549'036	491'933
Expected income tax rate	16.9%	14.7%
Expected income taxes	92'748	72'500
Utilization of previously unrecognized tax losses	(899)	(699)
Tax exemption	(16'201)	(72'103)
Expenses not being deductible for tax purposes	576	23'063
Taxes previous years	2'076	2'993
Impact of changed income tax rates	1'475	0
Withholding tax on dividends and other	3'133	4'976
Effective income taxes	82'908	30'730
Effective income tax rate	15.1%	6.2%

The ultimate holding company is incorporated in Switzerland. The subsidiaries operate in different countries with different tax laws and tax rates. The expected income tax rate corresponds to the weighted average of the tax rates in these tax jurisdictions. Due to the mix of the EMS Group's taxable income and changes in some local tax rates, the expected income tax rate may change from year to year.

	2024	2023
	(CHF '000)	(CHF '000)
Deferred income taxes:		
Change in recognized assets/liabilities		
At 1.1.	7'785	(50'709)
Increase/decrease in income statement	(11'893)	56'610
Increase/decrease in other comprehensive income/equity	846	2'526
Translation differences	(20)	(642)
At 31.12.	(3'282)	7'785

Notes

Deferred income taxes by balance sheet category

(CHF '000)	2024		2023	
	Deferred income tax assets	Deferred income tax liabilities	Deferred income tax assets	Deferred income tax liabilities
Deferred income taxes on non-current assets	67'493	68'329	80'508	71'656
Deferred income taxes on current assets	18'302	15'547	5'776	6'075
Deferred income taxes on other liabilities	4'595	8'352	0	2'005
Deferred income taxes on employee benefit liabilities	489	23	78	0
Deferred income taxes on provisions and accruals	2'249	4'159	6'506	5'347
Offsetting effect deferred income tax assets and liabilities	(13'917)	(13'917)	0	0
Total deferred income tax assets and liabilities	79'211	82'493	92'868	85'083

Deferred income taxes on non-current assets affect mainly intangible assets, property, plant and equipment, on current assets inventories and receivables. As at December 31, 2024, valuation differences of KCHF 31'449 (2023: KCHF 240'382) were recorded on investments in subsidiaries. A deferred tax liability was not recognized as the Group controls the date of the reversal of the related contingent valuation differences and does not expect them to be realized in the near future.

Tax loss carryforwards

(CHF '000)	2024		2023	
	Tax loss carry-forwards	Tax effect	Tax loss carry-forwards	Tax effect
Total tax loss carryforwards	1'607	404	2'527	678
Tax loss carryforwards without recognition of deferred tax assets	1'607	404	2'527	678
Expiry of tax loss carryforwards				
1 year	259	65	180	45
2 years	831	208	266	57
3 years	2	1	956	206
4 years	34	9	993	337
5 years	481	121	132	33
>5 years	0	0	0	0

The Organisation for Co-operation and Development (OECD) has published the "Global Anti-Base Erosion Rules" (GloBE) that define a minimum tax rate of 15% per tax domicile (Pillar Two). In December 2023, with effect from January 1, 2024, Switzerland has implemented these rules. EMS Group must apply these rules. For the year-end closing 2024 no additional taxes are due based on OECD Pillar Two. Implications and potential tax adjustments for the business year 2025 are analyzed especially in regards of the implementation of the rules in the jurisdictions where to Group is operating.

EMS Group applies the IFRS Accounting Standards exception to recognize or disclose information about deferred tax assets and deferred tax liabilities related to countries that have enacted tax legislation in accordance with Pillar Two at the time of actual emergence only.

Notes

8 Intangible assets, property, plant and equipment, and right-of-use assets

I. Intangible assets

(CHF '000)	Goodwill	Customer and supplier relation- ships	Software	Other	Total
Cost	50'068	46'786	33'155	1'955	131'964
Accumulated amortization and impairment	0	(46'786)	(25'263)	(1'124)	(73'173)
Net book value 1.1.2023	50'068	0	7'892	831	58'791
Additions	0	0	99	0	99
Disposals	0	0	0	0	0
Amortization	0	0	(1'305)	(153)	(1'458)
Reclassifications	0	0	536	0	536
Translation differences	(699)	0	(75)	(72)	(846)
At 31.12.2023	49'369	0	7'147	606	57'122
Cost	49'369	0	32'400	1'770	83'539
Accumulated amortization and impairment	0	0	(25'253)	(1'164)	(26'417)
Net book value 31.12.2023	49'369	0	7'147	606	57'122
Additions	0	0	394	416	810
Disposals	0	0	0	0	0
Amortization	0	0	(1'399)	(139)	(1'538)
Reclassifications	0	0	671	0	671
Translation differences	515	0	23	28	566
At 31.12.2024	49'884	0	6'836	911	57'631
Cost	49'884	0	34'182	2'257	86'323
Accumulated amortization and impairment	0	0	(27'345)	(1'346)	(28'691)
Net book value 31.12.2024	49'884	0	6'837	911	57'631

The other intangible assets mainly contain patents and trademarks.

Impairment test for goodwill:

The cash generating unit for the impairment test of the total goodwill of KCHF 49'884 (2023: KCHF 49'369) is the Business Unit EMS-EFTEC of business area "High Performance Polymers". Its recoverability is tested yearly on the basis of future cash flows. The recoverable amount calculated by impairment testing is based on the value in use.

The following assumptions form the basis:

- The cash flows for the first three years were determined on the basis of medium-term plans.
- The cash flows of the following years were calculated with an annual growth rate of 2.0% (2023: 2.0%).
- The discount rate before taxes (WACC) is 7.7% (2023: 8.2%).

The projections are based on knowledge and experience and also on judgements made by management as to the probable economic development of the relevant markets.

Impairment testing as of the closing date confirmed the recoverability of goodwill. A deterioration of the assumptions by 10% would also not impair goodwill.

Notes

II. Property, plant and equipment

(CHF '000)	Land incl. Develop- ment cost	Buildings	Technical plant, machinery, R&D plants	Furniture, EDP equipment, vehicles	Under con- struction	Total
Cost	24'698	358'430	1'090'120	66'614	125'239	1'665'101
Accumulated depreciation and impairment	(2'621)	(223'485)	(782'877)	(48'592)	0	(1'057'575)
Net book value 1.1.2023	22'077	134'945	307'243	18'022	125'239	607'526
Additions	0	250	3'439	2'144	43'458	49'291
Disposals	0	(191)	(573)	(191)	(80)	(1'035)
Depreciation	(86)	(6'859)	(33'645)	(4'171)	0	(44'761)
Reclassifications	0	13'798	93'066	4'541	(111'405)	0
Translation differences	(774)	(3'515)	(4'806)	(761)	(977)	(10'833)
At 31.12.2023	21'217	138'428	364'724	19'584	56'235	600'188
Cost	23'753	364'623	1'154'342	68'720	56'235	1'667'673
Accumulated depreciation and impairment	(2'536)	(226'195)	(789'618)	(49'136)	0	(1'067'485)
Net book value 31.12.2023	21'217	138'428	364'724	19'584	56'235	600'188
Additions	42	1'220	1'885	2'841	26'054	32'042
Disposals	0	(89)	(870)	(183)	(7)	(1'149)
Depreciation	763	(7'403)	(35'673)	(4'868)	0	(47'181)
Reclassifications	5	10'896	39'887	4'147	(55'606)	(671)
Translation differences	(83)	478	860	65	203	1'523
At 31.12.2024	21'944	143'530	370'813	21'586	26'880	584'755
Cost	23'788	377'030	1'189'409	71'934	26'880	1'689'041
Accumulated depreciation and impairment	(1'844)	(233'500)	(818'596)	(50'348)	0	(1'104'288)
Net book value 31.12.2024	21'944	143'530	370'813	21'586	26'880	584'755

III. Right-of-use assets

(CHF '000)	Buildings	Technical plant, machinery, R&D plants	Furniture, EDP equipment, vehicles	Total
Cost	21'683	49	7'540	29'271
Accumulated depreciation and impairment	(12'598)	(40)	(3'458)	(16'096)
Net book value 1.1.2023	9'085	9	4'082	13'177
Additions	0	0	498	498
Depreciation	(2'382)	(53)	(970)	(3'405)
At 31.12.2023	6'703	(44)	3'610	10'270
Cost	21'683	49	8'038	29'770
Accumulated Depreciation and impairment	(14'980)	(93)	(4'428)	(19'501)
Net book value 31.12.2023	6'703	(44)	3'610	10'270
Additions	1'889	0	205	2'094
Depreciation	(2'803)	(944)	(115)	(3'862)
Reclassifications	2'057	1'178	(3'235)	0
Translation differences	(47)	(2)	(31)	(80)
At 31.12.2024	7'799	188	434	8'421
Cost	18'319	4'690	840	23'849
Accumulated depreciation and impairment	(10'520)	(4'502)	(406)	(15'428)
Net book value 31.12.2024	7'799	188	434	8'421

Notes

	2024	2023
	(CHF '000)	(CHF '000)
9 Other non-current assets		
Other non-current assets	22'431	25'581
Assets from employee benefits (see note 22)	4'094	4'194
Total other non-current assets	26'525	29'775

Other non-current assets mainly comprise prepayments to third parties.

	2024	2023
	(CHF '000)	(CHF '000)
10 Other non-current financial instruments		
Derivative financial instruments	7'554	298
Other non-current financial assets	2'315	1'002
Total other non-current financial instruments	9'869	1'300

	2024	2023
	(CHF '000)	(CHF '000)
11 Inventories		
Raw materials and supplies	239'384	223'100
Semi-finished goods, work in progress	7'965	5'684
Finished products	325'441	284'609
Value adjustments	(22'684)	(19'502)
Total inventories	550'106	493'891

	2024	2023
	(CHF '000)	(CHF '000)
12 Trade receivables		
Trade receivables	295'131	300'597
Allowances for doubtful trade receivables	(4'400)	(3'571)
Total trade receivables	290'731	297'026

Allowances for doubtful receivables are determined based on credit risks and future expected credit losses.

Due dates of trade receivables and allowances

(CHF '000)	2024		2023	
	Gross value	Allowances	Gross value	Allowances
Not due	266'351	(1'804)	270'546	(1'814)
Overdue <30 days	23'616	(708)	20'551	(617)
Overdue 30 to 60 days	1'956	(98)	7'261	(363)
Overdue 60 to 90 days	591	(89)	1'356	(203)
Overdue >90 days	2'617	(1'701)	883	(574)
Total	295'131	(4'400)	300'597	(3'571)

	2024	2023
	(CHF '000)	(CHF '000)
Change in allowances of trade receivables		
At 1.1.	3'571	3'232
Increase in allowances	2'205	2'507
Decrease in allowances	(1'551)	(1'586)
thereof used/write offs	0	(106)
thereof released	(1'551)	(1'480)
Translation differences	175	(582)
At 31.12.	4'400	3'571

Notes

	2024	2023
	(CHF '000)	(CHF '000)
13 Other current assets		
Withholding tax receivables	8'373	5'894
Prepayments and accrued income	7'746	15'314
Contract assets	22'696	28'062
Other receivables	40'136	42'474
Total other current assets	78'951	91'744

There is no allowance on contract assets because the expected default rate is 0%.

	2024	2023
	(CHF '000)	(CHF '000)
14 Other current financial instruments		
Derivative financial instruments	9'796	20'369
Other current financial assets	1'168	200'858
Total other current financial instruments	10'964	221'227

		2024	2023	
		(CHF '000)	(CHF '000)	
15 Derivative financial instruments effective for hedge accounting				
Forward Rate Agreements	EUR/CHF	Notional amount	606'169	275'858
		Positive replacement value	15'983	7'336
		Negative replacement value	0	0
	USD/CHF	Notional amount	222'582	96'421
		Positive replacement value	43	11'065
		Negative replacement value	3'049	0
	CNY/CHF	Notional amount	30'012	0
		Positive replacement value	0	0
		Negative replacement value	66	0
	CZK/EUR	Notional amount	14'355	43'891
		Positive replacement value	51	2'127
		Negative replacement value	0	0
	JPY/CHF	Notional amount	20'260	1'021
		Positive replacement value	1'136	140
		Negative replacement value	0	0
	KRW/CHF	Notional amount	1'265	0
		Positive replacement value	137	0
		Negative replacement value	0	0
Total		Notional amount	894'643	417'192
		Positive replacement value	17'350	20'667
		Negative replacement value	3'115	0
Current portion		Notional amount	607'353	396'933
<12 months		Positive replacement value	9'796	20'369
		Negative replacement value	2'445	0
Non-current portion		Notional amount	287'290	20'259
1-5 years		Positive replacement value	7'554	298
		Negative replacement value	670	0

Forwards are designed to hedge cashflows resulting of expected future net sales in EUR, USD, CNY and KRW and expected future net purchases in JPY. These transactions are highly probable and contain approximately 92% of the total sales expected in EUR, approximately 100% of the sales expected in USD and 34% of the sales expected in CNY. The total amount of forwards varies with the amount of sales and purchases in foreign currencies as well as with the fluctuation of exchange rates.

The replacement value is understood to be the fair value of derivative financial instruments. Positive replacement values are the values that are lost if the counterparty cannot deliver (maximum default risk). This risk is considered to be minimal, as the counterparties are first-rate financial institutions. Any derivatives are reported at fair value.

	2024	2023
	(CHF '000)	(CHF '000)
Net changes from cash flow hedges in other comprehensive income and equity		
At 1.1.	18'457	32'615
Fair value adjustments	(3'707)	(16'161)
Income taxes	556	2'003
Net changes from cash flow hedges	(3'151)	(14'158)
At 31.12.	15'306	18'457

Notes

	2024	2023
	(CHF '000)	(CHF '000)
16 Cash and cash equivalents		
Bank deposits	505'459	264'316
Money market funds	12'832	0
Cash	77	67
Total cash and cash equivalents	518'368	264'383

17 Share capital

	Par value (CHF)	Number of issued registered shares	Number of shares entitled to dividend	Share capital (CHF '000)
At 31.12.2022	0.01	23'389'028	23'389'028	234
Purchase of treasury shares		-	-	-
Sale of treasury shares		-	-	-
At 31.12.2023	0.01	23'389'028	23'389'028	234
Purchase of treasury shares		-	-	-
Sale of treasury shares		-	-	-
At 31.12.2024	0.01	23'389'028	23'389'028	234

18 Earnings per share - EPS

Earnings per share are calculated by dividing the net income attributable to shareholders of EMS-CHEMIE HOLDING AG by the weighted average number of shares outstanding (excluding treasury shares). Diluted earnings per share factor in any potential dilution which may be treasury shares). Diluted earnings per share factor in any potential dilution which may be caused by the exercising of warrant and conversion rights on outstanding bond issues.

Basic earnings per share	2024	2023
Weighted average of registered shares outstanding	23'389'028	23'389'028
Net income, attributable to shareholders of EMS-CHEMIE HOLDING AG (CHF '000)	460'788	457'578
Basic earnings per share (CHF)	19.70	19.56

There is no earnings dilution; diluted earnings per share correspond to basic earnings per share.

19 Significant shareholders	2024 share	2023 share
Emesta Holding AG, Freienbach, 7'112'072 registered shares (2023: 14'224'143)	30.41%	60.82%
Mamira Holding AG, Freienbach, 7'112'072 registered shares (2023: 0)	30.41%	0.00%
BAUMI Holding AG, Freienbach, 2'363'000 registered shares (2023: 2'363'000)	10.10%	10.10%

20 Non-controlling interests

Share of non-controlling interest in equity and in net income. For subsidiaries with non-controlling ownership see note 31 "List of subsidiaries".

Change in non-controlling interests:	2024	2023
	(CHF '000)	(CHF '000)
At 1.1.	26'769	28'601
Dividends paid	(2'908)	(2'297)
Net income	5'340	3'625
Translation differences	524	(3'160)
At 31.12.	29'725	26'769

Notes

		2024	2023
		(CHF '000)	(CHF '000)
21	Financial liabilities		
	Non-current financial liabilities:		
	Lease liabilities	5'318	4'655
	Bank loan 1.6%, in JPY, due 30.04.2027	29	0
	Total non-current financial liabilities	5'347	4'655
	Current financial liabilities:		
	Lease liabilities	3'435	5'927
	Bank loan 1.0%, in JPY, due 30.04.2024	0	30
	Bank loan 3.2%, in CNY, due 14.09.2024-13.12.2024	0	21'725
	Total current financial liabilities	3'435	27'682

	2024	2023
	(CHF '000)	(CHF '000)
Change of current financial liabilities		
At 1.1.	27'682	4'620
Repayment of bank loans	(22'372)	0
Repayment of lease liabilities	(4'219)	(4'407)
Proceeds from bank loans	0	21'339
Proceeds from lease liabilities	488	1'910
Reclassification of bank loans	0	35
Reclassification of lease liabilities	2'911	4'369
Translation differences	(1'055)	(184)
At 31.12.	3'435	27'682

	2024	2023
	(CHF '000)	(CHF '000)
Lease liabilities		
At 1.1.	10'582	13'489
Additions	2'096	1'910
Interest	335	112
Payments	(4'219)	(4'407)
Translation differences	(41)	(522)
At 31.12.	8'753	10'582
Current portion	3'435	5'927
Non-current portion	5'318	4'655

Notes

22 Employee benefit liability

Description of Swiss defined benefit pension plans:

All Swiss group entities have their individual, legally independent pension funds. The board of trustees of each pension fund is the body charged with governance and comprises an equal number of employee and employer representatives. The board of the pension fund is required by law and by regulations of the pension fund to act in the best interest of the pension fund and its beneficiaries. Resolutions must be passed on a basis of parity. The board is responsible for the determination of any adjustments to be made to the pension regulations as well as for determining the funding requirements of the plan. The funding requirements are subject to the legal minimum requirements of the Swiss Federal Law on Occupational Retirement, Surviving Dependents' and Disability Pension (BVG) and its implementing provisions. The minimum insured salary and the minimum retirement credits are defined in the BVG. The minimum interest rate which has to be applied to these minimum retirement assets is determined by the Swiss Federal Council at least every two years. In 2024, the minimum interest rate was 1.25% (2023: 1.25%). The pension funds are subject to oversight by the regulating authority.

All pension plans, with the exception of the "Kaderversicherung" (management insurance scheme) which is funded by the employer only, are jointly funded by employees and the employer. However, the group entities contribute a proportionally higher part to the plan than the employees. The pension benefits are based on the pension balance. Retirement credits and interest are added to this balance annually. At the time of retirement, the insured individual can choose between either a lifelong annuity or a capital payment. The annuity is calculated by multiplication of the pension balance with the currently applicable conversion rate. In addition to the retirement benefits, pension benefits include disability benefits and widow's and/or orphans' pension. These are calculated as a percentage of the insured annual salary. If an employee decides to leave the company, the pension balance of this employee is transferred to the pension fund of the new employer or to an independent benefits scheme. Following the design of defined benefit plans and the legal provisions of the BVG, there are actuarial risks such as the market (investment) risk, interest rate risk, disability risk and longevity risk associated with such plans.

Retirement benefits, long-term disability benefits and widow's and/or orphans' pensions which were incurred since January 1, 2024, are borne autonomously (prior years: the risks of death and disability and the related regulatory benefit payments were transferred to an insurance company on a back-to-back basis). The pension fund of EMS Group has made respective provisions entirely.

Since January 2021, the conversion rate is unchanged at 4.9%.

Balance sheet reconciliation

	2024			2023		
(CHF '000)	Pension-plans CH	Other post-employment benefit plans	Total	Pension-plans CH	Other post-employment benefit plans	Total
Funded plans						
Fair value of plan assets	340'062	4'094	344'156	336'380	4'194	340'574
Defined benefit obligation	(290'999)	(4'601)	(295'600)	(289'389)	(4'409)	(293'798)
Change in effect of asset ceiling	(48'517)	0	(48'517)	(46'445)	0	(46'445)
Over (under) funding	546	(507)	39	546	(215)	331
Unfunded plans: Defined benefit obligation	0	(942)	(942)	0	(720)	(720)
Net recognised asset	546	(1'449)	(903)	546	(935)	(389)
Jubilees	0	(4'089)	(4'089)	0	(3'914)	(3'914)
Provision for termination pay	0	(646)	(646)	0	(479)	(479)
Net asset	546	(6'184)	(5'638)	546	(5'328)	(4'782)
Reported in the balance sheet:						
Assets from employee benefits (see note 9)			4'094			4'194
Employee benefit liability			(9'732)			(8'976)
Net recognised asset			(5'638)			(4'782)

The Swiss pension plans represent more than 95 % of the plan assets and defined benefit obligation and are therefore disclosed in detail below.

Notes

Movement in net defined benefit liability

(CHF '000)	Defined benefit obligation		Fair value of plan assets		Net defined benefit liability	
	2024	2023	2024	2023	2024	2023
At 1.1.	289'389	278'077	(336'380)	(336'973)	(546)	(525)
Included in income statement						
Current service cost	7'129	5'688	0	0	7'129	5'688
Past service cost	0	(22)	0	0	0	(22)
Interest cost (income)	5'419	6'395	(5'718)	(6'408)	(299)	(13)
Total	12'548	12'061	(5'718)	(6'408)	6'830	5'653
Included in other comprehensive income						
Remeasurement loss (gain):						
Actuarial loss (gain)						
- from demographic assumptions	0	0	0	0	0	0
- from financial assumptions	21'751	16'990	0	0	21'751	16'990
- from experience adjustment	(11'348)	3'933	0	0	(11'348)	3'933
Income plan assets excluding interest income	0	0	(10'540)	(5'462)	(10'540)	(5'462)
Change in effect of asset ceiling	0	0	0	0	2'072	(11'926)
Total	10'403	20'923	(10'540)	(5'462)	1'935	3'535
Other						
Employers' contributions	0	0	(8'765)	(9'209)	(8'765)	(9'209)
Employees' contributions	6'467	6'727	(6'467)	(6'727)	0	0
Vested benefits paid in/paid out, net	(27'807)	(28'399)	27'807	28'399	0	0
Total	(21'340)	(21'672)	12'575	12'463	(8'765)	(9'209)
At 31.12.	290'999	289'389	(340'062)	(336'380)	(546)	(546)

EMS expects to pay MCHF 8.2 into defined benefit plans in 2025 (effectively paid in 2024: MCHF 8.8).

	2024	2023
	(CHF '000)	(CHF '000)
Plan assets		
Liquidity	204'037	168'190
Bonds CHF*	0	10'091
Swiss shares*	13'602	40'366
Property	115'621	111'005
Mortgages, loans	6'801	5'046
Other investments	0	1'682
Total plan assets	340'062	336'380

* Plan assets with market prices.

Actuarial assumptions as of 31.12.	2024	2023
Discount rate	0.90%	1.70%
Future salary growth	2.00%	2.00%
Mortality table	BVG 2020 GT	BVG 2020 GT

Sensitivity analysis

The following sensitivity analysis shows the impact of a reasonable possible change in the principal actuarial assumptions on defined benefit obligations at the reporting date.

	2024	2023
	(CHF '000)	(CHF '000)
Discount rate +0.5%	(13'922)	(13'413)
Discount rate -0.5%	15'373	14'618
Future salary growth +0.5%	1'049	1'053
Future salary growth -0.5%	(1'052)	(1'098)
Life expectance +1 year	5'570	5'211
Life expectance -1 year	(4'981)	(4'682)

At December 31, 2024, the weighted average duration of the defined benefit obligation was 10.5 years (2023: 9.7 years).

Notes

23 Provisions

(CHF '000)	Provisions for environ- mental risks	Provisions for litigation risks	Other provisions	Total
At 1.1.	3'821	2'256	4'295	10'372
Increase in income statement	11'310	5'500	1'490	18'300
Decrease in income statement/amounts used	0	0	(1'739)	(1'739)
Translation differences	0	0	38	38
At 31.12.	15'131	7'756	4'084	26'971
Current portion	0	0	3'559	3'559
Non-current portion	15'131	7'756	525	23'412

Provisions for environmental risks cover expected measures for ecological requirements, measures for water protection and for the recultivation and restoration of environmental conditions at existing production or storage sites. The non-current provision has an expected average maturity of 4-8 years. Within the provisions for litigation risks, the risk arising from litigation processes is adequately covered as at December 31, 2024. Warranty provisions are mainly included within other provisions. The non-current provisions for litigation risks and the non-current other provisions are expected with an average maturity of 2 years. The provisions are not discounted as the time value of money is not material.

	2024 (CHF '000)	2023 (CHF '000)
24 Other current liabilities		
Contract liabilities	4'709	5'123
Prepaid expenses and deferred income	42'801	50'797
Liabilities to social security institutions	832	728
Other current liabilities	24'078	21'752
Total other current liabilities	72'420	78'400

	2024 (CHF '000)	2023 (CHF '000)
25 Net debt/(net cash-position)		
Bank loans	29	21'755
Derivatives with a negative replacement value	3'115	0
Liabilities	3'144	21'755
Other current financial assets	(1'168)	(200'858)
Derivatives with a positive replacement value	(17'350)	(20'667)
Cash and cash equivalents	(518'368)	(264'383)
Net debt/(net cash-position) without lease liabilities	(533'742)	(464'152)
Lease liabilities	8'753	10'582
Net debt/(net cash-position) including lease liabilities	(524'989)	(453'570)

26 Transactions with related parties

Emesta Holding AG, Freienbach, Mamira Holding AG, Freienbach, the pension funds, members of the Board of Directors and members of the Executive Management as well as the close members of their families and associated companies are regarded as related parties.

The members of the Board of Directors or Executive Management as well as the close members of their families did not receive any credits, advances or other types of loans. No related party transactions took place with them.

The bonuses included in the reporting year consist of the bonuses estimated in the reporting year. The definitive bonuses for the reporting year are announced after the publication of this financial report and are presented in the remuneration report 2024 / 2025.

	2024 (CHF '000)	2023 (CHF '000)
Compensation Board of Directors and the Executive Management		
Short-term employee benefits to the members of the Board of Directors and Executive Management	4'000	3'800
Share-based payment	0	0
Termination benefits	0	0
Post-employment benefits	0	0
Other long-term employee benefits	0	0
Total compensation	4'000	3'800

Neither the members of the Board of Directors and the Executive Management nor their related parties have any conversion rights or options in EMS-CHEMIE HOLDING AG.

The detailed disclosures of compensation as per Swiss law can be found in the remuneration report.

Notes

27 Financial Risk Management

	2024 (CHF '000)	2023 (CHF '000)
Credit risks		
Other non-current assets	22'431	25'581
Non-current financial assets	2'315	1'002
Trade receivables	290'731	297'026
Other current assets without withholding tax receivables	70'578	85'850
Other current financial assets	1'168	200'858
Derivative financial instruments	17'350	20'667
Bank deposits and money market funds	518'291	264'316
Maximum credit risk	922'864	895'300

The maximum credit risk is equal to the carrying amount of the respective assets. There are no collateralised financial assets. For the analysis of due dates and allowances for doubtful trade receivables, see note 12.

Liquidity risks - Maturity date of financial liabilities

At 31.12.2024 (CHF '000)	Carrying amount	Contractual cash flows	Maturity date		
			<1 year	1-5 years	>5 years
Bank loans	29	29	0	29	0
Lease liabilities	8'753	8'753	3'435	5'318	0
Trade payables	80'798	80'798	80'798	0	0
Other current liabilities	72'420	72'420	72'420	0	0
Derivative financial instruments	3'115	3'115	2'445	670	0
Total financial liabilities	165'115	165'115	159'098	6'017	0

At 31.12.2023 (CHF '000)	Carrying amount	Contractual cash flows	Maturity date		
			<1 year	1-5 years	>5 years
Bank loans	21'755	21'755	21'755	0	0
Lease liabilities	10'582	10'582	5'927	4'655	0
Trade payables	95'744	95'744	95'744	0	0
Other current liabilities	78'400	78'400	78'400	0	0
Derivative financial instruments	0	0	0	0	0
Total financial liabilities	206'481	206'481	201'826	4'655	0

Market risks - Interest rate risk and sensitivity

EMS-Group has minimal debt positions. Therefore there is no material interest rate exposure on the liability side. Money-market investments on the asset side have fixed interest rates. The interest rate risk is limited to mark-to-market and has not effect on net income of the Group.

Market risks - Currency exposure and sensitivity

At 31.12.2024 (CHF '000)	EUR	USD	JPY	CNY	Other	Total
Trade receivables	126'191	51'555	16'255	59'017	37'713	290'731
Trade payables	(26'516)	(15'119)	(15'274)	(13'009)	(10'880)	(80'798)
Bank loans	0	0	(29)	0	0	(29)
Lease liabilities	(2'813)	(1'157)	(1'020)	(1'014)	(2'749)	(8'753)
Derivative financial instruments	(606'169)	(222'582)	(20'260)	(30'012)	(15'620)	(894'643)
Currency exposure on net income	(509'307)	(187'303)	(20'328)	14'982	8'464	(693'492)
Investments in subsidiaries	797'502	260'751	15'664	143'323	958'068	2'175'308
Loans receivable intercompany	0	0	16'618	0	(16'618)	0
Loans payable intercompany	0	(34'341)	0	0	34'341	0
Currency exposure on equity	288'195	39'107	11'954	158'305	984'255	1'481'816

Notes

At 31.12.2023						
(CHF '000)	EUR	USD	JPY	CNY	Other	Total
Trade receivables	142'155	53'191	14'802	53'411	33'467	297'026
Trade payables	(38'371)	(20'122)	(12'152)	(13'992)	(11'107)	(95'744)
Bank loans	0	0	(30)	(21'725)	0	(21'755)
Lease liabilities	(3'639)	(2'884)	(575)	(381)	(3'103)	(10'582)
Derivative financial instruments	(275'858)	(96'421)	1'021	0	(45'934)	(417'192)
Currency exposure on net income	(175'713)	(66'236)	3'066	17'313	(26'677)	(248'247)
Investments in subsidiaries	759'634	224'276	17'002	108'716	869'437	1'979'065
Loans receivable intercompany	0	0	27'089	0	(27'089)	0
Loans payable intercompany	(258'414)	(38'014)	0	0	296'428	0
Currency exposure on equity	325'507	120'026	47'157	126'029	1'112'099	1'730'818

Based on the currencies and exposures shown in the table above: A 10% decrease in the Swiss franc would affect net income before taxes in 2024 (always ceteris paribus, in CHF million): EUR -50.9, USD -18.7, JPY -2.0, CNY +1.5. In 2023: EUR -17.6, USD -6.6, JPY +0.3, CNY +1.7. A 10% increase in the Swiss franc in 2024: EUR +50.9, USD +18.7, JPY +2.0, CNY -1.5. In 2023: EUR +17.6, USD +6.6, JPY -0.3, CNY -1.7.

Based on the currencies and exposures shown in the table above: A 10% decrease in the Swiss franc would affect equity before taxes in 2024 (always ceteris paribus, in CHF million): EUR +28.8, USD +3.9, JPY +1.2, CNY +15.8. In 2023: EUR +32.6, USD +12.0, JPY +4.7, CNY +12.6. A 10% increase in the Swiss franc in 2024: EUR -28.8, USD -3.9, JPY -1.2, CNY -15.8. In 2023: EUR -32.6, USD -12.0, JPY -4.7, CNY -12.6.

This sensitivity analysis is valid for December 31 only.

Fair value hierarchy

Level 1: Quoted prices in active markets for identical assets or liabilities.

Level 2: Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly or indirectly.

Level 3: Inputs for the asset or liability that are not based on observable market data.

At 31.12.2024				
(CHF '000)	Level 1	Level 2	Level 3	Total
Financial assets: Derivative financial instruments		17'350		17'350
Financial liabilities: Derivative financial instruments		3'115		3'115

At 31.12.2023				
(CHF '000)	Level 1	Level 2	Level 3	Total
Financial assets: Derivative financial instruments		20'667		20'667
Financial liabilities: Derivative financial instruments		0		0

Categories of financial instruments	2024	2023
	(CHF '000)	(CHF '000)
Cash and cash equivalents	518'368	264'383
Other non-current assets	22'431	25'581
Other non-current financial assets	2'315	1'002
Trade receivables	290'731	297'026
Other current assets	78'951	91'744
Other current financial assets	1'168	200'858
Loans and receivables at amortized cost	395'596	616'211
Derivative financial instruments, positive replacement value at fair value	17'350	20'667
Financial liabilities	8'782	32'337
Trade payables	80'798	95'744
Other current liabilities	72'420	78'400
Financial liabilities at amortized cost	162'000	206'481
Derivative financial instruments, negative replacement value at fair value	3'115	0

Notes

28 Lease disclosures

The expense relating to low-value leases not capitalized is CHF 4.8 million (2023: CHF 5.7 million). The EMS Group had a liquidity outflow for leases of CHF 9.0 million (2023: CHF 10.1 million). The non-cash additions for right-of-use and lease liabilities amounted to CHF 2.1 million (2023: CHF 1.9 million).

	2024	2023
	(CHF '000)	(CHF '000)
Leases in the income statement		
Depreciation right-of-use	3'862	3'405
Interest on lease liabilities	335	112
Rental and lease expenses	4'842	5'668
Total	9'039	9'185

	2024	2023
	(CHF '000)	(CHF '000)
Minimum lease payments		
<1 year	7'205	11'595
1-5 years	6'069	4'655
>5 years	0	0
Total	13'274	16'250

The lease agreements concern mainly buildings and cars.

	2024	2023
	(CHF '000)	(CHF '000)
29 Contingent liabilities		
Contingent liabilities at 31.12.	14'681	15'320

Contingent liabilities mainly relate to issued guarantees. No legal proceedings are known to be in progress within the EMS Group which could have a significant impact on the Group's financial position in excess of the provisions recognized in the balance sheet (see note 23).

30 Subsequent events

The consolidated financial statements were approved by the Board of Directors on March 26, 2025 and need to be approved by the Annual General Meeting on August 9, 2025.

Between January 1, 2025 and March 25, 2025 there were no subsequent events requiring an adjustment of the book values of Group assets and liabilities or needed to be published here.

Notes

31 List of subsidiaries at 31.12.2024

Name	Domicile	Country	Currency	Share capital (in '000)	Owner-ship	Location type	Consolidation
EMS-CHEMIE HOLDING AG	Domat/Ems	Switzerland	CHF	234	0	D	K
Business Area High Performance Polymers							
EFTEC NV	Genk	Belgium	EUR	1'240	100.00%	P,V	K
EFTEC Brasil Ltda.	Santana de Paranaiba	Brasil	BRL	541	100.00%	P,V	K
Changchun EFTEC Chemical Products Ltd.	Changchun	China (People's Rep.)	CNY	27'500	75.00%	P,V	K
EFTEC (Changshu) Automotive Materials Limited	Changshu	China (People's Rep.)	CNY	80'110	75.00%	P,V	K
EFTEC (Changshu) Engineering Co. Ltd.	Changshu	China (People's Rep.)	CNY	765	100.00%	P,V	K
Foshan EFTEC Automotive Materials Co., Ltd	Foshan	China (People's Rep.)	CNY	6'849	75.00%	P,V	K
EFTEC China Ltd.	Hongkong	China (People's Rep.)	USD	33'511	75.00%	D	K
EMS-CHEMIE (China) Ltd.	Shanghai	China (People's Rep.)	CNY	5'000	100.00%	V	K
EFTEC (Shanghai) Engineering Co. Ltd.	Shanghai	China (People's Rep.)	CNY	886	100.00%	P, V	K
Shanghai EFTEC Chemical Products Ltd.	Shanghai	China (People's Rep.)	CNY	20'750	75.00%	D	K
EMS-CHEMIE (Suzhou) Ltd.	Suzhou	China (People's Rep.)	CNY	98'693	100.00%	P,V	K
EMS-CHEMIE (Suzhou) Trading Ltd.	Suzhou	China (People's Rep.)	CNY	3'000	100.00%	V	K
Wuhu EFTEC Chemical Products Ltd.	Wuhu	China (People's Rep.)	CNY	6'650	45.00%	P,V	K
EMS-CHEMIE (Deutschland) GmbH	Gross-Umstadt	Germany	EUR	2'556	100.00%	P	K
EMS-CHEMIE (Deutschland) Vertriebs GmbH	Gross-Umstadt	Germany	EUR	26'000	100.00%	V	K
EFTEC Engineering GmbH	Markdorf	Germany	EUR	25	100.00%	P,V	K
EFTEC Sàrl	Chaville	France	EUR	8	100.00%	V	K
EMS-CHEMIE (France) S.A.	Chaville	France	EUR	1'951	100.00%	V	K
EFTEC Ltd.	Rhigos	UK	GBP	352	100.00%	P,V	K
EMS-CHEMIE (UK) Ltd.	Stafford	UK	GBP	1'530	100.00%	V	K
EFTEC (India) Pvt. Ltd.	Pune	India	INR	15'000	100.00%	P,V	K
EMS-CHEMIE (Italia) S.r.l.	Como	Italy	EUR	1'300	100.00%	V	K
EMS-CHEMIE (Japan) Ltd.	Tokio	Japan	JPY	210'000	100.00%	V	K
EMS-UBE Ltd.	Ube	Japan	JPY	1'500'000	66.65%	P,V	K
EFTEC Mexico S.A. de C.V.	Cuernavaca	Mexico	MXN	50	100.00%	V	K
Grupo Placosa EFTEC S.A. de C.V.	Cuernavaca	Mexico	MXN	19'451	100.00%	D	K
Placosa S.A. de C.V.	Cuernavaca	Mexico	MXN	47'409	100.00%	P	K
Recubrimientos Modernos S.A. de C.V.	Cuernavaca	Mexico	MXN	550	100.00%	D	K
EFTEC (Romania) S.R.L.	Budeasa	Romania	RON	8'083	100.00%	P,V	K
EFTEC (Elabuga) OOO	Elabuga	Russia	RUB	37'514	100.00%	P,V	K
EFTEC (Nizhniy Novgorod) OOO	Nizhniy Novgorod	Russia	RUB	37'200	100.00%	P,V	K
EMS-CHEMIE (Produktion) AG	Domat/Ems	Switzerland	CHF	100	100.00%	P	K
EMS-CHEMIE AG	Domat/Ems	Switzerland	CHF	100	100.00%	V,D	K
EMS-INVENTA AG	Männedorf	Switzerland	CHF	50	100.00%	D	K
EFTEC AG	Romanshorn	Switzerland	CHF	2'500	100.00%	P,V	K
EMS-CHEMIE (Switzerland) AG	Romanshorn	Switzerland	EUR	100	100.00%	V,D	K
EFTEC Europe Holding AG	Zug	Switzerland	CHF	8'000	100.00%	D	K
EFTEC Asia Pte. Ltd.	Singapur	Singapur	USD	3'518	100.00%	D,V	K
EFTEC (Slovakia) s.r.o.	Bratislava	Slovakia	EUR	7	100.00%	V	K
EFTEC SL d.o.o.	Novo mesto	Slovenia	EUR	10	100.00%	V	K
EFTEC Systems S.A.	Saragossa	Spain	EUR	944	100.00%	P,V	K
EMS-CHEMIE (Korea) Ltd.	Gyeonggi-do	South Korea	KRW	113'000	100.00%	V	K
EMS-CHEMIE (Taiwan) Ltd.	Hsin Chu Hsien	Taiwan (R.O.C.)	TWD	281'000	100.00%	P,V	K
EFTEC (Thailand) Co. Ltd.	Rayong	Thailand	THB	49'500	100.00%	P,V	K
EFTEC (Czech Republic) a.s.	Zlin	Czech Republic	CZK	47'569	100.00%	P,V	K
EMS-CHEMIE (North America) Inc.	Sumter, SC	USA	USD	3'385	100.00%	P,V	K
EFTEC North America, L.L.C.	Taylor, MI	USA	USD	38'222	100.00%	P,V	K
EMS-TOGO Corp.	Taylor, MI	USA	USD	750	100.00%	D	K
Business Area Specialty Chemicals							
EMS-GRILTECH *							
EMS-SERVICES *							
EMS-CHEMIE (Neumünster) Holding GmbH	Neumünster	Germany	EUR	25	100.00%	D	K
EMS-CHEMIE (Neumünster) GmbH & Co. KG	Neumünster	Germany	EUR	3'000	100.00%	P	K
EMS-CHEMIE (Neumünster) Verwaltungs GmbH	Neumünster	Germany	EUR	25	100.00%	D	K

Location type

P = Production
V = Trade, sale
D = Services, financing, various

Consolidation

K = Fully consolidated

* EMS-GRILTECH and EMS-SERVICES are reporting units within EMS-CHEMIE AG

STATUTORY AUDITOR'S REPORT

To the general meeting of EMS-CHEMIE HOLDING AG, Domat/Ems

Report on the Audit of the Consolidated Financial Statements

Opinion

We have audited the consolidated financial statements of EMS-CHEMIE HOLDING AG and its subsidiaries (the Group or the EMS Group), which comprise the consolidated balance sheet as at 31 December 2024, and the consolidated income statement, consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including material accounting policy information.

In our opinion the consolidated financial statements (pages 3 to 32) give a true and fair view of the consolidated financial position of the Group as at 31 December 2024 and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with IFRS Accounting Standards and comply with Swiss law.

Basis for Opinion

We conducted our audit in accordance with Swiss law, International Standards on Auditing (ISAs) and Swiss Standards on Auditing (SA-CH). Our responsibilities under those provisions and standards are further described in the "Auditor's Responsibilities for the Audit of the Consolidated Financial Statements" section of our report. We are independent of the Group in accordance with the provisions of Swiss law, together with the requirements of the Swiss audit profession, as well as those of the International Code of Ethics for Professional Accountants (*including International Independence Standards*) of the International Ethics Standards Board for Accountants (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key Audit Matter	How the Key Audit Matter was addressed in the audit
<p>Income taxes EMS Group operates internationally in different tax jurisdictions. Various laws and local interpretations as well as practice guidance in the field of direct taxation must be applied. Compliance with these requirements can, by nature, be ascertained only with delay on the basis of final tax assessments and completed tax audits.</p> <p>Income taxes is considered a key audit matter due to the following reasons:</p> <p>The evaluation of income taxes includes a significant element of judgement in the estimates and assumptions to be made regarding the correct application of tax regulations in the respective tax jurisdictions.</p> <p>We refer to the information on the consolidated accounting principles and to note 7 "Income taxes".</p>	<p>We obtained an overview of the tax situation in the respective tax jurisdictions as well as status of preliminary and final tax assessments, open tax assessment periods, tax procedures and tax audits.</p> <p>We examined important correspondence with tax authorities.</p> <p>We analyzed management's assessment of identified uncertain tax positions.</p> <p>We assessed the estimates and assumptions made with the assistance of our tax specialists.</p> <p>We compared the estimates and assumptions made to those of previous year and analyzed changes.</p> <p>We verified the correct disclosure in the consolidated financial statements.</p>

Key Audit Matter	How the Key Audit Matter was addressed in the audit
<p>Existence and valuation of Inventories As of 31 December 2024, EMS Group discloses inventories in the amount of CHF 550 million. Inventories are valued at historical purchase or production costs or, if lower, at realizable values less sales and completion costs. Value adjustments are made based on analyses of turnover rates and expected usage analysis.</p> <p>Existence and valuation of inventories are considered a key audit matter due to the following reasons:</p> <p>Inventories contribute with approximately 25% significantly to total assets. Physical inventory counts as well as valuation are based on assumptions and estimates.</p> <p>We refer to the information on the consolidated accounting principles and to note 11 "Inventories".</p>	<p>We examined the adequacy of the consolidated accounting principles in respect to inventories.</p> <p>We obtained an understanding of the process and internal controls in the area of inventories and performed control tests of the relevant key controls related to accuracy of existence.</p> <p>We attended the physical inventory count at selected warehouse locations.</p> <p>We performed sample tests in respect to applied purchase prices and calculation of production costs.</p> <p>We performed data analytic tests in the area of material purchasing.</p> <p>We tested the calculations of the valuation allowances on various inventory types in terms of applied data, calculation parameters and consistency to prior years and assessed the estimates regarding adequacy.</p> <p>We verified the correct disclosure in the consolidated financial statements.</p>

Other Information

The board of directors is responsible for the other information. The other information comprises page 1 (Share performance) and page 2 (Key Figures 2020 - 2024), which we obtained prior to the date of this report on the finance report, but does not include the consolidated financial statements and our auditor's report thereon and the remaining parts of the annual report, which are expected to be made available to us after that date.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Board of Directors for the Consolidated Financial Statements

The board of directors is responsible for the preparation of the consolidated financial statements, which give a true and fair view in accordance with IFRS Accounting Standards and the provisions of Swiss law, and for such internal control as the board of directors determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the board of directors is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the board of directors either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Swiss law, ISAs and SA-CH will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

A further description of the auditor's responsibilities for the audit of the consolidated financial statements is located at EXPERTsuisse's website at: <https://www.expertsuisse.ch/en/audit-report-for-ordinary-audits>. This description forms part of our auditor's report.

Report on Other Legal and Regulatory Requirements

In accordance with Art. 728a para. 1 item 3 CO and PS-CH 890, we confirm that an internal control system exists, which has been designed for the preparation of consolidated financial statements according to the instructions of the board of directors.

We recommend that the consolidated financial statements submitted to you be approved.

Zurich, 26 March 2025
BDO Ltd



Christoph Tschumi
Auditor in Charge
Licensed Audit Expert



Andreas Forster
Licensed Audit Expert